

DVV Clarification on Metric 7.1.10

DVV Comment:

- 1) Provide Circulars of the activities organized under this metric for teachers, students, administrators and other staff
- 2) Provide Document showing the Code of Conduct for students, teachers, governing body and administration as approved by the competent authority
- 3) Provide Handbooks, manuals and brochures on human values and professional Ethics
- 4) Provide report on the students attributes facilitated by the institution

HEI Response: HEI Response: Provided Circulars, Documents, Handbooks and Reports

Circulars of the activities organized for teachers, students, administrators and other staff

**VIKARAMA SIMHAPURI UNIVERSITY
NELLORE 524324**

Dated:17/11/2019

Circular

It is here by informed that an awareness programme on **CODE OF CONDUCT FOR STUDENTS** to impart ethical values and integrity among student community will be conducted on 19th November 2019 at seminar hall. In this connection the honourable vice-chancellor and registrar are going to join the programme. Hence all teaching staff, academic Consultants, researchscholars and studentsare requested to attend the programme and make it a grand success.

Copy to P.A. to Registrar, V.S. University,Nellore for the information
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Principal


**REGISTRAR
VIKRAMA SIMHAPURI UNIVERSITY
NELLORE - 524 324.**

VIKARAMA SIMHAPUI UNIVERSITY
NELLORE 524324

Dated:24/11/2019

Circular

In the directions of university authorities it is instructed to all the head of the department and in-charge heads to conduct awareness programme among staff as a part of constitution day celebrations on 26th November 2019. Hence I request all the heads and in charge heads to conduct programme as per your department feasibility time.


Principal

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REGISTRAR
VIKRAMA SIMHAPURI UNIVERSITY
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VIKARAMA SIMHAPURI UNIVERSITY
NELLORE 524324

Dated:08/04/2020.

Circular

It is here by informed that an awareness programme on code of conduct for teaching and other staff of university will be conducted on 10th April 2020 at seminar hall. In this connection the honourable vice-chancellor and registrar are going to join the programme. Hence all teaching staff, academic Consultants are requested to attend the programme and make it a grand success.


Principal 8/4/20

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REGISTRAR
VIKRAMA SIMHAPURI UNIVERSITY
NELLORE - 524 324.

Brief Report on An awareness Programmes on “Code of Conduct” to Students
(Date:19/11/2019)

The university conducts awareness programme on “Code of Conduct” every year. The aim of this programme is to create awareness on code of conduct to the students formulated on academic and personal front. Further the programme focuses on nurture the scholarly and civic development of the students towards academics and to protect individuals, properties and systems of the university.

Vikrama Simhapuri University strives for facilitating the students for achieving professionalism, transparency and efficiency in all its curricular, co-curricular and extracurricular activities. To maintain the highest academic standards the students has been upholding the ideals and moral values to create enlightened, empowered and socially committed individuals.

VSU has conducted a session on “Code of Conduct” for the students in the campus on 19/11/2019. The principal explained the aim of programme is to promote a safe and efficient climate by enforcing behavioural standards, to uphold academic integrity, respect all persons and their rights and property and safety of others etc.

A programme was conducted for students on 28/09/2020. The principal of VSUC briefed the students about Code of Conduct policy and its importance in formulating on academic and personal front. The aim of the programme is to provide a clear statement of the institution expectations from the students and make the college feel proud of its students.


Principal


REGISTRAR
VIKRAMA SIMHAPURI UNIVERSITY
NELLORE - 524 324.

Brief Report on An awareness Programmes on “Code of Conduct” to Faculty
(Date: 10/04/2020)

The university organizes awareness programme on “Code of Conduct” for both teaching and non-teaching staff on campus every year. The programme inculcates necessary code of ethics which may be evolved by the teaching community itself for its guidance. The aim of conducting the programme is to enlighten the staff to live and lead by example in every sphere of conduct particularly to instil a model culture. The University has conducted a session on code of conduct for the staff in the campus on 10/04/2020. The aim of the session is to endeavour and to promote the interest of the university and shall not act in any manner to degrade the image of the university.

