

# Krebs Biochemicals & Industries Limited

(Formerly Krebs Biochemicals Limited)

WORKS : Regadicholika Village, Kodavalur Mandal, Nellore Dist., Andhra Pradesh, India - 524 316.

Cell : 99161 15050, 91000 78822

e-mail : nrunil1@krebbsbiochem.com krishnamohan@krebbsbiochem.com



24th February, 2020

Ms. K. Sireesha

Dear Ms. Sireesha,

Further to your offer letter dated 20<sup>th</sup> February, 2020, we are pleased to inform you that you are hereby appointed as **Jr. Executive - HR & Admin** in our Organisation, based at Nellore as per terms and conditions discussed and agreed upon as under:-

01. This appointment is effective from 24th February, 2020 the date of your joining our Organisation.
02. Your salary and other allowances shall be as per enclosed Statement.
03. Your remuneration is strictly confidential between you and the company. It is necessary that you maintain utmost confidentiality of the same. In case of disclosure of salary details to others or seeking others salary information will be considered as a serious lapse on your part and will be dealt accordingly.
04. Your job functions and responsibilities as **Jr. Executive - HR & Admin** will be issued to you in due course.
05. You shall be placed purely on probation initially for a period of six months, from the date of joining. If found necessary probationary period may be extended from time to time at the discretion of the Management or may be dispensed with earlier, either during the probation or the extended period of probation. Unless confirmed in writing, you shall be deemed as a probationer after the expiry of the probationary period or the extended period of probation.

CORPORATE OFFICE : **KREBS BIOCHEMICALS & INDUSTRIES LTD.**

8-2-277B, 3rd Floor, Mass Heights, Road No. 8, Banjara Hills, HYDERABAD - 500 034.

e-mail : krebs@krebbsbiochem.com marketing@krebbsbiochem.com

Date: May 29<sup>th</sup> 2020

**EMPLOYMENT OFFER LETTER**

Dear **Mr. Veeranjanyulu JERRIPETI**

Thank you for your interest in pursuing a career with MOURI Tech Pvt Ltd. Further to the discussion, we are pleased to offer you an appointment as **Associate trainee** with our company with Cost-to-Company (CTC) of **Rs. 1,50,000/- (Rupees One Lakh Fifty Thousand Only) Per annum**. Your CTC includes company's contribution towards PF/Health Insurance, as per company applicable norms

Your services are transferable to any department or location in India or abroad, in any subsidiary or associate concern, or at the client's location, as deemed necessary by the Company, at its discretion.

The offer is made based on the representations made by you in respect of your academic qualifications and your work experience. Your date of joining will on **May 29<sup>th</sup>, 2020**. A detailed Appointment order would be issued to you on the date of joining.

We are extremely happy to welcome you to **TEAM MOURI** - we are sure that you will contribute substantially to the growth of our business in the coming years and we hope your association with us would be mutual benefit.

**Commencement of Employment**

Your appointment would be effective from the agreed upon "start date", and will be initially based on work location. You are liable to be transferred to any business of or acquired or set up later in any part of India or abroad any time. You are also liable to be depulized to any work assigned for works of any affiliates, Subsidiaries or any other companies with which the company may make any such arrangements.

**Salary**

For the detailed structure of your salary, kindly refer Annexure A

**Leave**

Employees are the primary asset of MOURI Tech. In order to address their needs to be away from work time to time to take care of personal needs, and to take a well-deserved vacation to recuperate and rejuvenate, this policy is designed to provide the leave eligibility guidelines to the associates/employees of MOURI Tech

**Notice Period**

- You need to give a Ninety (90) days' notice period when resigning the Job and Company can terminate employee service without any notice for reason if there is any breach of policies & guidelines, misconduct, performance issues, charged with any criminal offense, involved in any legal capability, false or misrepresentation of facts & failure of background checks. Apart from above, your failure to serve notice period will lead to legal actions by the Company.
- Your employment is terminable without notice and without payment in lieu of notice period in the event of misconduct.

**Reg. Office:**

Bldg # 6-3-B3, 3rd Floor  
Loukya Towers, Mallampet Rd  
Bachupally, Hyderabad - 500090 (T.S) INDIA  
Tel: 040-44549494 Fax: 040-4454 9495

**Head Office:**

Plot No. 2 & 3, Survey No. 64, 4th Floor  
SBR Surya Pearl, Sector III, HUDA Techno Enclave,  
Opp. to Rafeela Mind Space IT Park Hitech City,  
Madhapur, Hyderabad - 500081 (T.S) INDIA  
Tel: 040-87254100 Fax: 040-87254145

USA

INDIA

S. AFRICA

GERMANY

UAE

AUSTRALIA

CANADA

UK



Pura Vida

To,  
Mr. Revathi Sagili  
Hyderabad,

Dear Revathi,

1. Further to our discussion, we are pleased to offer you the position of **Digital Market Analyst** based in Hyderabad, India.
2. You are required to join on or before **18 Jan 2022**. In case if you do not join on the specified date, this offer stands canceled unless the date is extended by the organization in writing.
3. Your Annual compensation will be **Rs. 550000** /-where is **Rs. 550000/-** will be the fixed component.
4. Your **salary is of utmost confidentiality** and shall not be disclosed at any point in time. If it is discussed with any of the colleagues, it will be considered non-conformance to the rules of the organization and the organization has the right to terminate your services without notice.
5. This letter of offer is based on the information furnished in your application for employment and during the interviews, you had with us. If at any time in the future, it becomes known that any of this information is incorrect or any relevant information has been withheld, then your employer is liable to be terminated without notice.
6. This offer is subjected to you providing proper documentation and satisfactory reference checks.
7. Your acceptance of the offer should reach us within 3 working days. This offer will be followed by a formal agreement upon joining the organization.

We welcome you to My Pura Vida Wellness Pvt Ltd and look forward to a long and mutually beneficial association.

For My Pura Vida Wellness Pvt Ltd.

Palle  
Lalitha  
Dr. Lalitha Palle  
Director

Digitally signed  
by Palle Lalitha  
Date: 2022.01.10  
12:28:54 +05'30'

**MY PURA VIDA WELLNESS PRIVATE LIMITED**

(Formerly known as WHOLESOME MEDTECH PRIVATE LIMITED)

Regd. Off.: 5th Floor, Unit 2A/1 (Octave Block) Salarpuria Sattva Knowledge City,  
Hyderabad, Telangana - 500081, India

CIN: U85100TG2020PTC144114 | E-mail: [cs@innopark.in](mailto:cs@innopark.in)



Pura Vida

**ANNEXURE I**

CTC	550000	45833
	Per Annum (in INR)	Per Month (in INR)
<b>Fixed Component</b>	<b>550000</b>	<b>56667</b>
Basic	220000	18333
HRA	88000	7333
Conveyance	19200	1600
Medical Allowance	15000	1250
Sodexo	0	0
LTA	18333	1528
Special Allowance	189467	15789
<b>Gross Earnings</b>	<b>550000</b>	<b>45833</b>
<b>Deductions:</b>		
Profession Tax	2400	200
Sodexo	0	0
PF Employee's Share	21600	1800
PF Employer's Share	21600	1800
<b>Total Deductions</b>	<b>45600</b>	<b>3800</b>
<b>Take-Home Salary</b>	<b>504400</b>	<b>42033</b>
Fixed Component	<b>550000</b>	
<b>CTC</b>	<b>550000</b>	<b>45833</b>

Please Note: No calculation above takes the effect of Income Tax into account. That will have to be worked upon in consultation with your Tax consultant. However, our accounting function will assist you whenever possible.

Additional Benefits: Medical claim coverage up to Rs.3,00,000/-, Accidental Insurance coverage up to Rs.10,00,000/- & Covid Insurance coverage up to Rs. 4,00,000/-.

**For My Pura Vida Wellness Pvt Ltd.**

Palle  
Lalitha

Digitally signed by  
Palle Lalitha  
Date: 2022.01.10  
12:29:26 +05'30'

**Dr Lalitha Palle**  
**Director**

**MY PURA VIDA WELLNESS PRIVATE LIMITED**

(Formerly known as WHOLESOME MEDTECH PRIVATE LIMITED)

Regd. Off.: 5th Floor, Unit 2A/1 (Octave Block) Salarpuria Satva Knowledge City,  
Hyderabad, Telangana - 500081, India

CIN: U85100TG2020PTC144114 | E-mail: cs@innopark.in

2018



# St. MARTIN'S ENGINEERING COLLEGE

- ESTD : 2002 • A Non Minority Institution
- Affiliated to JNTUH • Approved by AICTE
- ISO 9001:2008 Certified • Accredited by NAAC & NBA
- SIRO Recognition by MST, Govt. of India

Ref: SMEC/Appointment-Order/2019-20

Date: 22/07/2019

## APPOINTMENT ORDER

Sub: St. Martin's Engineering College, Secunderabad – Order of Teaching position  
– Appointment order issued.

On the recommendation of the preliminary selection committee meeting held on 22<sup>nd</sup> July 2019, we are pleased to appoint **Dr. P.SIVA PRASAD** as **Associate Professor** in the department of Master of Business Administration at **St. Martin's Engineering College** on AICTE VI pay with the basic pay of Rs. 46,400/- in the pay band of Rs. 37,400-67000+9000 (AGP). The candidate will be eligible for D.A., H.R.A., and C.C.A., as decided by the governing body of the college from time to time.

You are required to attend to the teaching and other academic works entrusted by Principal from time to time. You shall report for duty on or before 29<sup>th</sup> July 2019 by submitting all the original certificates of educational qualifications for verification, failing which the appointment is liable to be cancelled. An employee may resign from the institute by giving one month notice on either side only at the end of the Semester. The employer reserves the right to accept / to postpone / not to accept the resignation. However, he shall be relieved after completion of the semester.

The appointment is subject to rules and regulations of the institute that are in force from time to time.

To: **Dr. P.SIVA PRASAD**

Copy to 1. Establishment Section, Personal File  
2. Accounts Section

*Jamm*  
22/7/19  
Principal

**Principal**  
**PRINCIPAL**  
**St. MARTIN'S ENGINEERING COLLEGE**  
UGC - AUTONOMOUS  
Survey No. 98 & 100, Dhulapally (V)  
Dundigal-Gandimaisamma (M), Medchal-Malkajgiri (O),  
Secunderabad-500100, Telangana.

Phone : 7897267788  
E-mail : principal@smec.ac.in  
www.smec.ac.in

Sy. No. 98 & 100, Dhulapally, Near Kompally,  
Dundigal-Gandimaisamma Mandal, Medchal-Malkajgiri Dist,  
Secunderabad-500 100, Telangana, INDIA.

2014  
2018

2018-19



**RAJIV GANDHI UNIVERSITY OF KNOWLEDGE TECHNOLOGIES**  
(Established through Act No.18 of 2008)  
**ANDHRA PRADESH, INDIA**  
(Catering to the Educational Needs of Gifted Rural Youth of Andhra Pradesh)

No. RGUKT-AP/Temporary Faculty/2021

Date: 11-06-2021

**PROCEEDINGS OF THE GOVERNING COUNCIL**

**Sub:** RGUKT, Andhra Pradesh – Establishment – Assistant Professor (Contract) on Temporary basis – Department of Management - Engagement of services-Approved – Orders – Issued – Reg.

- Ref:**
1. RGUKT-AP/Temporary/Faculty recruitment/Notification/2021, dated 08-01-2021.
  2. Minutes of the meeting of the Selection Committee held on 4th March 2021, RGUKT Nuzvid campus.
  3. Minutes of the meeting of the Selection Committee held on 9th June 2021, RGUKT Nuzvid campus.
  4. Orders passed dated 05-05-2021 by the Honorable High Court in WP. No. 5485 of 2021.
  5. Minutes of the meeting of the Governing Council, held on 11.06.2021.

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**ORDERS:**

With reference to the recommendations of the Selection Committee and approval of the Governing Council meeting held on 11.06.2021, the University is pleased to engage the services of **PARALAVENKATASREEVASIHNAVI** as Assistant Professor (Contract) in the Department of Management of Nuzvid campus, RGUKT, purely on temporary basis with a consolidated remuneration of **Rs. 30,000/-** (Rupees Thirty Thousand Only) per month till the end of A.Y 2021-22 or till the regular vacancies are filled up whichever is earlier. Candidates with Ph.D's are eligible for Rs.4,000/- as additional allowance. The Candidate shall report to the Director, Nuzvid Campus on or before 25.06.2021.

This contractual engagement is subject to the disposal of WP 5485 of 2021. Besides,

- a. RGUKT-AP has the right to terminate the services of contract employee either on non-performance or on in-disciplinary behavior during the engagement of services.
- b. If the information furnished by the candidate is found to be false at any stage or/and do not fulfill the conditions of eligibility, he/she will be terminated without any notice and legal action will be initiated as per the rules in force.
- c. The Candidate shall not have any right to claim for regularization of service at any stage since it is purely a temporary arrangement.
- d. The candidate is required to produce all the original certificates for verification along with two sets of Xerox copies at the time of joining duty.

(P.T.O.)

2017



# St. MARTIN'S ENGINEERING COLLEGE

- ESTD : 2002 • A Non Minority Institution
- Affiliated to JNTUH • Approved by AICTE
- ISO 9001:2008 Certified • Accredited by NAAC & NBA
- SIRO Recognition by MST, Govt. of India

Ref: SMEC/Appointment Order/2019-20

Date: 22/07/2019

## APPOINTMENT ORDER

Sub: St. Martin's Engineering College, Secunderabad - Order of Teaching position  
- Appointment order issued.

On the recommendation of the preliminary selection committee meeting held on 22<sup>nd</sup> July 2019, we are pleased to appoint **Dr. P.SIVA PRASAD** as **Associate Professor in** the department of Master of Business Administration at **St. Martin's Engineering College** on AICTE VI pay with the basic pay of Rs. 46,400/- in the pay band of Rs. 37,400-67000+9000 (AGP). The candidate will be eligible for D.A., H.R.A., and C.C.A., as decided by the governing body of the college from time to time.

You are required to attend to the teaching and other academic works entrusted by Principal from time to time. You shall report for duty on or before 29<sup>th</sup> July 2019 by submitting all the original certificates of educational qualifications for verification, failing which the appointment is liable to be cancelled. An employee may resign from the institute by giving one month notice on either side only at the end of the Semester. The employer reserves the right to accept / to postpone / not to accept the resignation. However, he shall be relieved after completion of the semester.

The appointment is subject to rules and regulations of the institute that are in force from time to time.

To: **Dr. P.SIVA PRASAD**

Copy to 1. Establishment Section, Personal File  
2. Accounts Section

  
22/7/19  
Principal

**St. MARTIN'S ENGINEERING COLLEGE**  
UGC - AUTONOMOUS  
Survey No. 98 & 100, Dhulapally (V)  
Dundigal-Gandimaisamma (M), Medchal-Maikajigiri (D),  
Secunderabad-500100, Telangana.

2018-19

BODHI NIKETAN TRUST

Reg. No. 168 / 98-99

Phone: 0800 28405003

0800 28405011

0800 28405770



C.M.I. Ashram

K. Narayanapura

Kothanur P.O.

Bangalore - 560 077

Ref. No. KJC/ 670/ 2019

06/06/2019

To

**Dr. Raja Kamal CH**  
 Plot No. 101, Balaji Residency  
 Near Banaswadi Bus Stop  
 Banaswadi,  
 Bengaluru - 560 043

Dear Sir,

Greeting from Bodhi Niketan Trust, Bengaluru. With reference to your application and the subsequent interview by the Selection Committee, you are appointed as an Assistant Professor in the Department of Commerce with the salary scale **15600 - 39100** and your gross salary will be Rs. 50000/- including benefits. All payments will be subject to deduction of tax at source as may be applicable. This appointment shall be initially valid from the date of joining till April 30, 2020. You would be governed by the rules and conditions as applicable to the Staff, as laid down by our Institution from time to time. This Employment Agreement shall be terminated by either party giving one month notice or salary of one month in lieu of notice, to the other. However, no relieving shall be effected within the duration of any semester. During your service, your co-operation, loyalty and commitment to the work will be highly appreciated.

Secretary  
 SECRETARY  
 Bodhi Niketan Trust  
 CMI Ashram  
 K. Narayanapura  
 Kothanur P.O.  
 Bangalore - 560 077

## LETTER OF ACCEPTANCE

Dear Sir,

I hereby accept the appointment order and declare that I shall abide by the conditions. I undertake to be committed and loyal to my duties and responsibilities while in service and to maintain confidentiality of any classified information about the college that I may have access to during the course of my work or service and to uphold the values and reputation of the Institution.

Signature: *C.H. Raja Kamal*  
 Name: *C.H. Raja Kamal*



04<sup>th</sup> November, 2019

To  
Mr. Duvvuru Tirumalesh,  
H No: 16-827,  
Kovur,  
Nellore-524137

Dear Mr. Tirumalesh,

This is with reference to your application and the subsequent interview you had with us, the Management is pleased to offer you the position of "MANAGEMENT TRAINEE" for a period of **One Year**. You will be paid a Stipend of ₹ 14,500/- (Rupees Fourteen Thousand Five Hundred Only) per month.

You are advised to report to the Human Resources Department for joining with us at the below address at **10.00A.M** on any working day convenient to you but not later than **07.11.2019**.

You are required to bring the following, when you report for duty,

- Photo copies of certificates in support of your educational qualifications and experience along with originals for the purpose of verification and return.
- Six recent color passport size photographs and Three Color Post Card Family Photos (Family includes - Self, Spouse, dependent Children & dependent Parents) for the purpose of E S I.
- Physical fitness certificate issued by any Regd. Medical Practitioner and Blood Group certificate (To be submitted in original).
- Any Photo Identity Document like Ration Card, Voter's Identity Card, PAN Card, Driving license, Passport, Postal Identity card.
- **Aadhar card Xerox Copies of your family Members (i.e. Self, Spouse, Children, Father & Mother) are mandatory requirement for Statutory Nominations.**

Please acknowledge receipt of this offer letter and confirm to us your acceptance and date of reporting through e-mail immediately. If you fail to join us on or before the date mentioned above, you may read that this offer letter is cancelled and withdrawn by the Management.

With Best Wishes,

For **USHAKIRON MOVIES PRIVATE LIMITED,**

  
**Y V RAMANA**  
DY.GENERAL MANAGER - HR

  
R.A.M.O.J.I.  
F.I.L.M C.I.T.Y.

Regd. & Corporate Office :  
Ushakiron Movies Private Ltd., Ramoji Film City,  
R.R. Dist - 501 512, Telangana State,  
Ph : 08415 - 246555, Fax : 08415 - 246401,  
E-mail : ukmlhr@ramojifilmcity.com  
CIN No. : U92111TG1987PTC007757

18-11-2019

Dear Mr. Dudekula Ashok,

We are pleased to offer you the position of **Executive** in our organisation based at Nellore.

We trust that your knowledge, skills and experience will be among our most valuable assets.

As discussed and agreed with you, you will be eligible to receive the following beginning on your joining date:

- **Salary:** Annual gross starting salary of **Rs. 1.8 Lakhs**, subject to tax and other statutory deductions
- **Sales Incentive:** As per the prevailing company scheme.
- Business Travel allowance and reimbursements as per company policy.

This offer letter is valid till **21-11-2019**. Please send a signed copy of this letter indicating your acceptance to join and resignation acceptance letter from your current employer to our HR.

Your Appointment Letter will be issued on the date of joining. The joining formalities and induction will be carried out in our office.

Please submit the following documents to HR at the time of your joining: (1) photocopies of your degree certificates, (2) certifications, if any, (3) experience/ relieving letters, if any, (4) two color passport-size photos, (5) latest salary slip from your previous organization, if any, and (6) proof of address.

We look forward to welcome you aboard.

Sincerely,

For **Adarsh Holidays**



**Manager**



**USHAKIRON**  
MOVIES PRIVATE LIMITED

04<sup>th</sup> November, 2019

To  
Mr. Venna Sriman Narayana Reddy,  
H No: 17-67B,  
Atmakur,  
Nellore-524322

Dear Mr. Sriman Narayana Reddy,

This is with reference to your application and the subsequent interview you had with us, the Management is pleased to offer you the position of "**MANAGEMENT TRAINEE**" for a period of **One Year**. You will be paid a Stipend of **₹ 14,500/- (Rupees Fourteen Thousand Five Hundred Only)** per month.

You are advised to report to the Human Resources Department for joining with us at the below address at **10.00A.M** on any working day convenient to you but not later than **07.11.2019**.


You are required to bring the following, when you report for duty,

- Photo copies of certificates in support of your educational qualifications and experience along with originals for the purpose of verification and return.
- Six recent color passport size photographs and Three Color Post Card Family Photos (Family includes - Self, Spouse, dependent Children & dependent Parents) for the purpose of E S I.
- Physical fitness certificate issued by any Regd. Medical Practitioner and Blood Group certificate (To be submitted in original).
- Any Photo Identity Document like Ration Card, Voter's Identity Card, PAN Card, Driving license, Passport, Postal Identity card.
- **Aadhar card Xerox Copies of your family Members (i.e. Self, Spouse, Children, Father & Mother) are mandatory requirement for Statutory Nominations.**

Please acknowledge receipt of this offer letter and confirm to us your acceptance and date of reporting through e-mail immediately. If you fail to join us on or before the date mentioned above, you may read that this offer letter is cancelled and withdrawn by the Management.

With Best Wishes,

For **USHAKIRON MOVIES PRIVATE LIMITED,**

  
**Y V RAMANA**  
**DY. GENERAL MANAGER - HR**

**RAMOJI**  
F.I.L.M. C.I.T.Y

Regd. & Corporate Office :  
Ushakiron Movies Private Ltd., Ramoji Film City,  
R.R. Dist - 501 512, Telangana State,  
Ph : 08415 - 246555, Fax : 08415 - 246401.  
E-mail : ukmlhr@ramojifilmcity.com  
CIN No. : U92111TG1987PTC007757



**Gogaga Holidays Private Limited**

Modern Profound Techpark  
Kondapur | Hyderabad | Telangana

[www.gogagaholidays.com](http://www.gogagaholidays.com)

[support@gogagaholidays.in](mailto:support@gogagaholidays.in)

040 - 48570809

Reference Code: OE | GGH | OFR

Subject: OFFER LETTER

Date: 07/Oct/2019

Ms. Parre Deepthi,

Gudur,

Nellore,

Andhra Pradesh,

India.

Dear Deepthi,

We welcome you to the family of "Gogaga Holidays" & wish you all the success in all your future endeavors with us.

With reference to your application and the subsequent interview you had with us, we are pleased to issue this offer letter to you for the post of **Operations Executive** with our organization on the following terms and conditions.

**1) Effective Date of Appointment:**

Your effective date of joining in "Gogaga Holidays" (company) will be on 10-Oct-2022 at our Secunderabad office-Address: DNO.4-10-005, 2nd Floor, near Police Station, Siva Arun Colony, Lakshmi Nagar, West Marredpally, Secunderabad, Telangana 500026.

**2) Job Assignment /Reporting**

In your assignment you will be required to perform duties as more particularly laid down in the Job responsibilities below for your position as Operations Executive. At present you will be reporting to **Mr. Raghav, Team Manager**, however company may change your reporting based on business requirements. The job responsibilities may also differ time on time based on company requirement. These changes will be communicated to you by your reporting manager as and when required by the company.

**3) Remuneration:**

You have been offered an annual CTC would be **INR 1,68,000/-** Per Annum (Rupees one lakh sixty eight Thousand rupees only per annum). (Please refer annexure below)

**4) Job Responsibilities :**

As discussed, the duties will be allocated according to your profile. You shall be required to perform to the best of your abilities all the duties you are required to perform.

**5) Probation:**

You will be in Probation for a period of six (6) months from the date of your joining with us, where after, if your services are found satisfactory, you will be considered as a permanent employee into our company, the same will be communicated to you by means of a written intimation from "COMPANY". "COMPANY" reserves the rights to reduce/ dispense with or extend your probation period at its absolute discretion. During this period, company has right to terminate the service with immediate effect, without giving any notice or assigning any reason.

**6) Leave Entitlement:**

In agreement period you are not entitled for any paid leaves formulated by the company, any leave in this period will be considered as loss of pay. You will be entitled to paid leaves as per "COMPANY"'s policy contained in Rules and Regulations formulated by "COMPANY" from time to time only after confirmation of employment.

**7) Deputation & Transfer:**

Though your Job is placed at Secunderabad, you may also be transferred or deputed to different locations in India or abroad for a specific time period or permanently for company Service. You may also be transferred to other departments, sister concerns of the Company which would be the absolute & sole discretion of the company.

**8) Notice Period :**

A minimum 25 days' notice need to be served for resigning from the services of employment, company reserves the right to extend the same by 10 more days or relieve you immediately without considering the notice.

**9) Termination & Resignation :**

During the agreement period your services can be terminated by "COMPANY" by serving 10 days of Notice Period, however, we may relieve you at any time during the notice period and without any compensation.

"COMPANY" will expect you to work in section/department in which you are placed with a high standard of initiative, efficiency and economy.

You shall not, under any circumstances either directly or indirectly, receive or accept for own benefit any commission, rebate, discount, gift or profit of any nature from any person, company or firm having business transaction with "COMPANY"

You will, in all respects be governed by the rules and regulations applicable to your category of employees from time to time.

Should you remain absent from work, without reasonable explanation, for more than three (3) Consecutive days, it will be presumed that you are no longer interested in working and have abandoned its services, thereby terminating your contract of service. In such case, you will not be entitled to any compensation for the loss of service.

**11. Non Disclosure Agreement**

You will not disclose by word of mouth or otherwise, particulars or details of business plans /trade secrets /finance /administration/ know how / and/or any confidential information of business coming to your knowledge by virtue of your being in the employment of "COMPANY".

**12. Timings:**

10.00 am to 6.00 pm including lunch hours on all weekdays (Sunday is declared as Holiday).

**13. Salary Annexure**

Particulars	Per Annum	Per Month
Basic	85,200	7,100
HRA	42,000	3,500
Commutation Allowance	24,000	2,000
Other Allowance	16,800	1,400
<b>Gross Salary</b>	<b>1,68,000</b>	<b>14,000</b>

All applicable Income taxes will be levied on your salary as per the regulations of Indian Government formulated time on time.