The chief guest of the programme **Prof. Ande Prasad** explained the rules and functions to be abided within the framework prescribed by the organization time to time. And mentioned that Vikrama Simhapuri University strives for facilitating its stakeholders for achieving professionalism, transparency and efficiency in all its administrative, curricular, co-curricular and extra-curricular activities. To maintain the highest academic standards the faculty has been upholding the ideals and moral values to create, enlighten, empower the students as socially committed individuals.


Principal


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NELLORE - 524 324

**Code of Conduct for students, teachers, governing body and administration as approved by
the competent authority**

VIKRAMA SIMHAPURI UNIVERSITY
NELLORE



MINUTES OF THE TENTH MEETING OF THE
MONITORING & DEVELOPMENT COMMITTEE
HELD ON 19.08.2010 AT A.P. STATE COUNCIL OF HIGHER EDUCATION

A-IV Consideration of the draft Acts, Laws, Statutes, Ordinances and Standing Orders prepared by the Committee constituted for this purpose.

(No. VSU/Acad./Laws of Univ. / 2010)

Resolved to place the draft Act, Laws, Statutes, Ordinances, and Standing Orders prepared by the University be referred to the Government for its approval and for adoption.

B-I Consideration of the constitution of one-man Committee in each subject to Review the Performance Based Appraisal System (PBAS) of University College Teachers.

(No. VSU/PBAS/2010)

Resolved to approval the proposal of the University for review of the performance of the teachers of the University by an Expert Committee consisting of one subject expert so as to assess the teaching quality, research activities, and contribution to community life of the teachers in order to enable them to develop a holistic approach to their teaching and research.

TABLE AGENDA

Considered the issue of placing on record the services rendered by Prof. K.C. Reddy, Chairman, Andhra Pradesh State Council of Higher Education, Hyderabad who was a member of the Monitoring and Development Committee of the University from its inception to 17th, August, 2010.

Resolved to place on record the distinguished services rendered by Prof. K.C. Reddy, in his capacity of a valued member of the Monitoring and Development Committee of the University from its inception to 17th August, 2010 and as the Chairman, Andhra Pradesh State Council of Higher Education, Hyderabad.




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VIKRAMA SIMHAPURI UNIVERSITY
NELLORE - 524 324.**

Handbooks, manuals and brochures on human values and professional Ethics

Handbooks, manuals and brochures on human values and professional Ethics

RULES & REGULATIONS
HOSTEL RESIDENTS

Mens Hostel



VIKRAMA SIMHAPURI UNIVERSITY HOSTELS
VIKRAMA SIMHAPURI UNIVERSITY, KAKUTUR - 524 320
SPSR NELLORE, A.P. INDIA.

HOSTEL RULES AND REGULATIONS

1. In the Hostel, ragging is strictly banned. Ragging is a serious cognizable and non-bailable offence under the law and liable for severe punishment. Ragging includes display of noisy, disorderly conduct which causes or is likely to cause physical and psychological harm or raise apprehension or fear or shame to any student (s). It also includes teasing, abusing, playing practical jokes or causing hurt to student (s) and asking a student / students to do any act or perform something which such student (s) will not in the ordinary course be willing to do.
2. Hostel admission is subject to availability of seats.
3. The inmates of the hostel should not bring Iron boxes, heaters electric cookers or any other electrical gadgets to the hostel. If any student violates the rules, disciplinary action will be taken.
4. The student shall not bring, store, possess, consume and / or drink any alcohol / intoxicating drink, drug or substance of any kind what so ever and/or smoke in the room and /or any part of premises. The same shall apply to visitors also. An occurrence of such behavior shall invite strict disciplinary action leading to expulsion from Hostel, rustication from the Institute and action as per the law.
5. All residents of the Hostel are required to carry valid Hostel Identify card and Mess card.
6. VSU Authorities/ Hostel Staff are not responsible for lost of any valuable things of inmates. It is a responsibility of hostel inmates to take care of their personal belongings.
7. The hostellers should take food in dining hall only. Food should not take into rooms and should not waste the food while dining.
8. Garbage and wastage should be put in the dustbins and maintain hygienic surroundings in the hostel.