**14. Changes and Modifications:**

The above terms and conditions are subject to company policy, The Company reserves the right to modify, change, add to or delete any of the aforesaid terms and conditions as per the business requirements.

**Best Wishes**



**Signing Authority**

A Anil kumar

Manager - HR And Admin.

**Your Acceptance:**

If you accept to the above terms & conditions of your services with **GOGAGA HOLIDAYS PRIVATE LIMITED**, please notify us with an acceptance email.

**Employee Details:**

Employee Name: Ms. Parre Deepthi

Date of Joining: 14-Oct-2019

Designation Offered: Operations Executive

18-11-2019

Dear Ms. Sophi Mary Wilson,

We are pleased to offer you the position of **Executive in** our organisation based at Nellore.

We trust that your knowledge, skills and experience will be among our most valuable assets.

As discussed and agreed with you, you will be eligible to receive the following beginning on your joining date:

- **Salary:** Annual gross starting salary of Rs. **1.8 Lakhs**, subject to tax and other statutory deductions
- **Sales Incentive:** As per the prevailing company scheme.
- **Business Travel** allowance and reimbursements as per company policy.

This offer letter is valid till **21-11-2019**. Please send a signed copy of this letter indicating your acceptance to join and resignation acceptance letter from your current employer to our HR.

Your Appointment Letter will be issued on the date of joining. The joining formalities and induction will be carried out in our office.

Please submit the following documents to HR at the time of your joining: (1) photocopies of your degree certificates, (2) certifications, if any, (3) experience/ relieving letters, if any, (4) two color passport-size photos, (5) latest salary slip from your previous organization, if any, and (6) proof of address.

We look forward to welcome you aboard.

Sincerely,

For **Adarsh Holidays**



**Manager**



04<sup>th</sup> November, 2019

To  
Mr. Katta Lakshmi Srinivasa Teja,  
H No: 14/7/64,  
Tirupati,  
Chittoor-524322

Dear Mr. Srinivasa Teja,

This is with reference to your application and the subsequent interview you had with us, the Management is pleased to offer you the position of "**MANAGEMENT TRAINEE**" for a period of **One Year**. You will be paid a Stipend of ₹ 14,500/- (Rupees Fourteen Thousand Five Hundred Only) per month.

You are advised to report to the Human Resources Department for joining with us at the below address at **10.00A.M** on any working day convenient to you but not later than **07.11.2019**.

You are required to bring the following, when you report for duty,

- Photo copies of certificates in support of your educational qualifications and experience along with originals for the purpose of verification and return.
- Six recent color passport size photographs and Three Color Post Card Family Photos (Family includes - Self, Spouse, dependent Children & dependent Parents) for the purpose of E S I.
- Physical fitness certificate issued by any Regd. Medical Practitioner and Blood Group certificate (To be submitted in original).
- Any Photo Identity Document like Ration Card, Voter's Identity Card, PAN Card, Driving license, Passport, Postal Identity card.
- **Aadhar card Xerox Copies of your family Members (i.e. Self, Spouse, Children, Father & Mother) are mandatory requirement for Statutory Nominations.**

Please acknowledge receipt of this offer letter and confirm to us your acceptance and date of reporting through e-mail immediately. If you fail to join us on or before the date mentioned above, you may read that this offer letter is cancelled and withdrawn by the Management.

With Best Wishes,

For **USHAKIRON MOVIES PRIVATE LIMITED,**

  
**Y V RAMANA**  
**DY. GENERAL MANAGER - HR**

  
R.A.M.O.J.I.  
F.I.L.M C.I.T.Y

Regd. & Corporate Office :  
Ushakiron Movies Private Ltd., Ramoji Film City,  
R.R. Dist - 501 512, Telangana State,  
Ph : 08415 - 246555, Fax : 08415 - 246401,  
E-mail : ukmlhr@ramojifilmcity.com  
CIN No. : U92111TG1987PTC007757

Ref No: 19946235

10-Feb-2022

Sanjam Ugandhar



Dear **Sanjam**,

We have greatly enjoyed our recent discussions with you and are pleased to offer you the role of **Associate - Projects** with **Cognizant Technology Solutions India Private Limited** ("Cognizant"). Your place of posting will be **Bangalore**.

Your annual total compensation will be **INR 951,000**. This includes an annual incentive target of **INR 45,000**. This amount may vary depending on individual and company performance. Please see **Compensation and Benefits** for additional details on your compensation. Cognizant has considered 29 months of your experience as relevant in this offer, which will be kept up-to-date in our records.

Your appointment will be governed by the terms and conditions of employment presented in **Employment Agreement**, as well as any rules, regulations and practices currently in place at the time of employment.

We request that you join us on or before **25-Feb-2022**.

Please note:

- This offer is subject to satisfactory professional reference checks
- This offer is valid for three (3) months from the date of offer. Any extension shall be at the discretion of Cognizant and shall be communicated to you in writing
- Prior to beginning work with Cognizant, you must provide evidence of your right to work in India and other documentation requested by Cognizant

We are delighted to welcome you to the team! You are joining Cognizant at an exciting time, and we know your fresh thinking and expertise will help us accomplish great things.

If you have any further questions or need clarification on this offer, please feel free to contact us.

Best regards,

For **Cognizant Technology Solutions India Private Limited** ("Cognizant"),

Ardeshir R Dastur

**AVP – Talent Acquisition**

I have read the offer, understood and accept the above mentioned terms and conditions.

**Signature:**

**Date:**

### Compensation and Benefits

Name: Sanjam Ugandhar

Designation: Associate - Projects

Sl. No.	Description	Monthly	Yearly
1	Basic	26425	317,100
2	HRA*	15855	190,260
3	Conveyance Allowance*	800	9,600
4	Medical Allowance*	1250	15,000
5	Company's contribution of PF #	3171	38,052
6	Advance Statutory Bonus***	2000	24,000
7	Special Allowance*	25999	311,988
	<b>Annual Gross Compensation</b>		<b>906,000</b>
	Incentive Indication (per annum)**		45,000
	<b>Annual Total Compensation</b>		<b>951,000</b>
	Company's contribution towards benefits (Medical, Accident and Life Insurance)		19,500
	<b>Annual Total Remuneration</b>		<b>970,500</b>

As an associate you are entitled to the following additional benefits:

- Floating medical insurance coverage
- Round-the-clock group personal accident insurance coverage
- Group term life insurance coverage
- Employees' compensation insurance benefit as per the Employee's Compensation Act
- Gratuity on separation after four (4) years and 240 calendar days of continuous service, payable as per the Payment of Gratuity Act

#### Leave and vacation:

- From your date of joining, you will be entitled to the following leave amounts as per your eligibility in line with statutory requirements. Leaves require manager approval in advance.

#### Category of Leave

- Earned Leave – 18 days
- Sick Leave – 12 days
- Casual Leave – 6 days

- From date of joining, women associates will be entitled to maternity leave based on eligibility as specified in the Maternity Benefit (Amendment) Act
- In addition to the above, as per Cognizant policy, you are eligible for child adoption leave and paternity leave by adhering to the conditions as specified in the India Leave Policy.

EMPLOYMENT OFFER LETTER

Capgemini Ref: 5143201/1031285,

10/29/2021,  
Mannam Harish.

Kunalammappadu, A.s Peta, Nellore, Andhra Pradesh-524234  
Nellore, Andhra Pradesh  
India.

Confidential

Dear Mannam Harish,

Pursuant to our discussions, we are pleased to offer you employment opportunity, on probation basis, with Capgemini Technology Services India Limited ('Capgemini' or 'Company') starting from 10/30/2021 (or such other date as may be communicated to you by the Company), as per details given below

- A) Your current designation will be Associate Consultant/B1.
- B) You will be required to work at the Company's offices in Bangalore.
- C) You have to report by 8:30 am at Bangalore office, for joining formalities and contact security at the main gate for your entry pass at:

Address  
164-165, EPIP Phase II,  
EPIP Industrial Area, Whitefield, Bengaluru 560066

Please note that your name mentioned in the offer letter will be used to create your employee records in Capgemini & the same will be continued for all the communication & Company documentation purpose. In case you need a change in the name; please contact your recruiter before your DOJ. Please note that post joining, no changes can be made. The name provided by you should match with the documents submitted to the Company at time of joining, such as Education certificate, Experience letters, Relieving letters, PAN card, Passport, etc.

D) Your all-inclusive annual target compensation (on a cost to company basis) will be INR 520,010.00 (Rupees Five Lakh Twenty Thousand And Ten Only) which would comprise your salary, applicable statutory benefits, bonus, if any, and/or any - skill allowance payout as applicable to you. Your compensation shall be paid on a monthly basis, in arrears. The Company shall deduct tax at source at the time of making payment.

The breakup of your all-inclusive annual target compensation is as follows:

Associate Consultant

Total Cost to Company (CTC).

Rs.520,010.00

Monthly Components	Per Month	Annualized
Basic	Rs.15,000.00	Rs.180,000.00
House Rent Allowance	Rs.9,000.00	Rs.108,000.00
Other Allowances and Reimbursements – 1 #	Rs.7,032.00	Rs.84,384.00
Other Allowances and Reimbursements – 2 +	Rs.5,981.00	Rs.71,772.00
Advance Statutory Bonus	Rs.3,149.00	Rs.37,788.00
Gross monthly salary	Rs.40,162.00	Rs.481,944.00
Statutory payments **		
Capgemini's contribution to PF *	Rs.1,800.00	Rs.21,600.00
Gratuity (accrual only)		Rs.8,664.00
<b>Total Fixed Compensation</b>		<b>Rs.512,208.00</b>
<b>Total Cash Compensation</b>		<b>Rs.512,208.00</b>
<b>Benefits</b>		
Medical, Accident & Life Insurance Premium		Rs.7,802.00
<b>Total Cost to Company</b>		<b>Rs. 520,010.00</b>

# You need to choose any of the following optional instruments that are a part of the Other Allowance & Reimbursements – 1 to avail tax benefits. Balance amount that is not claimed will be paid as taxable component on monthly basis after withholding taxes.

Other Allowance & Reimbursements - 1	Annualized
Remote Working Allowance	36,000.00
Books and Journals	36,000.00
Professional Pursuit	180,000.00
Conveyance Allowance	63,600.00

**HCL TECHNOLOGIES LTD.**

Corporate Identity Number: L741400L1991PLC046369

Technology Hub, Special Economic Zone

Plot No : 3A, Sector 126, NOIDA 201 304, UP, India.

T +91 120 6125000 F +91 120 4683030

Registered Office: 806 Siddharth, 96, Nehru Place, New Delhi-110019, India.

www.hcltech.com

www.hcl.com

**OFFER & APPOINTMENT LETTER**

**Offer Release Date: August 13, 2021**

**Jeelaga Chandu Kumar**  
**13/314, Bhaskerpet, Srikalahasti**  
**Andhra, Andhra Pradesh**

Dear Jeelaga Chandu Kumar,

Congratulations! With reference to your application and subsequent interview with us for a career in our organization, we are pleased to inform you that you have been selected for employment in HCL Technologies Ltd. ( herein referred as "HCL" or "Company") we are pleased to inform you that you have been selected for employment in our organization as **Software Engineer**.

In the coming year, keep aspiring for change and be known for your thoughts and your work; be the catalyst that this fast changing world needs; keep sharpening your skills and investing in yourself; and last but not the least – keep your work and life in perfect balance, because that is the prerequisite for success.

We take this opportunity to thank & appreciate your decision to join HCL. You are requested to join us on or before **August 30, 2021**.

You will be on probation for a period of **12 months** from the date of your joining. Your compensation would be as outlined in a separate document "**Salary Structure**". The general terms and conditions governing your employment are outlined in **Annexure II**.

On the date of joining, you would be required to furnish photocopies of the original documents and other listed information in **Annexure III**. Please note that the submission of all the documents is mandatory to facilitate joining, background verification / validation and appointment process at HCL. **Annexure I** provides details on the various compensation components and selected benefits that we offer you as a part of the HCL family.

As confirmation of your acceptance, please sign the duplicate copy of this Offer cum Appointment Letter and Annexure and submit the same within 7 days to at the address given below:

**Recruiter: Ankit .**  
**Recruiter Address: HCL Technologies Ltd.**

**A-8-9, Sector 60, Noida 201301, U.P. (India)**

**Tel: +91-120-4384000**

**www.hcltech.com**

**www.hcl.in**

## **HCL TECHNOLOGIES LTD.**

Corporate Identity Number: L741400E1991PLC016389

Technology Hub, Special Economic Zone

Plot No : 3A, Sector 126, NOIDA 201 304, UP, India.

T +91 120 6125000 F +91 120 4683030

Registered Office: 800 Siddharth, 96, Nehru Place, New Delhi-110019, India.

[www.hcltech.com](http://www.hcltech.com)

[www.hcl.com](http://www.hcl.com)

- **House Rent Allowance (HRA):** The HRA is payable maximum Up to 100% of the Basic Salary and paid monthly. This includes the Company Leased Accommodation value. For those who are not staying in a rented accommodation, can declare the same in the system post joining and this amount would be paid as taxable component.
- **Holiday Allowance:** Holiday Allowance is payable maximum up to INR 50,000 spread over 12 months.
- **Advance Statutory Bonus:** Applicable where monthly gross does not exceed INR 21,000 (excluding variable component) as per the Payment of Bonus Act.
- **Food Wallet:** Food Wallet is a voluntary benefit and is applicable for payments related to food and non- alcoholic beverages only. Once enrolled, the benefit should be availed within HCL Cafeterias or food joints outside HCL campus which serves only food and non-alcoholic beverages. This Food Wallet cannot be used in any other outlet other than designated food outlet.
- **Compensatory Allowance:** Compensatory Allowance is a buffer component that adjusts the amount of CTC against all other fixed components.
- **VARIABLE PAY**

The scope of "Variable Pay" in your compensation structure will be governed based on your "employee group" in HCL.

**Performance Bonus (PB):** You will be eligible to Performance bonus of << Currency >> < PB >> per annum. Performance Bonus (PB) is payable in accordance with the Company's Bonus Policy (sales / delivery / functional support) as applicable at that time. The quantum of pay-out will be subject to the current year's Bonus Policy and will be calculated based on your individual contributions against your Key Performance Parameters (KPP) as well as the company's performance.

PB is payable to you at the end of the performance review cycle. To be eligible for the bonus pay-out, you need to be active on the rolls of the company at the time of reward distribution as per our Performance review and Reward cycle.

**Engagement Performance Bonus (EPB):** Engagement Performance Bonus is a variable component payable on a monthly basis. This component allows employees to participate and take control of delivery excellence in their respective engagements. Payout of EPB will be based on EPB guidelines as applicable to the respective engagement.

## **RETIRALS & INSURANCES BENEFIT**

You and your dependants will be covered under Social Security as per the law and Insurance Benefits policy offered by the company. The amount mentioned under 'Insurance and Medical



PHOTON

## Warm Welcome

**Goalla Ashok**  
9-37, Kanukuru, Settur,  
Andhra Pradesh - 515767.

November 15, 2021

### Sub: Letter of Appointment

Dear Goalla,

I am pleased to extend the offer of employment on behalf of Photon Interactive Private Limited. (Hereinafter referred to as "Photon" or the "Company" as the context may require), on the following terms and conditions:

**Designation: Senior Software Engineer II**

**Job Band: JM2**

**Date of Joining: November 15, 2021**

**Work Location: Embassy Tech Village, Bangalore**

**Annual CTC:** Your Total Annual salary will be **INR950,000/-** per annum. The salary structure is described in the Salary Stack-Up Sheet (Annexure-1).

Your individual remuneration is a matter purely between yourself and the company and has been arrived at the basis of your job, skill specific background and professional merit. We expect you to maintain this information and any changes made therein from time to time as personal and confidential.

**Other Benefits:** You will be eligible for the following:

- Leave & holidays as applicable to your category of employees and location of posting.
- Perquisites, if any, as applicable to your category of employees and/ or based on functional requirements as determined by the company

**Increment and Promotions:** Your growth and increase in salary will depend solely on your performance and contribution to the Company. Salary increases are ordinarily given on an annual basis.

**Retirement Age:** You shall retire in the normal course from your services of the company on attaining the age of superannuation that is on the first working day following your 60<sup>th</sup> birthday or earlier if you are found to be medically unfit.

**Probationary Period:** You will be on probation for a period of six months. At the end of the probation period, your performance will be reviewed, and the management reserves the right to confirm your services or extend the probation period. Your services may be terminated without any notice during probation period.

PHOTON INTERACTIVE PRIVATE LIMITED

Regd. Off: DLF-IT Park, Block 5, Floor 2, 1/124, Mount Poonamallee Road, Minapakkam, Chennai-600 689,  
Tamil Nadu, India.

T : 91 44 3051 2000 www.photon.in CIN : U72900TN3012F TC065081





**PHOTON**

DLF-IT Park, Block 5, Floor 2,  
1/124, Mount Poonamallee Road,  
Manapakkam, Chennai - 600 089.

**Annexure- I**

**Salary Stack-Up Sheet**

**Name:** Goalla Ashok

**Designation:** Senior Software Engineer II

**Salary details (Computed on a monthly basis):**

<b>Basic</b>	<b>Rs.37,604/-</b>
<b>HRA</b>	<b>Rs.18,802/-</b>
<b>Other Allowances</b>	<b>Rs.15,193/-</b>
<b>Gross Salary</b>	<b>Rs.71,599/-</b>

- This compensation is subject to statutory deductions viz. PF (Employee's contribution), Professional tax and Income tax etc. as per the statutory requirements.

**Total Compensation details (Annual Basis)**

<b>Gross Salary</b>	<b>Rs.859,188/-</b>
<b>PF (Employer's Contribution)</b>	<b>Rs.21,600/-</b>
<b>Gratuity **</b>	<b>Rs.21,708/-</b>
<b>Performance Linked Incentive *</b>	<b>Rs.47,500/-</b>
<b>Cost to the Company</b>	<b>Rs.950,000/-</b>

\* Paid on a bi-annual basis, subject to your Individual performance

\*\* Payable as per the prevailing norms of The Payment of Gratuity Act 1972

**For Photon Interactive Private Limited,**

**DEVI SAMPATH**

**ASSOCIATE VICE PRESIDENT - HUMAN RESOURCES**

Note: This information is confidential and meant for your reference only. It should not be shared with any of the other employees of Photon. In case it comes to the attention of the management that this confidentiality is not maintained, it will be viewed seriously by the Management and this will be treated as a breach of organizational discipline.

PHOTON INTERACTIVE PRIVATE LIMITED

Regd. Off: DLF-IT Park, Block 5, Floor 2, 1/124, Mount Poonamallee Road, Manapakkam, Chennai-600 089,  
Tamil Nadu, India

T : 91 44 3051 8000 www.photon.in CIN : U32900TN2012FTC086081



**PRAGADAS TECHNOLOGIES**  
**CIN: U7200TG2017PTC117320**

**Email: [info@pragadastech.com](mailto:info@pragadastech.com)**

**Landline: +1 601-345-4349**

**SARATH KUMAR. K**  
**Hyderabad**

**Date: 05/01/2019**

**OFFER LETTER**

**Dear Sarath,**

With reference to the discussion we had with you, on behalf of PRAGADAS TECHNOLOGIES we are pleased to offer you the position of "NetSuite Technical Trainee" and invite you to join PRAGADAS family.

Your Cost to the Company (CTC) would be **Rs.1,00,000 (One Lakh Rupees Only)** Per annum.

The allowances, benefits and other terms and conditions of your employment will be as per Company policies are applicable from time to time. Your compensation will be reviewed in future as per Company policy.

We welcome you aboard and the detailed appointment letter will be given at the time of joining.

We expect you to join on 6<sup>th</sup> of May 2019 in line with the discussion with you, otherwise this offer withdrawn automatically.

The company is looking for a long-term association with all its employees and expects the same for you.

Again, congratulations and welcome to the PRAGADAS family.

Thanking you.  
For PRAGADAS TECHNOLOGIES PVT.LTD

Employment Offer Accepted

**MP Prasad**  
**Human Resources.**

**Sarath Kumar**

**Office Address: 14-17, BDL Colony Balapur (M), Hyderabad, Telangana. India - 50058**

**SALARY STRUCTURE**  
**(PERIOD: 2019-2020)**

SALARY HEAD	MONTHLY	ANNUAL
Basic	8,000	1,00,000
HRA	NA	NA
Transport Allowance	NA	NA
Miscellaneous Allowance	NA	NA
Medical Allowance	NA	NA
<b>Total Compensation</b>		<b>1,00,000</b>



Office Address: 14-17, BDL Colony Balapur (M), Hyderabad. Telangana. India - 50058

Ref. #: - KIN/APL/400122/KNOT2206-706/2206/0606/2022

Date: - June 06, 2022

To,  
Ms. Cheerla Sivapriya  
Sangam, Nr. Nethaji Jr College,  
Nellore,  
Andhra Pradesh- 524308

Dear Cheerla Sivapriya,

**Subject: Appointment Letter**

We are pleased to appoint you as 'Associate Consultant' and Grade - F2 in our Company with effect from Monday, June 06, 2022 under the following terms and conditions:

**1. Probation & Employment:**

You will be on probation for a period of Three (3) months from the date of your joining, which can be extended up to another Three months in certain cases. Being a career growth company there will be a performance review at the end of the probation period. On your successful completion of the probation period as described above, your employment with the company will be confirmed and such confirmation would be communicated in writing only.

During the period of probation, services could be terminated from either side by giving one month of written notice. Upon completion of probation period and confirmation as a regular employee, you or the Company may terminate your service at any time by giving 90 days' notice or basic salary in lieu thereof. However due to exigencies of business the Company may at its sole discretion reject the salary in lieu of notice and ask you to serve the entire or part of the notice period. You shall not be deemed to have been relieved of your services except upon issue of a letter by the Company to that effect. In the event of resignation, your dues and final settlement would be credited to your Bank account (provided to us for Salary Credit) within 45 days from the Exit Date. Your EL's, if you have any balance, will be encashed in the settlement. During your employment with the Company, your terms of employment will be governed by the policies and rules of the Company framed from time to time. These rules will cover Provident Fund, Leave Travel Assistance, Medical, Indiscipline, Misconduct or any other matter pertaining to company policies and rules.

**2. Non-Disclosure Agreement:**

On the date of your joining the company, you will be required to sign a comprehensive non-disclosure agreement with suitable non-compete clause as per the draft that will be provided to you by the company. Such NDA shall be in full force during the tenure of your employment with the company on probation as well as on confirmed employment. You will be required to fulfill all the terms and conditions of such non-disclosure agreement. Any failure or violation on your part of any of the terms and conditions of the NDA will entitle the management to terminate your services without giving any notice and also claim for damages from you as provided in the above NDA.

**3. Place of Work:**

At present your place of work will be at Hyderabad. However, during your employment with the Company, you may be required to travel to other locations in India or abroad, without any change in the terms and conditions of your employment. If you are required to travel for effecting official business of the company, you will be eligible for travel allowance etc., as per the Travel Policy of the Company defined from time to time.



Page 1 of 2  
Hyderabad-500 082, Telangana, INDIA. Tel: +91 40-4013 1376, 4767 9999  
Knot Solutions Pvt. Ltd.  
# 6-3-698/3, 2nd floor, Venkat Plaza II, Panjagutta  
CIN : U72200TG2005PTC048213 | GSTIN / UIN: 36AACCK9552C1ZK



# SVS TECHNOLOGIES

(An ISO 9001 : 2015 Certified Company)

SALES & SERVICE

Copiers, Laptops, Desktops, AIO, Workstations, Servers, Storages, Printers, Scanners, Plotters, UPS, Inverters, Tabs, Mobiles, TV's, Professional Displays, Graphics Drawing Digital Pen Tablets, CCTV's, MDM Softwares, Video Conferences & Tele Business Services, Projectors, Interactive Boards, etc..  
website : [www.svstechnologies.net](http://www.svstechnologies.net) e-mail : [info@svstechnologies.net](mailto:info@svstechnologies.net)

## OFFER - CUM - APPOINTMENT LETTER

Date: 16-12-2022

Email Id: [ontela.saikiran11@gmail.com](mailto:ontela.saikiran11@gmail.com)

Mobile No: +91-9553235432

To

**O. SAIKIRAN,**

**TIRUPATI.**

Subject: Offer - Cum - Appointment Letter for Employment\_Reg.

Dear Sir/Madam,

This is reference to your recent personal interview had with us, we have pleased to offer you the position **BDM Sales** in our Organization at SVS Technologies with salary **15,000/-** per month.

You are expected to join on day & date **16-12-2022**.

Please sign the duplicate copy of the appointment letter as taken of acceptance within 7 days of receipt. If you fail to provide your acceptance and/or do not join within the stipulated time, this offer shall stand automatically withdrawn.

We welcome you and look forward to joining us and wish you a long lasting mutually enriching association & bright career with SVS Technologies.

Your Employment with our Organization will be governed by the Specific Terms and Conditions Attached.

Yours Faithfully,

SVS TECHNOLOGIES

T MUNI KUMAR

Proprietor

Hyderabad Head Office: #10-3-32/9/15, 2nd Floor, Umakanth Commercial Complex, Opp. Bandhan Bank, East Marredpally, Secunderabad, Telangana - 500026.  
Contact: 040-43057138, 40211968, Sales Support : 8885544745  
Service Support : 9866998800, 8712455204, © 9010788165.

Tirupati Branch Office: # 12, 1st Floor, Sridevi Complex, Tilak Road, Tirupati, Chittoor District, Andhra Pradesh - 517501.  
Contact: 0877-2222564, 7207311771, © 9010788165.  
GSTIN - 37ALPPT5532N2Z6

Date : June 15, 2021

**Sub: Offer Letter**

Dear **Goddeti Suneel Kumar**,

This has reference to our discussion about a career opportunity with **Fincare Small Finance Bank Limited**.

We are pleased to offer you the position of **DEPUTY OFFICER - RURAL MICRO LOANS** based at **KOVUR**. Your Gross Annual compensation will be **135000 /-** (One Lakh Thirty Five Thousand Only) Please refer to Annexure A for details.

We look forward to have you onboard you on or before **June 18th, 2021**.