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VIKRAMA SIMHAPURI UNIVERSITY
NELLORE - 524 324.

9. Students are informed to use water and electricity judiciously (should not waste).
10. Mess bill must be paid by 15th of every month and who ever fails to pay in the stipulated time will be charge of Rs. 1/- fine per day.
11. The hostel fees must be paid on prescribed days, and on failure to do so the hostellers will not be permitted to continue their stay in the hostel, and the same will be informed to the Parents / Guardians.
12. If the inmates have any grievances, inform to the care takers /stewards immediately action will be taken as per the situation.
13. All visitors to the Hostel including parents / guardians have to make necessary entries in the Visitor's Book.
14. Authoritative visitors, (whose photos are given during admission time in hostel) will be allowed to visit women's students on Sunday and Second Saturdays. (Morning 9 A.M to evening 6 P.M). Permission will be given for outings only on holidays with prior intimation to the Dy. Warden/Care takers.
15. Permission will be given to the women students only on term End Examination holidays. Women students who wanted to go to the native places at weekends must take approval well in advance (3 days before) from their parents and the same will be intimated to the Dy. Warden / Care Takers.
16. Women students must sign in movement register/permission register before leaving the hostel.
17. Women students who go for outings (night permission) without intimation shall be expelled from the hostel and the same will be informed to the parents.

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18. Hostel inmates should not talk / use mobile phones after 10.30 p.m.
19. Students who left the hostel with due permission during working days of the University College must pay mess bill during absent days. (1 or 2 days). Mess bill will be cut, only when students absent for the hostel continuously for 5 days.
20. Disciplinary action must be taken against the students who stayed in hostel not attending the classes and exams without any valid reason.
21. Indecent and unruly behavior or inmates of the Hostel will be strictly dealt with may include expulsion from the hostel. The deposit and advance fees of expelled students will not be refunded.
22. Playing music / radio / record player etc. loudly to cause disturbance to the other inmates is strictly prohibited.
23. No function or celebration shall be organized in the Hostel without the prior permission of the Chief-Warden.
24. Students should not screen pirated / unauthorized / unlicensed movies / videos etc. in their computers.
25. Causing willful damage to the Hostel property will be strictly dealt and will be levied on the defaulter.
26. No notice bills, placards brouchers filers, pamphlets etc. will be displayed on the notice - board and elsewhere in the Hostel by the hostellers without the counter signature of the Chief Warden.
27. Taking part directly / indirectly in any movement or agitation or strike by the students will be viewed seriously and will attract punishment. If in the opinion of the Management of the Hostel such act is subversive, proper action will be initiated including rustication or expulsion.
28. In working days if any hostile inmates would like to leave the campus must get signature from head of the department.

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29. The inmates of the hostel, should not disturb the other students while they are studying, if the incident occur, it will attract the disciplinary action.
30. Discussion of Politics and religion and gossiping is strictly forbidden in the Hostel.
31. The student shall take prior written permission of the Warden / Campus Administrator before giving any information or interview regarding Hostel to any member of the Press, Print Media, Radio, Television or any other media or before making any speech containing any information regarding the Hostel.
32. The visit of the men students to the women's wing of the hostel and vice-versa is strictly prohibited.
33. The Hostellers are required to give a declaration in writing duly countersigned by their parents / guardians that they have read all the above Rules and Regulations of the Hostel, especially the warning against ragging, with care and full understanding. They will strictly obey these Warnings, Rules and Regulations of VSU.
34. The hostel timings for different activities and routine functions will be separately notified.
35. Mess Timings

Breakfast	-	7.30 am to 9.30 am
Lunch	-	1.00 pm to 2.00 pm
Dinner	-	7.30 pm to 9.00 pm

These timings shall be strictly adhered to by all hostellers.
36. Students suffering from contagious diseases will not be allowed to stay in the hostel.
37. Online food delivery must be restricted upto 8.00 P.M.
38. The Hostel inmates should not write/spoil the walls of the hostel.