Please note the list of documents required for onboarding:

- i. Updated Profile/Resume
- ii. Acceptance of Resignation letter from previous employer
- iii. Relieving letter (submit within 30 days of joining)
- iv. Latest pay slip of previous employer
- v. Education Qualification Certificates (Class 10th onwards)
- vi. Aadhar Card
- vii. PAN Card
- viii. Driving License (Mandatory for field roles)
- ix. Bank Account Details (Cancelled Cheque/ Passbook front page)
- x. Passport size photographs - 4 Nos

Further, please note the following requirements:

1. Communicate in writing your acceptance within 2 days of receipt of the offer
2. Share a copy of your resignation request sent to your Supervisor/HR within 3 days of receipt of the offer
3. Share confirmation of acceptance received from Supervisor/HR within 7 days of receipt of the offer e-mail
4. Communicate the joining date within 7 days of receipt of the offer

Please note that after acceptance of the offer, you will be required to upload details on HR portal. This is required to be completed before your joining date.

Yours sincerely,

For Fincare Small Finance Bank Limited



**PALLAVI SHIVANNA**  
VICE PRESIDENT - HR

Important: Please note that the offer is subject to satisfactory validation of joining documents submitted as well as reference checks conducted by the company. This offer can be withdrawn at any time prior to the date of joining subject to these validations.

---

**ACKNOWLEDGEMENT**

I have received the offer letter in digital form and acceptance given by me digitally shall hold good and binding on me.

Name : .....

Date : .....

Signature : .....

Place : .....



Annexure A  
Compensation Breakup

Name	Goddeti Suneel Kumar
Designation	DEPUTY OFFICER - RURAL MICRO LOANS
Gross Salary	132088 /-
Performance Pay (p.a.) (paid as per Company policy)	0 /-
Cost To Company (CTC)	135000 /-

Salary Components	Amount per month(RS)	Amount per annum(RS)
Basic	9000	108000
House Rent Allowance	271	3254
Statutory Bonus	583	7000
Gross Earning	9855	118254
ESI Employee Contribution	73	874
PF Employee Contribution	1080	12960
Total Deduction	1153	13834
Net Take Home	8702	104420
Gross CTC	11007	132088
ESI Employer Contribution		3786
PF Employer Contribution		12960
Total CTC		135000



**fincare**  
Small Finance Bank

**Note :**

Any change in statutory contribution by the employer (PF, ESI etc) shall be adjusted from CTC Component.

**In addition, you will be eligible to participate in the Long term Retention Bonus (LTRB) of the company as follows:**

Total Plan value: Rs 0/-

Payout-1 : 0/- (on completion of 30 months from DOJ)

Payout-2 : 0/- (on completion of 54 months from DOJ)

**In addition, you are entitled to a one-time Deferred Bonus Plan (DBP) payout of Rs 0/- as follows:**

Total DBP value: Rs 0/-

Payout-1 : 0/- (on completion of 0 months from DOJ)

Payout-2 : 0/- (on completion of 0 months from DOJ)

**In addition, you will be eligible to a Joining Bonus (JB) of the company as follows:**

Total JB value: Rs 0/-

Payout-1 : 0/- (on completion of 0 months from DOJ)

Payout-2 : 0/- (on completion of 0 months from DOJ)

**In addition, you are entitled for Retention Bonus (RB) of the company as follows:**

Total RB value: Rs 0/-

Payout-1 : 0/- (on completion of 0 months from DOJ)

Payout-2 : 0/- (on completion of 0 months from DOJ)

\* Amount paid on monthly basis along with Salary. Bills to be submitted as per cut-off date to avail tax benefit.

\* Group Insurance will be applicable as per the company policy.





**ISON XPERIENCES INDIA PVT LTD**  
CIN: U72900DL2012PTC245968  
Info@isonxperience.com  
www.isonxperiences.com

**SITE ADDRESS**  
IIFL Tower, 143, MGR Main Road,  
Kandanchavadi, Perungudi,  
Chennai, Tamil Nadu 600096

**REGISTREAD ADDRESS**  
Flat No. 1005 A, 10<sup>TH</sup> Floor,  
Indra Prakash Building  
Barakhamba Road, Central Road  
Delhi – 110001 , India

2-Feb-22

**Mr. Damai Narasimha**

Sub: Letter of Appointment

Dear **Damai Narasimha,**

With reference to your application and subsequent discussions, we are pleased to offer you an appointment with ISON BPO India Private Limited on the following terms and conditions.

- **Designation: Customer Care Executive – Operations**
- **Compensation: As detailed in Annexure A**
- **Date of Joining: 2-Feb-22**

Your compensation and benefits are subject to change as per Company policy on performance, Salary reviews and such other valid reasons as recognized In law, as the Company may Determine from time to time.

Your individual remuneration is purely a matter between yourself and the Company and has been arrived at on the basis of your specific background and professional merit. Accordingly, kindly maintain this information and any future changes pertaining to the same as strictly personal and confidential.

➤ **PLACE OF WORK**

You will be posted at **Chennai**. However, your services are transferable to any place in the country or abroad or to any of the associates/ sister concern or its subsidiary, whether existing or acquired later on, at the sole discretion of the management.

➤ **WORKING DAYS AND HOURS**

The working days & hours are well defined in the policies of the Company. In order to provide 24\*7 operational supports and ensure availability of key resources, each location needs to use their discretion to roster-off for key resources in Operations, and other teams, as required.



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Chennai, Tamil Nadu 600096

REGISTREAD ADDRESS  
Flat No. 1005 A, 10<sup>TH</sup> Floor,  
Indra Prakash Building  
Barakhamba Road, Central Road  
Delhi – 110001, India

> **TRANSFER CLAUSE**

Your services can be transferred to any of our Units / Departments situated anywhere in India or abroad. At such time, the compensation applicable to a specific location will be payable to you.

> **TERMINATION CLAUSE**

This employment can be terminated by either side, by giving 15 days' notice during the probation period or one months' notice after confirmation or salary in lieu of the notice period. Prior to leaving the company, you will ensure that all your ongoing activities are successfully completed and properly handed over to the satisfaction of your manager/in charge/superior. However, under no circumstances the relieving period can be less than one (1) month from the date of acceptance of your resignation.

The company may also terminate your employment without notice and without payment in lieu of notice period in the event of misconduct. Without prejudice to the generality of the scope of the term 'misconduct' the following events shall amount to misconduct:

- Committing any act of indiscipline
- Noncompliance with any of the terms & Conditions of your employment or instructions/ regulations issued by the company from time to time.

> **VERIFICATION**

Your employment will be further subject to the verification of your credentials, testimonials and other particulars provided by you at the time of your appointment. In case it is found that any information is false or misleading or any material information is suppressed. This irrespective of whether you have joined duty upon selection you will be liable to be discharged forthwith.

We will be proud to have you as member of our team to enable us in maintaining the leadership status.

Sincerely,

For Ison BPO India Private Limited

**Regin Roy**  
Manager – HR

*I have carefully read, considered, and understood the terms and conditions under which this appointment is being offered to me and I hereby signify my acceptance of all the terms and conditions by returning the duplicate copy of this letter. I will ensure that I will go through all key policies governing my employment in the company. I undertake to abide by those policies.*

Signature : \_\_\_\_\_  
Name : **Damai Narasimha**  
Location : Chennai



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Kandanchavadi, Perungudi,  
Chennai, Tamil Nadu 600096

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Flat No. 1005 A, 10<sup>TH</sup> Floor,  
Indra Prakash Building  
Barakhamba Road, Central Road  
Delhi - 110001, India

### Annexure

Particulars	Monthly	Annually
Basic Salary	7082	84984
House Rent Allowance	6259	75108
Interim Bonus	823	9876
<b>Sub-Total</b>	<b>14164</b>	<b>169968</b>
<b>Retirals</b>		
Employer's contribution to PF	850	10200
Employer's contribution to ESIC	460	5520
<b>Sub-Total</b>	<b>1310</b>	<b>15720</b>
<b>Cost to Company(CTC)</b>	<b>15474</b>	<b>185688</b>
<b>Total Cost to Company</b>		<b>185688220,836</b>
Employer's contribution to PF	850	10200
Employee's contribution to PF	850	10200
Employer's contribution to ESIC	460	460
Employee's contribution to ESIC	106	1272
Employee's contribution to PT	208	2496
<b>Total Deductions</b>	<b>2474</b>	<b>29688</b>
<b>Take home</b>	<b>13000</b>	

**Note:**

- All figures are in Indian Rupees.
- The above compensation package will be subject to Income Tax regulations and other relevant laws applicable from time to time.
- Compensation figures are confidential in nature and should not be disclosed to anyone, except for statutory reasons.

For Ison BPO India Private Limited

Received, Agreed & Accepted

Regin Roy

Damai Narasimha

Manager - HR

Date:01-07-2022

**Welcome Note**

**Dear Ms. Potluru Vineetha**

Congratulations and welcome to Randstad family! We are delighted to have you as part of our organization. Your role and association with us is critical in fulfilling the mission of our organization. We hope, our association will be professionally meaningful and mutually beneficial. You join a group of our 60,000 + Employee Workers (EW) deputed to our various clients, in order to partner in their business success.

Thank you for the information and documentation provided to ease your on-boarding process. You can continue to use our online portal to access and download your monthly pay slips, edit personal details, download forms required for registering your employment for various statutory benefits. The next few pages will give you more information on your employment with us.

For any queries, please feel free to contact the Randstad Help Desk. The facility is currently available Monday through Friday, 9:30 am to 6:30 pm. You may contact the Help Desk through one of the three methods below:

1. Log in to [Click here to log in Randstad Portal](#)
2. Call us Toll free 1800 420 9944
3. Email us to [flexicare@randstad.in](mailto:flexicare@randstad.in)

**Our Core Values:** As a new entrant, we would like you to know that randstad is known for continuing to adhere to and live by the core values established in our early days. Its good to know that every Randstad employee continues to keep to and live by these values today. They are

**To Know** - We are experts. We know our clients, their companies, our candidates and our business. In our business its often the details that count the most

**To Serve** - We succeed through a spirit of excellent service, exceeding the core requirements of our industry.

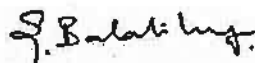
**To Trust** - We are respectful. We value our relationships and treat people well.

**Striving For Perfection** - We seek to improve and innovate constantly. Its our job to help our clients and candidates to find satisfaction in all their pursuits. This is what gives us the edge.

**Simultaneous Promotion Of All Interests** - We take our social responsibility seriously. Our business must always benefit society as a whole.

I wish you all the very best as you embark on an exciting journey with Randstad while enhancing your professional stature, along the way.

**For Randstad India Pvt Ltd.**



**Authorized Signatory  
Balakrishnan S  
Head - HRSSC**

**Schedule A**
**Assignment Details of Potluru Vineetha**

<b>Name</b>	Potluru Vineetha
<b>Client Name</b>	IBM India Pvt Ltd
<b>Place of Deputed</b>	BANGALORE
<b>Designation</b>	Financial Analyst
<b>Start date of Assignment</b>	15-06-2022
<b>End date of Assignment</b>	14-06-2023

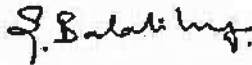
**Annexure 1: Salary Break - Up Details**

Component	Monthly	Yearly
Basic	16,765.00	201,180.00
Statutory Bonus	1,398.00	16,776.00
<b>Gross Salary</b>	<b>18,163.00</b>	<b>217,956.00</b>
Employer's Contribution to ESI	591.00	7,092.00
Employer's Contribution to EPF	1,800.00	21,600.00
Insurance	78.00	936.00
EDLI	75.00	900.00
PFADMIN	75.00	900.00
<b>CTC (Cost to the company)</b>	<b>20,782.00</b>	<b>249,384.00</b>
Employee's Contribution to EPF	1,800.00	21,600.00
Employee's Contribution to ESI	137.00	1,644.00
Employee's Insurance	26.00	312.00
Total Deduction	1,963.00	23,556.00
<b>Net-Take Home</b>	<b>16,200.00</b>	<b>194,400.00</b>

\* Income tax, Professional Tax and LWF as applicable will be deducted. All taxes will be deducted as applicable by law.  
 \* Your salary is strictly confidential.

For Randstad India Pvt Ltd.

Accepted By



2330515

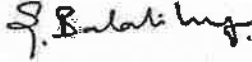
**Authorized Signatory**  
**Balakrishnan S**  
 Head - HRSSC

Potluru Vineetha

**Registered Office :**  
 Randstad India Private Ltd  
 Randstad House,  
 Old No. 5 & 5A, New No. 9, Pycrofts Garden Road,  
 Nungambakkam, Chennai 600 006.  
 P +91 (0) 44 66227000 F +91 (0) 44 66227474  
 www.randstad.in

As a token of your acceptance of the above terms and conditions, you are requested to sign the duplicate copy of this letter and return to us. In the event of not receiving a signed copy of this letter from you, this letter will be deemed to have been accepted by you upon the receipt of the following month's salary  
Yours truly,

**For Randstad India Pvt Ltd.**



**Authorized Signatory  
Balakrishnan S  
Head - HRSSC**

---

I, Potluru Vineetha have read and hereby accept the above mentioned terms and conditions

Signature : 2330515

Date : 01-07-2022 10:58:18

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**THE PUPIL SAVEETHA ECO SCHOOL**

4/68, Thiruverkkadu Road, Seneerkuppam, Chennai, Tamilnadu-600056.

**Pay slip for the month of Jan 2023**

Name:	M HARIKRISHNA [5690]	Bank Name:	AXIS Bank	
Designation:	Senior Lecturer	Bank Account No:	919010071343894	
Department:	ACADEMIC	PF No:		
Location:	CHENNAI	PF UAN:		
Date of joining:	05 Jan 2023	ESI No:		
Effective Work Days:	25	PAN No:	AHNPW289Q	
Days In Month:	31	LOP:	0	
<b>Earnings</b>	<b>Full</b>	<b>Actual</b>	<b>Deductions</b>	<b>Actual</b>
BASIC	70,000.00	70,000.00	TDS	19,200
HRA	53,000.00	53,000.00		
SPECIAL ALLOWANCE	37,550.00	37,550.00		
BONUS UNDER THE BONUS ACT.	30,540.00	30,540.00		
CHILDREN EDUCATION FEE	310.00	310.00		
CHILDREN HOSTEL FEE	600.00	600.00		
<b>Gross</b>	<b>1,92,000.00</b>	<b>1,92,000.00</b>	<b>Total Deductions</b>	<b>Rs. 19,200</b>
Employer PF	0.00	0.00		
Employer ESI	0.00	0.00		
Employer PF Arrear		0.00		
<b>Total Earnings</b>	<b>1,92,000.00</b>	<b>1,92,000.00</b>		
Net Pay for the month ( Total Earnings - Total Deductions):		<b>1,72,800.00</b>		



**ONIUM LIFE SCIENCES PRIVATE LIMITED**

Regd. office: #37, 4th cross, M. V. Nagar, Ramamurthy Nagar

Bangalore - 560016, Karnataka, India

CIN: U73100KA2019PTC120024

GSTN. No: 29AACCO8493N1ZI

TAN. No: BLRO06135D

Email: [info@onium.in](mailto:info@onium.in); [v.saravanan@onium.in](mailto:v.saravanan@onium.in)

Ph: +91 9901265909 / +91 7676255327

**Date: 14- Oct- 2019**

**Place: Bangalore**

Letter of Appointment

Dear **Mr. Naveenkumar Sesham,**

We are pleased to inform you that you have been selected for the position of a trainee chemist in Onium life sciences private limited. Your tenure of this training would be six months, starting from 16-Oct-2019 to 16- Apr-2020. You would be paid **Rs. 10000** (Ten thousand) per month during this period. During this training you are required to undertake all assignments given to you by the senior group leader to whom you would be reporting. Your performance would be evaluated on 31-March-2020. You would be offered a position of research associate with a revised package if the performance is found satisfactory.

In the event of you leaving our company during the training period you need to serve a notice period of fifteen days.

You could send your acceptance through mail to [info@onium.in](mailto:info@onium.in) and sign the hard copy of the same when you are reporting for duty.

We wish you all the best and expect you would accept this offer

Best wishes

Saravanan Vadivelu

Founder and director

Onium Life Sciences



2019 chem



**ONNIUM**  
LIFE SCIENCES



**Naveen Kumar S**  
Research Associate

Emp. ID : OLS\_004\_2019

DOB : 15/07/1996

Blood Group : O +ve

Mobile : 9666416448

Gmail : naveenrocks2323@gmail.com



**ONIUM LIFE SCIENCES PRIVATE LIMITED**

Regd. office: #37, 4th cross, M. V. Nagar, Ramamurthy Nagar  
Bangalore - 560016, Karnataka, India

CIN: U73100KA2019PTC120024

GSTN. No: 29AACCO8493N1ZI

TAN. No: BLRO06135D

Email: [info@onium.in](mailto:info@onium.in); [v.saravanan@onium.in](mailto:v.saravanan@onium.in)

Ph: +91 9901265909 / +91 7676255327

Date: 31- Sep- 2019

Place: Bangalore

Letter of Appointment

Dear Ms. Lohita Murthy,

We are pleased to inform you that you have been selected for the position of a trainee chemist in Onium life sciences private limited. Your tenure of this training would be six months, starting from 16-Oct-2019 to 16- Apr-2020. You would be paid Rs. 10000 (Ten thousand) per month during this period. During this training you are required to undertake all assignments given to you by the senior group leader to whom you would be reporting. Your performance would be evaluated on 31-March-2020. You would be offered a position of research associate with revised package if the performance is satisfactory.

In the event of you leaving our company during the training period you need to serve a notice period of fifteen days.

You could send your acceptance through mail to [info@onium.in](mailto:info@onium.in) and sign the hard copy of the same when you are reporting for duty.

We wish you all the best and expect you would accept this offer

Best wishes

Saravanan Vadivelu

Founder and director

Onium Life Sciences



**ONIUM LIFE SCIENCES PRIVATE LIMITED**

Regd. office: #37, 4th cross, M. V. Nagar, Ramamurthy Nagar  
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Email: [info@onium.in](mailto:info@onium.in); [v.saravanan@onium.in](mailto:v.saravanan@onium.in)

Ph: +91 9901265909 / +91 7676255327

Date: 16- Oct- 2019

Place: Bangalore

Letter of Appointment

Dear Ms. Sravani Varikuti,

We are pleased to inform you that you have been selected for the position of a trainee chemist in Onium life sciences private limited. Your tenure of this training would be six months, starting from 16-Oct-2019 to 16- Apr-2020. You would be paid Rs. 10000 (Ten thousand) per month during this period. During this training you are required to undertake all assignments given to you by the senior group leader to whom you would be reporting. Your performance would be evaluated on 31-March-2020. You would be offered a position of research associate with a revised package if the performance is found satisfactory.

In the event of you leaving our company during the training period you need to serve a notice period of fifteen days.

You could send your acceptance through mail to [info@onium.in](mailto:info@onium.in) and sign the hard copy of the same when you are reporting for duty.

We wish you all the best and expect you would accept this offer

Best wishes

Saravanan Vadivelu

Founder and director

Onium Life Sciences



# eSPIES FACILITIES PVT LTD

AN ISO 9001 : 2015 CERTIFIED

Spies House, Manju Residency, Plot No. 85 & 88, Flat No. 302, 3rd Floor,  
Sardar Patel Nagar, Near Nizampet Cross Road, Kukatpally, Hyderabad - 72.  
Phone : 040 - 65740941, Call : 9160004333, e-mail : isreddy@espies.in  
Website : www.espies.in



To,

June 24<sup>th</sup>, 2022

Mr. Shaik Yasdan  
S/o: S K Nagoor Basha  
Vill. & Post.: Kogili, Mdl.: Chittamuru,  
Dist.: S.P.S.R Nellore,  
State: Andhra Pradesh - 524127  
Ph No: 8096365670  
Email id: shaikyasdhan99@gmail.com

## Sub: Offer Letter

Dear Mr. Shaik Yasdan

With reference to your application and subsequent interview with us, we would like to bring to your notice that you have been selected for the position of **Jr Officer in QC - Stability department.**

1. You are required to report for duty on **04th July'2022** by 9:00 AM .
2. You will be initially posted at our client **Annora Pharma Pvt Ltd at Annaram, Hyderabad**
3. Your Appointment letter will be issued after completion of joining formalities process.
4. You will be paid salary (per month) as shown below:  
**Monthly Gross Salary: Rs. 14,000/-**
5. Upon receipt of the offer, you are required to undergo medical check-up at the company authorized diagnostic centres. You will be entitled for appointment upon you found to be medically fit.
6. Your Employment will be subject to the Terms & Conditions, mentioned in your Appointment letter, which will be issued to you on your joining.
7. As substantial cost is being incurred towards your recruitment, training and development, any discontinuance, exit or voluntary separation of your services against the agreed period will attract penalty more fully detailed in the Annexure - I of this offer letter.
8. Please bring the below list of documents for the joining formalities.
  - Original Academic Certificates (all from 10<sup>th</sup> to Highest)
  - All Educational Certificates Xerox Copies from 10<sup>th</sup> to Highest Qualification.
  - Address and ID proof on your name.
  - Aadhar Card clear Xerox copy.
  - Xerox copies of all Appointment letter and Reliving letter of previous organizations if any.
  - EPF UAN Number and ESIC Insurance numbers of previous organisation if any.
  - 3 Passport Photographs.
  - 1 Postcard Size family photograph for the ESIC process.
  - Rs. 100/- Stamp Paper for making the Agreement.

Thank you,  
For **ESPIES FACILITIES PVT LTD**



Authorised Signatory



27  
**ANDHRA PRADESH POWER GENERATION CORPORATION LIMITED**  
**VIDYUT SOUDHA:: VIJAYAWADA**

Estt – APGENCO – E.S – Engaging of 12 Nos. Management Trainees (Chemical) on contract basis – Order – Issued.

G.O.O.No. 485 / CGM(ADM, IS&ERP)/2020

Date: 24.09.2020

Read the following:

Ref:- Lr.No.CGM(ADM,IS&ERP)/EE/MPP/D.No.67/2020, Dt.15.09.2020

**ORDER:**

After careful consideration, approval is hereby accorded by the APGENCO for engaging the following **TWELVE Management Trainee (Chemical)** on contract basis to work in place of posting as mentioned against them with the following terms and conditions.

S.No.	NAME OF THE CANDIDATE	PLACE OF POSTING
1	EDIGA SRAVANI	CE/TI & Const Stage-V/Dr.NTTPS, Ibrahimpatnam
2	SONGA ALEKHYA	CE/TI & Const Stage-V/Dr.NTTPS, Ibrahimpatnam
3	BODDU VAMSI	CE/Generation/Vidyut Soudha, Vijayawada
4	CHINTALAPATI SANDHYA	CE/TI & Const Stage-V/Dr.NTTPS, Ibrahimpatnam
5	BHUKYA NEHRU NAYAK	CE/Generation/Vidyut Soudha, Vijayawada
6	ILA PRASANTH KUMAR	CE/Generation/Vidyut Soudha, Vijayawada
7	BHUKYA KISHORE	CE/Generation/Vidyut Soudha, Vijayawada
8	KAPPALA GNANASREE	CE/TI & Const Stage-V/Dr.NTTPS, Ibrahimpatnam
9	PENUGONDA OBUL REDDY	CE/TI & Const Stage-V/Dr.NTTPS, Ibrahimpatnam
10	SUTRAYA LIKHITA BAI	CE/TI & Const Stage-V/Dr.NTTPS, Ibrahimpatnam
11	KANDIKATTI MARIYA HAVILAH	CE/TI & Const Stage-V/Dr.NTTPS, Ibrahimpatnam
12	DASARAI AHGARI BHAVYA	CE/TI & Const Stage-V/Dr.NTTPS, Ibrahimpatnam

2. **Terms and Conditions**
- The engagement shall be for a period of one year only from date of joining in duty at the place of posting.
  - The above selected candidates are required to execute a bond on Non-judicial stamp paper worth Rs.100 to that effect.
    - He/ She has to serve in APGENCO for a minimum period of one year on contract basis.

Contd...

- b) If the candidate requests for Resignation/termination within six months from the date of engagement, stipend received shall be refunded in full. If the candidate submits a request for the Resignation /termination after six months, the refund of stipend may be limited to three months. The original certificates will be retained until the agreement period is over.
- iii) The contract basis engagement shall be terminated with one-month notice on either side.
- iv) The Management Trainee shall be paid stipend amount of Rs. 25,000/- (Rupees Twenty five thousand only) per month. They are not eligible for any allowances.
- v) The Management Trainee shall produce original certificate of Age i.e., SSC, Educational certificates along with mark list, Caste Certificate issued by Revenue Officer not less than the rank of Tahsildar, latest by 6 months, Certificate of Residence /School Study Certificate (from IVth to Xth class), Experience certificates, duly submitting one set of Xerox copies of original certificates along with original bond and undertaking at the time of joining at the place of posting mentioned against them.
- vi) The Management Trainee understands and agrees that the nature of engagement is purely contractual and need specific and that he has no vested right to claim for regularization at any point of time, irrespective of his/her tenure.
- vii) The Management Trainee shall submit an undertaking to the controlling officers as their engagement as Management Trainee (Chemical) is only on contract basis, and they shall not claim any rights for absorption in APGENCO at any point of time in future.
- viii) The Management Trainee shall report to duty at the place as informed by the Employer and he/she shall report to duty within such time as specified in the Orders.
- ix) During the course of the work with AP GENCO, the Trainee may learn information that is private, sensitive and or confidential. This information may concern or relate to its clients or any third parties with which the APGENCO has transactions. The Trainee must keep secret and must not, without specific written permission from the company, disclose any such private, sensitive or confidential information, from whatever source and however he/she may learn it, to any person or body. A breach of the confidentiality as specified above may serve as cause to termination of employment. The obligations imposed on the employee under this clause will stay in effect and continue even if he/she leaves the employment of APGENCO for whatever reason.
- x) During the engagement with AP GENCO, the Trainee shall not accept any other form of employment, consultancy or engage in any other business activity and on receipt of such material, the Trainee shall immediately be liable for termination without any notice.
- xi) The Management Trainee shall be liable to be dismissed from his/her engagement on the grounds of gross misconduct, physical incapacity, insubordination, dereliction of duty, immoral activity or any such behavior.