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39. Day scholars are not allowed into the hostel rooms, if need arises, they should take permission from hostel authorities.
40. Every year mess committee members will be selected by the students of VSU Men's Hostel & Women's Hostel separately.
41. Mess committee will liaison between students and wardens.
42. Every case of illness and accident should be reported immediately to the hostel authorities.
43. In case of illness, the resident - doctor will attend on the hostellers and, if need be, they will be admitted to a hospital. In such an event, the parents/Guardians will be informed, who will be required to bear the hospital expenditure.
44. The student shall treat the staff and housekeeping staff of the Hostel with due courtesy at all times. Service of the housekeeping staff shall NOT be utilized for private or personal work. No tips in cash or kind should be given to the staff of the Hostel.
45. Students must switch off lights and fans when they come out from their rooms.
46. The Management reserves the right to add more rules to the above in the interest of the safety, health, discipline and progress of the hostellers.
47. Regarding any matter not covered in these Rules, the Hostellers will be bound by the decision of the Chief - Warden.
48. Any grievances or suggestions must be brought to the notice of Deputy Warden/s who would convey the same to the Chief Warden. Further the Chief Warden / Principal Conveys the same to the Higher Authorities.

All the above instructions are to be strictly followed by every student and cooperate towards the smooth running of our HOSTELS.

Chief Warden & Deputy Wardens

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DECLARATION BY THE STUDENT

I have read the Hostel Rules & Regulations and I agree to abide by them, failing which I shall be liable to disciplinary action.

Date : _____

Name of the Student : _____

Programme : _____

Room No : _____

Signature of the Student : _____

Signature of the Parent / Local Guardian

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UNDERTAKING BY THE CANDIDATE / STUDENT

1. I _____ S/o. D/o. Mr./Mrs./Ms. _____ have carefully read and fully understood the law prohibiting ragging and the directions of the Supreme Court and the Central/ State Government in this regard.
2. I have received a copy of the UGC Regulations on Curbing the Menace of Ragging in Higher Educational Institutions, 2009, and have carefully gone through it.
3. I hereby undertake that I will not indulge in any behaviour or act that may come under the definition of ragging. I will not participate in or abet or propagate ragging in any form. I will not hurt anyone physically or psychologically or cause any other harm.
4. I hereby agree that if found guilty of any aspect of ragging, I may be punished as per the provisions of the UGC Regulations mentioned above and/or as per the law of the land.

Signed this on _____

Signature of the student _____

Name : _____

Address : _____

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UNDERTAKING BY PARENT

1. I _____
F/o.M/o. _____ have
carefully read and fully understood the law prohibiting ragging
and the directions of Supreme Court and the Central / State
Government in this regard as well as the UGC Regulations on
Curbing the Menace of Ragging in Higher Educational
Institutions. 2009.
2. I assure you that my son/daughter/ward will not indulge in
any act of ragging.
3. I hereby agree that if he/she is found guilty of any aspect of
ragging, he/she may be punished as per the provisions of the
UGC Regulations mentioned above and / or as per the law of
the land in force.

Signed this on _____

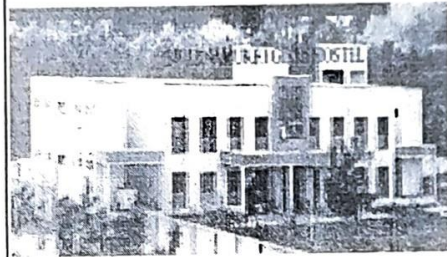
Signature of the Parent/Guardian _____

Name : _____

Address : _____

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Womens Hostel



VIKRAMA SIMHAPURI UNIVERSITY HOSTELS

VIKRAMA SIMHAPURI UNIVERSITY, KAKUTUR - 524 320
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VIKRAMA SIMHAPURI UNIVERSITY
NELLORE, ANDHRA PRADESH



HUMAN VALUES
&
PROFESSIONAL ETHICS
MANUALS

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INTRODUCTION

The goal of Higher education is to develop professional skills in youth, help them to develop and appreciate basic human values, a sincere commitment to serve the society and recognize humanity as the highest principle towards which all their work is oriented and all their decision making is directed. A University as an institution of higher education plays a significant role in shaping their perceptions about the importance of human values and ethics and helps them to develop certain core principles in their lives which will serve to make them into responsible citizens of the world. A University shapes minds and builds characters and it is this function that contributes valuable and responsible citizens to the society who will work towards the betterment of an entire civilization. Universities are spaces where young individuals learn to live and learn together, work in a team, share certain common values, appreciate differences of opinion and dissent and welcome scientific and rational decision making. These are also spaces where individuals learn to work with their communities, are active members in community engagement thereby providing value orientation to its stakeholders. Teaching is considered a noble profession and since it has immense impact on young minds and their future, it is imperative that there should be a code of ethics which may be evolved by the teaching community itself for its guidance.

HUMAN VALUES

Human values are those values that are at the heart and soul of a thinking, rational and responsible human being. Since human beings are altruistic beings, values of truth, honesty, loyalty, love, peace, among others are valued because they reflect a being that is highly evolved, can cooperate, think rationally and foster the wellbeing of both its own species and others while promoting the wellbeing of the planet at large. These basic human values are shared across cultures and communities, they are common to the entire human race.

Importance of Human Values

- Reflects the highest form of love and compassion towards all beings and therefore promotes life and its sustenance.


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- Helps understand diversity in all forms of life around us, Including in that of our own kind and promotes a joyful acceptance of the same.
- Provides a way of fostering altruistic behaviors such as sharing, cooperation, understanding and working harmoniously in a team which sustains the growth of civilizations.
- Promotes love, peace and tolerance which are upheld as the highest values by religions and cultures.

The core human values that serve as a foundation of life and the growth of human civilizations across the world and are the guiding principles nourished and promoted at VSU are:

- **Empathy and Love** towards other human beings and towards all life forms on the planet.
- **Respect and Acceptance** of other's opinions, viewpoints, lifestyles and manner of living.
- **Consideration for and appreciation** of others irrespective of their social, cultural and economic background.
- **Listening** to diverse points of view and providing and respecting the space for dissent thereby promoting a culture of openness of viewpoints.
- **Right Conduct** by adopting self-help skills (modesty, self-reliance, hygiene etc.), social skills (proper etiquette and appropriate behavior etc.), Life skills (courage, efficiency, initiative, punctuality etc.).

A University is an important place personalities and characters are molded and the learning of these values affects the personality of youth for life. It also has an impact on their employability as it is found that youth with better human values are able to make more meaningful contribution at their workplace and are able to create healthy work spaces. Employers are also inclined to hire those who score higher on human values. In view of this, VSU has defined the following core values.

Core Values of VSU

- Student's empowerment
- Student support
- Strong work ethics
- Promotion of Quality and Excellence
- Societal Development
- Universal tolerance


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PROFESSIONAL ETHICS and ACADEMIC RESPONSIBILITIES

The goals of a University are the advancement and dissemination of knowledge, the development of critical intelligence, and the education of youth and citizens as well as the community of which the University is a part.

One of the most important requirement for the successful discharge of these functions is an atmosphere of intellectual freedom. Therefore a spirit of free inquiry and furthering public understanding of academic freedom is at the core of professional ethics in a University.

A faculty member has certain responsibilities that are:

(1) to students, (2) to scholarship, (3) to colleagues, (4) to the University, and (5) to the larger community which the University serves. To make these responsibilities operational, it is necessary that ethical and professional standards be adopted to guide faculty members in their conduct and that effective mechanisms be established to monitor and enforce compliance with these standards.

Responsibilities to Students:

As a teacher, the faculty member has the responsibility for creating in his or her classroom or laboratory a climate that encourages the student to learn. The faculty member should exemplify high scholarly standards and respect and foster the student's ability to learn at her pace.