**INCREMENT LETTER**

Date: 01 Jan 2022

**Pelluru VamseeSai**

**Designation: Jr Research Associate**

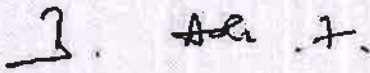
**Department: Analytical Services**

**Employee Code:ARK048.**

**Dear Mr. Pelluru VamseeSai,**

In recognition of your performance, we are glad to inform you that ARKTEK has decided to give you an increment and your revised Annual CTC shall be Rs.2,03,205 (Two Lakhs Three Thousand Two Hundred & Five Rupees) which will be effective from 01 January 2022.

We would like to take this opportunity to express our appreciation for the contribution towards Organization's Objectives and hope that you will continue to strive for better results.



**B ASHISH REDDY**

**ARKTEK LABS.**



# ARKTEK LABS

Contact Number: 040-23770899

E-Mail: [hr@arkteklabs.com](mailto:hr@arkteklabs.com)

## BreakUp for the Revised CTC:

	Per Month	Per Annum
<b>Earnings</b>	<b>15500</b>	<b>186000</b>
<b>Basic</b>	<b>7750</b>	<b>93000</b>
<b>House Rent Allowance (HRA)</b>	<b>3100</b>	<b>37200</b>
<b>Conveyance Allowance</b>	<b>1600</b>	<b>19200</b>
<b>Medical Allowance</b>	<b>1250</b>	<b>15000</b>
<b>Other Allowance</b>	<b>1800</b>	<b>21600</b>
<b>Net Salary</b>	<b>15500</b>	<b>186000</b>

**Note:** Other benefits provided by the company (EPF, Medical Insurance etc.,) are included within your Revised Salary. EPF & Medical Insurance comes into effect from 01 Apr 2022 & are deducted from your Gross Salary. Other deductions apart from the enclosed breakup falls under Provident Fund.

Flat#11-6-29/B, Plot#32, Venkateswara Co-Operative Industrial Estate, Opposite IDPL, Beside HP Petrol Pump, Balanagar, Hyderabad- 500037.



# SVAK LIFE SCIENCES

INVENTING MINDS FOR IGNITING SCIENCE

May, 10<sup>th</sup> 2019.

To: G. Janardhan Reddy, Hyderabad.

Dear G. Janardhan Reddy,

Welcome to SVAK LIFE SCIENCES !

On behalf of SVAK Life Sciences family, we thank you for the keen interest you have shown in joining our organisation. Consequent to your application, interviews, and subsequent discussions with us, we are pleased to confirm its offer to you as a **"ASSOCIATE CHEMIST (R&D)"** with a starting date not later than Before May 22<sup>nd</sup>, 2019 ("Start Date"). Please accept our heartiest congratulations and a warm welcome to the SVAK Life Sciences family. We are sure, you would find your career with SVAK Life Sciences challenging and rewarding.

Your annual gross compensation (total cost to firm including benefits) offered is **INR 1,20,000/- (one lakh twenty thousand rupees only)** includes all allowances and Taxation in accordance with obligations and rulings set out by the Tax laws of India and other statutory dues as applicable. The allocation of such amount is as indicated in the attached Annex and shall be payable on 5<sup>th</sup> of every month. Your date of joining would be Before May 22<sup>nd</sup>, 2019 up to which this offer is valid. The breakup is found in Annexure-1.



## MSN Laboratories Private Limited

MSN House, Plot No.: C-24,  
Sanath Nagar Industrial Estate, Sanath Nagar,  
Hyderabad, Telangana, Pincode: 500018. India.

CIN: U24239TG2003PTC041583

Phone: +91-40-30438600 Fax: +91-40-30438798

April 27, 2022

Mr. Guvvadi Mahendra

S/o Malyadri

BC Colony, Vinjamur ( Village & Post)

Vinjamur Mandal

SPSR Nellore Dist 524228

Mobile No: 7093608238

Dear Mr. Guvvadi Mahendra,

### Sub: Offer and Appointment Letter

This has reference to your application and the subsequent interview you had with us, we are pleased to offer you an employment with the following Terms & Conditions:

#### 1. Designation:

You will be designated as "Executive-Trainee", Grade "G01", in Analytical Research & Development Department based at MSN Laboratories Private Limited - R&D Center Location.

#### 2. Remuneration:

Detailed compensation structure as Total Cost to Company Rs.200000/- is mentioned in the Annexure-I.

#### 3. Documents to be Submitted:

Please bring all the following documents in original with Photostat copies of the same at the time of joining.

- a. Passport Size Color Photographs (Self) - 7 nos. and Dependent-family members photograph - 1 nos. each
- b. All Educational Certificates and any other Certificates related to specific Training and Skills
- c. Previous employment Service Certificate / Relieving Letter, if any
- d. Last Six Months Bank Statement
- e. Updated / Latest E - Aadhaar Cards of self and dependent family members
- f. PAN Card
- g. Passport / Driving License
- h. A cancelled cheque leaf of active bank account
- i. Medical Certificate with Reports
- j. Non Judicial Stamp Paper worth Rs. 100/- in your name, for the purpose of Employment Agreement. You need to give us the Agreement of Employment on Non-Judicial Stamp paper, stating that, you will work with MSN Group of Companies for a minimum period of three years, from the date of joining.

f. -

Page 1 of 2



## MSN Laboratories Private Limited

MSN House, Plot No.: C-24,  
Sanath Nagar Industrial Estate, Sanath Nagar,  
Hyderabad, Telangana, Pincode: 500018. India.

CIN: U24239TG2003PTC041583

Phone: +91-40-30438600 Fax: +91-40-30438798

April 27, 2022

### Annexure-I

**Mr. Guvvadi Mahendra**

Designation: **Executive-Trainee**

Grade: G01

Department: Analytical Research & Development

### TOTAL COST TO COMPANY

All figures in INR

Salary Components	Per Month	Per Annum	Payment Frequency
<b>A. Monthly Salary</b>			
Basic Pay	10500	126000	Monthly
House Rent Allowance	3044	19566	Monthly
Education Allowance	0	0	Monthly
Minimum Guaranteed Bonus	0	0	Monthly
Statutory Bonus (Advance Payout)	700	8400	Monthly
<b>A - Monthly Gross Total</b>	<b>14244</b>	<b>170925</b>	
<b>B. Statutory Benefits</b>			
PF (Employer Contribution)	1260	15120	Monthly
ESI (Employer Contribution)	463	5555	Monthly
Bonus / Ex-gratia	700	8400	Annual
<b>B - Statutory Benefits Total</b>	<b>2423</b>	<b>29075</b>	
<b>C. Fixed Total Cost to Company (A+B)</b>	<b>16667</b>	<b>200000</b>	
<b>D. Gratuity (As per the Gratuity Act, 1972)</b>	<b>505</b>	<b>6061</b>	
<b>Total Cost to Company (C+D)</b>	<b>17172</b>	<b>206061</b>	

Apart from the above, you are also eligible for following Benefits as per the Company Policy.

1. Coverage under Group Personal Accident Policy
2. Coverage under Group Term Life Insurance Policy
3. You will be Covered Under ESIC Insurance Scheme

For MSN Laboratories Private Limited

P Narsimha Rao

Senior Vice President - Group HR

R & D Centre, Plot No. : 12, Phase-IV, Sy. No. : 119 to 140, 258, 275 to 280, IDA Pashamylaram,  
Pashamylaram (Village), Patancheru (Mandal), Medak District, Telangana,  
Pincode : 502 307, India. Phone: +91-8452-304700 Fax: +91-8452-304701 Alternate Fax: +91-40-30438799  
www.msnlabs.com

**MUNICIPAL ADMINISTRATION DEPARTMENT  
PROCEEDINGS OF THE REGIONAL DIRECTOR –CUM-APPELLATE COMMISSIONER,  
MUNICIPAL ADMINISTRATION, GUNTUR.**

**Present: Sri G. SRINIVASA RAO.**

**Roc No. 25919/2019/A1**

**Dated: 02-10-2019**

**Sub: Establishment – Ward Secretary – Appointment of Sri/Smt/Kum SOLLETI KONDALARAO (HT.No. 190801041550) as WARD ADMINISTRATIVE SECRETARY – Posted at KANIGIRIN.P. / Mpty. / Mpl. Cop., Prakasam District – Orders – Issued.**

- Ref:**
1. G.O. Ms. No. 217 MA & UD Dept., Dated: 20-07-2019
  2. G.O. Rt. No. 523 MA & UD Dept., Dated: 21-08-2019
  3. Recruitment Notification No. 05/2019, Dated: 26-07-2019
  4. G.O. Ms. No. 591 MA & UD Dept., Dated 17-09-2019.
  5. Minutes of the Dist. Level Committee 2522/2019/G1, Dated: 28-09-2019.
  6. Minutes of the Regional Level Committee 3 /RLC/PRAKASAM/2019/A1, Dated: 01-10-2019.
  7. This Officer Proc. Roc No. 25919/2019/A1/DSC-2019, Dated: 01-10-2019.
  8. Cir. Roc No. 20026/178/2019/A1, Dated: 30-09-2019 of the CDMA, AP, Guntur.
  9. Proposals submitted by the District Head Quarters Commissioner, Prakasam District, Dated : 02-10-2019.

**-:oOo:-**

**ORDER:**

In continuation of the proceedings issued in the reference 7<sup>th</sup> read above, and in pursuance of the instructions issued by the Commissioner & Director of Municipal Administration, Andhra Pradesh, Guntur in the reference 8<sup>th</sup> read above, and basing on the proposals submitted by the District Head Quarters Commissioner in the reference 9<sup>th</sup> cited and option exercised by the individual Sri/Smt/Kum SOLLETI KONDALARAO (Hall Ticket No. 190801041550) is posted at KANIGIRIN.P. / Mpty. / Mpl. Cop., Prakasam District as WARD ADMINISTRATIVE SECRETARY as per the terms and conditions stipulated in the appointment order and directed to report before the Municipal Commissioner, KANIGIRI.

The Municipal Commissioner, KANIGIRI is requested to admit the individual and allot the ward Secretariat in the municipality duly ensuring that no selected candidate is posted in the native Election ward of the candidate and issue orders accordingly.

  
Regional Director-cum  
Appellate Commissioner, Municipal  
Administration, GUNTUR.

To  
Sri/Smt/Kum. SOLLETI KONDALARAO, (Through Municipal Commissioner, KANIGIRI)  
The Municipal Commissioner, KANIGIRI  
The Special Officer, Municipal Council, KANIGIRI  
Copy to the STO, ADDANKI and Assistant Audit Officer, State Audit Department,  
Copy to the S.E.P.H. Nellore.  
Copy to the RDD&TP, GUNTUR.  
Copy submitted to the Collector & District Magistrate, Prakasam.  
Copy submitted to the Commissioner & Director of Municipal Administration,  
Andhra Pradesh, Guntur for favour of kind information



# Government of Andhra Pradesh

Salary Slip for the Month: July 2022 (01/07/2022 - 31/07/2022 )

CI MS ID	14865872	HRMS ID	0762404
NAME	KONDALARAO SOLLETI	DESIGNATION	Ward Administrative Secretary
ROA	2217800010000010011NVN	SCALE	
Pay Period	01/07/2022 to 31/07/2022	Paid Days	31
BILL NUMBER	1062731		
EARNINGS		DEDUCTIONS	
Basic Pay			850
Dearness Allowances	23120	APGLI Subscription	15
House Rent Allowance	4629	GIS Ins Fund	200
	2312	Professional Tax	50
		EPF Subscription	2775
		CPS(New GPF)	225
		EHF SUBSCRIPTION	
GROSS		DEDUCTIONS	4115
	30061	NET	25946

Employee details not available in the payroll for the selected month and year. So, payslip not generated.

*G. S.*  
Commissioner  
Nagara Panchayat  
KANIGIRI  
*S. C.*

Date: 16-Mar-2022  
Ref: APL/Unit/HR/Offer/2020  
Mr. M Rohith

2017-18

Dear **Mr. M Rohith,**

**Letter of Offer**

With reference to your application and subsequent interview you had with us, we are pleased to advise you that you have been selected for the position of **Trainee - Quality Control Unit-4** in **APL Health Care Limited Unit 4 Plot No 16 APIIC Multi product SEZ at SyNo3 P to 6P 413P 416P Palchur village and 113 Part of Palepalem Village Naidupeta Mandal PSR Nellore District Andhra Pradesh** on the terms and conditions as agreed by you at the time of interview and that are mentioned in Annexure - I.

You are advised to join on or before **23-Mar-2022**. You are advised to report at our **APL Health Care Limited Unit 4 Plot No 16 APIIC Multi product SEZ at SyNo3 P to 6P 413P 416P Palchur village and 113 Part of Palepalem Village Naidupeta Mandal PSR Nellore District Andhra Pradesh** by 09:30 AM, to complete your joining formalities. Please note joining formalities will be taken either on **Monday, Wednesday or Friday** in any week.

While joining, you are advised to submit the following for our verification and records:

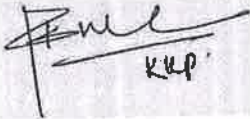
- Copies of certificates (including mark sheets) along with originals, for proof of age, educational qualifications, conduct etc.
- Independent references with phone Nos-Other than relatives.
- Passport size photographs – 08 Nos, stamp size photograph-02 Nos.
- Blood grouping certificate and medical fitness certificate- Original
- Copy of PAN card & Aadhar Card
- Recent Post card size colour photograph with family – full scape – 02 Nos for submitting the same to ESI (Family means Employee, spouse, children and dependent parents)

The regular appointment order will be issued at the time of your joining.