- (a) The faculty member must make clear the objectives of the course or program, establish requirements, set standards of achievement, and evaluate the student's performance.
- (b) The faculty member has the responsibility to meet classes as scheduled and, when circumstances prevent this, to arrange equivalent alternate instruction.
- (c) The faculty member has the responsibility to teach courses in a manner that is consistent with the course description and credit as per the approved syllabus and with the announced objectives of the course.
- (d) The faculty member owes to the student and the University a fair and impartial evaluation of the student's work. Such evaluation should be consistent with recognized standards. Faculty members must deal justly and impartially with students regardless of their religion, caste, political economic, social and physical characteristics.


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(b) The faculty member must never attempt to exploit his or her standing within the University for private or personal gain.

(c) University facilities, equipment, supplies, and other properties must never be used for personal or private business.

(d) A faculty member has the duty to ensure that the regulations of the University are designed to achieve the University's goals as well as being in accord with the principles of academic freedom. Recognizing the importance of order within the institution, the faculty member must observe the regulations of the University.

(e) Effective faculty participation in the governance of the University promotes academic freedom and the goals of the institution. Each faculty member should take part in his or her institution's decision-making processes to the best of his or her ability and should accept a fair share of the faculty's responsibility for its day-to-day operation.

Responsibilities to the Community

Teachers must strive to Participate in extension, co-curricular and extra-curricular activities including community service. Their responsibility also includes motivating students to learn about their communities and actively participate in all community related activities of the University. Extension work is an important component of a University's commitment to the society and faculty must fulfill the duties requested of them that help in building a strong and vibrant society. Dissemination of knowledge to the society and contributing to the welfare of the society must be an important commitment of the faculty members.

Responsibilities to the Authorities

Teachers should:

- 1) Should adhere to the terms and conditions of their appointment or contract.
- 2) Refrain from undertaking any other employment and commitment which is likely to Interfere with their professional responsibilities.
- 3) Cooperate in the formulation of policies of the institution by accepting various offices and discharge responsibilities which such offices may demand.


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- 4) Work with the authorities for the betterment of the institutions keeping in view the interest and conformity with dignity of the profession.
- 5) Give and expect due notice before a change of position is made, and
- 6) Refrain from availing themselves of leave except in unavoidable grounds and as far as practicable with prior intimation, keeping in view their particular responsibility for completion of academic schedule.
- 7) Teachers should treat the non-teaching staff as colleagues and equal partners in a cooperative undertaking, within every educational institute
- 8) Teachers should help in the smooth function of joint staff committees convened with both teachers and the non-teaching staff.

Responsibilities to the Society

Teachers should:

- 1) Recognize that education is a public service and strive to educate the community.
- 2) Work to strengthening the community's moral and intellectual life.
- 3) Be aware of social problems and take up research that could provide creative solutions to societal problems and issues.
- 4) Perform the duties of citizenship, participate in community activities and shoulder responsibilities of public offices.
- 5) Refrain from taking part in or subscribing to or assisting in any way activities which tend to promote feeling of hatred or enmity among different communities, religions or linguistic groups.



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VIKARAMA SIMHAPURI UNIVERSITY: NELLORE 524324
REPORT ON THE STUDENT ATTRIBUTES FACILITATED BY THE UNIVERSITY

The university constitutes various committees with the staff and students. Among these committees, community extension Activities, green club, cultural committee, NSS committee and sports committee organize co-curricular, extra-curricular and cultural activities for the students to develop their skills. The students are encouraged to participate in various competitions at state and national levels such as Cricket, Kabaddi, Volleyball, Softball, National Integration Camps, Pre-RD camps etc.

The students actively participate in all kinds of cultural events and youth festivals and also took part in VSU organized various social service related activities for students such as plantation programme, awareness programmes on instil Self-confidence, Work life Balance , Stress management and awareness on role of youth in Strengthening Democracy and Ethical Voting etc.

Students also participated in Youth Festival at state and National level, Unnath Bharath Abhiyan, District and state level Youth Parliament, International Yoga Day Celebrations and Swachha Baharat programmes.

An awareness session on “Code of Conduct” is conducted every year. The programme gives awareness on code of conduct to the students formulated on academic and personal front. The aim of the programme is to nurture the scholarly and civic development of the students towards academics and to protect individuals and societal interests.

VSU has conducted a session on “Code of Conduct” for the students in the campus on 19/11/2019. The aim of programme is to promote a safe and efficient climate by enforcing behavioural standards, to uphold academic integrity, respect all persons and their rights and property and safety of others etc.

A programme was conducted for students on 28/09/2020, the principal of VSUC Prof. Suja S Nair briefed the students about Code of Conduct policy and its importance in formulating on academic and personal front. The aim of the programme is to provide a clear statement of the institution expectations from the students and make the college feel proud of its students.

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The University has conducted a briefing session on code of conduct for the staff in the campus on 10/04/2020, the aim of the session is to endeavour and to promote the interest of the college and shall not act in any manner to degrade the image of the college.

Vikrama Simhapuri University strives for facilitating the students for achieving professionalism, transparency and efficiency in all its curricular, co-curricular and extracurricular activities. To maintain the highest academic standards the students has been upholding the ideals and moral values to create enlightened, empowered and socially committed individuals.

By conducting the above activities the following attributes are facilitated by the university among the students:

Excellence: The University promotes excellence as a quality among the students in all their activities and inspires them to strive for the best.

Discipline and punctuality: The University maintain a Code of Conduct for students to develop among them discipline, punctuality, behavioural decorum and professional ethics.

Integrity: Integrity is the quality of being honest in all things, to all people and at all time. The university takes the efforts to nurture this quality among students both in the personal and social dimensions.

Dignity of womanhood: Being one as the university providing admissions for 50+ percent of woman and students of college are trained to participate, co-ordinate and take up responsibilities of their own in every curricular and co-curricular activities and uplift the dignity of womanhood by developing an individuality and integrated personality to meet the expectations of professional and society.

Inclusiveness: The university invites everyone to enjoy the nectar of knowledge from the same fountain by promoting inclusiveness among students encouraging fellow feeling, compassion and sensitiveness towards their friends and peers by engaging them in NSS units, women cell, Community Extension Activity, green clubs.

Sustainable Living: Students are encouraged to understand the values of conservation of natural resources and promote green initiatives and thereby involve in care nature to contribute for the evolution and practices of sustainable development.

Green practices and Eco-friendly Habits: the green policy and green protocol is developed to inculcate eco-friendly practices among students like 'Ban on Plastic', Waste recycling, reuse of waste paper, use of cloth banners, vegetable garden, medicinal plants etc. Green clubs in association with the NSS made an ideal platform for students for learning and practicing green practices.

Social Commitments: To create socially productive citizens the university has engage all the students in UBA Activities as one of the best practices of the university. In addition to this the NSS units and the department of social work train them to be committed to the local community and social work.



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National Values: Singing the national anthem on every occasion, observing days of national importance, hoisting the national flag at college, National Voters day, constitution day quiz and activities inculcate patriotism among students.

Moral and spiritual Values: Compulsory Value education Courses, Mentoring Programme, Sessions on mental health are conducted for the moral and spiritual upliftment of students.

S. No	Attribute	Facilitated through
1.	Adaptability	Conducting Induction programme to make the students to adapt in the new environment.
2.	Knowledge enrichment	Value Add-on course, online sessions
3.	Bridging gap with Industries	Industrial Visit and Internship programs
4.	Employability	Placement training Capacity enhancement programmes, Career counselling and guidance for competitive examinations.
5	Value addition	Participation in Workshops/Seminars/Conferences/Symposia/Paper Presentation/Publication in reputed journal.
6	Personality Development	Invited talks and Students clubs and association activities
7	Creative Thinking	Activities like quizzes and think an idea contests, think out of box.
8	Gender equality	Gender sensitization Programmes
9	National values, Human values	Independence day, Republic day, NSS activities and awareness programmes.
10	Team work/Spirit Adjustment, Leadership skills	Sports and other competitions
11	Communal harmony	Celebration of linguistic and religious festivals
12	Social sensitivity and Environment sustainability	Extension and NSS Activities ,CEA activities
13.	Acclimatize new developments	Participation in subject related Lectures, Workshops and Exhibitions
14	Event management	Organizing College day, Annual day, Sports day, Seminars and Club activities.

REGISTRAR
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