In case you do not join us by the stipulated time, this offer will be withdrawn at the sole discretion of management.

Please confirm your date of joining by e-mail Id: [hr@aurobindo.com](mailto:hr@aurobindo.com)

For **AUROBINDO PHARMA LIMITED,**



**KIRAN KUMAR P**  
**DEPUTY GENERAL MANAGER-HUMAN RESOURCES**

CIN No. U24239TG2006PLC052053

**APL HEALTHCARE LIMITED**

PAN No. AAGCA4252P

Unit-IV: Plot No.16, APIIC, MP SEZ, Sy.No.3 (P) to 6 (P) & 413 (P) & 416 (P), Palchur (Village), 113 Part of Palepalem, Naidupeta (Mandal), SPSR Nellore (Dist), Andhra Pradesh - 524421.

Regd. Off.: Plot No. 2, Maithrivihar, Amoerpet, Hyderabad - 500 038. T.S., INDIA Tel : +91 40 2373 6370 / 2374 7340 Fax : +91 40 2374 1080 / 2374 6833

[www.aurobindo.com](http://www.aurobindo.com)

### Annexure – I

1. You will be under training for a period of one year from the date of your joining. You will be paid an amount of Rs. 15,500/- per Month. As a Trainee, you will not be entitled to any other benefits or privileges that are applicable to the other categories of employees.
2. On successful completion of the training period, you will be on probation for a period of six months. Be it clearly understood and agreed that as a trainee or as a probationer, you will not have any lien or right on the regular employment either during the initial or the extended period of training or probation.
3. If your performance and conduct are not satisfactory, the training or probationary period will be extended or dispensed away during the initial or at the extended period of training or probation, purely at the discretion of the Management. Unless otherwise informed to you in writing, the probation period may deem to have completed successfully.
4. The training that will be imparted to you involves considerable expenditure, both direct and indirect, financial and unliquidated. The training substantially improves your professional standing since considerable expenditure is incurred by the Company as an investment and hence the Company expects a commitment from you to serve the Company. In consideration of the training to be imparted by the Company, you shall agree and undertake irrevocably to serve the Company, by not leaving the services of the Company and without taking up employment with any other Company.
5. It is agreed and promised by you that, you shall enter into an Employment Agreement with the Company, to serve the Company for a minimum guaranteed period of three years and six months from the date of joining, out of which you being as a trainee, as a probationer and as confirmed employee. The Employment Agreement, which you entered with the Company is accepted and agreed by you voluntarily without any duress.
6. By accepting the employment agreement with the Company, you agree and acknowledge that any breach of agreement by you would lead to irreparable productivity and financial loss to the Company, for which the Company shall recover the damages from any amounts that are payable to you by the Company and further you may tend to lose lien on certain benefits as per the applicable laws.
7. You are governed by the following clauses, in case you breach of the terms and conditions of the Employment Agreement:
  - a. If you fail to complete the first two years of employment, you shall pay a compensation of Rs. 1,00,000/- (Rupees one lakh only) towards cost of training and liquidated damages,
  - b. If you fail to serve the remaining period, you shall pay to the Company a compensation of Rs.60,000/- (Rupees sixty thousand only) towards cost of training and liquidated damages.
8. You shall produce two Sureties or Guarantors for the minimum guaranteed period of three years and six months with an absolute and unrestricted right to recover the compensation as per Clause No.7, in case you fail to compensate the said amounts towards breach of agreement.
9. Your appointment is further subject to verification of the particulars furnished by you on the 'Application Form for Employment' and other documents submitted by you. In case any particulars mentioned by you and/or other documents, which you have submitted at the time of interview or joining or thereafter are found to be false or incorrect, your training / probation / confirmation shall be terminated forthwith without any notice and further appropriate legal proceedings will be initiated.
10. This appointment and your continuance in the employment are subject to you being found medically, physically and mentally fit, that are required to discharge your functional responsibilities, by the authorized Medical Officer of the Company.
11. You shall discharge such duties as may be entrusted to you from time to time by the Management.
12. You shall be governed by the Leave Rules of the Company and shall abide by the rules and regulations as well as Certified Standing Orders that are applicable to the establishment.
13. You shall work with high standards of discipline, initiative, efficiency and economy in the department or section, wherever you are posted and strive for achieving the objectives of the Company.
14. You shall devote your whole time to the business of the Organization and shall not undertake any other business or work, either directly or indirectly, whether on remuneration or not, except with written permission of the Management.

15. You shall not divulge to anyone, particulars or details of the manufacturing/quality processes, technical know-how, product portfolio, on-going projects, future projects, marketing strategies, sales promotions plans, security arrangements, or of administrative and / or organization matters, by any means of communication, whether of confidential or not, that may become known / accessible to you for being associated with the Company.
16. The Company reserves the right to depute you for a limited period or transfer you on permanent basis to any other section / department / unit / location of the Company or its subsidiary companies that exists or may come up in future within the territory of India in your capacity for which you may be found fit and suitable, without reducing your existing benefits.
17. "Current Good Manufacturing Practices (cGMPs) are regulations (laws), established by respective countries and are being monitored by their agencies, which are similar and applicable across the world. Hence, it is a mandatory responsibility of all the pharmaceutical manufacturers to establish these principles into their routine operations and ensure that a drug is safe, correctly identified, of right strength, has the purity and has the overall Quality it claims. The cGMPs exists to protect patients from dangerous, adulterated and counterfeit drugs. It is important to note that, the product that has not been manufactured according to cGMPs is considered as Adulterated Drug, even it meets all specifications. Failing to comply with cGMPs has severe implications on the Organization with respect to legal compliance, customer/ partner relations, stock holdings, reputation in the global market and in fact its existence in the market.
  - a. Non-compliance of cGMP procedures/ practices knowingly shall be considered as **betrayal** and **breach of integrity**.
  - b. Any individual fails to comply with this commitment shall be liable to a very severe **disciplinary action** by the Company including termination of services, based on the facts and circumstances of the case.
  - c. This clause is applicable to the employees operating in cGMP areas.
18. You shall adhere to **Quality Policy and Environment, Health & Safety (EHS) Policy** of the Company in true spirit without any deviations.
19. Any absence from the duty without prior written sanction and/or permission from the respective reporting superior/s shall be considered as 'Un-authorized Absence' and attracts appropriate disciplinary action.
20. At the time of leaving the services of the Company, upon completion of eligible period of service for Gratuity payment, you are required to comply with all requirements prescribed in this regard including Claim Form to be submitted to HR, in order to receive the Gratuity on time
21. Any unauthorized absence for more than 7 (seven) consecutive working days shall be construed that you voluntarily abandoned your services and your name from the Company's muster rolls will be deleted putting an end to the employee and employer relationship and you will lose lien on employment, without prejudice to the rights of the Company.
22. You shall keep the Company informed of your postal address, telephone/mobile number, e-mail or any other means of communication including changes that may occur during the period of your association with the Company. Any communication sent to the last informed address is deemed as final and served.
23. The Company shall reimburse Relocation Charges / Notice Pay to you, which is mutually agreed / as per Policy, during interview process, subject to production of relevant supporting documents and the same shall be claimed within 3 (three) months from the date of formal joining. In case you leave the services of the Organization within a period of two years, the Company has a right to recover the same from the amounts payable to you.
24. In case you take any financial loan / salary advance from the Company and fail to repay the same as agreed during the period of your association with the Company, you along with Sureties, as applicable, shall be liable for appropriate legal proceedings as per the agreements you entered with the Company.
25. Notwithstanding any of the clauses mentioned herein, the Management reserves the right of terminating your appointment without assigning any reason and without notice during your training period.

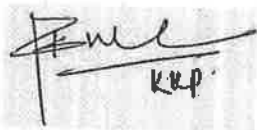


26. Your services shall be terminable with three month's prior notice in writing on either side or three months' Notice Pay in lieu thereof.
27. You will be retired from the services of the Company on attainment of 58 years of age
28. Acceptance of this offer also confirms your consent to the Company, to carry out necessary background verification/checks on your academic credentials, previous employment and other records etc by a third party Service Provider/ internal HR team. Submission of inappropriate/false information by you will lead to termination of your employment without any notice followed by appropriate legal proceedings.
29. Your attention is drawn to the 'Code of Conduct for dealing in shares of the Company' formulated as per the requirements of SEBI (Prohibition of Insider Trading) Regulations, 2015. As per the Code, all types of dealings in the shares of the Company are subject to pre-clearance and violation of the same will lead to imposing of penalties and / or other disciplinary action by the Company and also by SEBI. Further, you are required to disclose your shareholdings in the Company held by you or your immediate relative(s) as soon as you join the Company in Annexure-5 of the said Code. You may please refer to the Code or may contact Compliance Officer at [cs@aurobindo.com](mailto:cs@aurobindo.com) or [ig@aurobindo.com](mailto:ig@aurobindo.com).
30. The appropriate Courts of Law situated in Hyderabad / Secunderabad shall alone have exclusive jurisdiction to try any disputes arising out of this contract of employment.

You are required to return the copy of this Letter of Offer along with Annexure-I duly signed by you as a token of your acceptance of all the terms and conditions.

We welcome you to Aurobindo family and wish you a happy and rewarding career with us.

**For AUROBINDO PHARMA LIMITED,**



**KIRAN KUMAR P  
DEPUTY GENERAL MANAGER-HUMAN RESOURCES**

**DECLARATION**

I have read and clearly understood all the terms and conditions mentioned in the Offer Letter along with Annexure-I. I hereby accept the offer and all the terms and conditions as stated above in toto.

Date:

Signature:

Particulars	Actuals		Arrears	Earnings(Rs.)		Deductions(Rs.)	
	Amount			Amount	Particulars	Amount	
Basic	11,500.00	0.00	0.00	11,500.00	Provident Fund	1,572.00	
House Rent Allowance	2,400.00	0.00	0.00	2,400.00	ESI Employee Contribution	214.00	
Transport Allowance	1,600.00	0.00	0.00	1,600.00	Profession Tax	200.00	
Overtime	0.00	0.00	0.00	10,283.66	Canteen Deduction for Contractor	521.50	
Attendance Bonus	0.00	0.00	0.00	2,500.00	Benevolent Fund	50.00	
Night Shift Allowance	0.00	0.00	0.00	150.00	Bus Deduction for Contractor	350.00	
Rounding Off	0.00	0.00	0.00	-0.16			
<b>Total</b>	<b>15,500.00</b>	<b>0.00</b>	<b>0.00</b>	<b>28,433.50</b>			<b>2,907.50</b>
(Rupees Twenty Five Thousand Five Hundred and Twenty Six Only.)				Net Pay(Rs.)		<b>25,526.00</b>	

For the purpose of ESI, both Attendance Bonus and Long Distance Allowance are part of ESI Wages.  
This is a computer generated statement which does not require any signature

NO 2017-18

Date: 31- Sep- 2019  
Place: Bangalore

2017

**ONIUM LIFE SCIENCES PRIVATE LIMITED**  
Office: 37, 4th cross, M. V. Nagar, Ramamurthy Nagar  
Bangalore-560016, Karnataka, India  
GSTN No: KA2019PTC120024  
TAN No: 29AACCO8493N1Z1  
Email: [info@onium.in](mailto:info@onium.in); [v.saravanan@onium.in](mailto:v.saravanan@onium.in)  
Ph: +91 9901265909 / +91 7676255327



Letter of Appointment

Dear **Ms. Lohita Murthy,**

We are pleased to inform you that you have been selected for the position of a trainee chemist in Onium life sciences private limited. Your tenure of this training would be six months, starting from 16-Oct-2019 to 16- Apr-2020. You would be paid **Rs. 10000** (Ten thousand) per month during this period. During this training you are required to undertake all assignments given to you by the senior group leader to whom you would be reporting. Your performance would be evaluated on 31-March-2020. You would be offered a position of research associate with revised package if the performance is satisfactory.

In the event of you leaving our company during the training period you need to serve a notice period of fifteen days.  
You could send your acceptance through mail to [info@onium.in](mailto:info@onium.in) and sign the hard copy of the same you are reporting for duty.  
We wish you all the best and expect you would accept this offer

Best wishes  
Saravanan Vadivelu  
Founder and director  
Onium Life Sciences

Emp. ID : OLS\_002\_20  
DOB : 02/07/1997  
Blood Group : AB +ve  
Hile

**E: Request for Campus Recruitment Drive at VSU - Nellore**

messages

vikumar &lt;ravikumar.dv@shreejamilk.com&gt;

Sat, May 25, 2019 at 12:21

: Venkat Rayulu &lt;aqua.venkat@gmail.com&gt;

: krupakar Y &lt;krupakar.y@shreejamilk.com&gt;, venkat.g@shreejamilk.com, chary.jt@shreejamilk.com, Human Resource &lt;hr@shreejamilk.com&gt;, Ramamoorthy amamoorthy.k@shreejamilk.com&gt;, Sanghaiah K &lt;sangaiah.k@shreejamilk.com&gt;

Respected Sir,

Greetings from Shreeja MMPCL!!

I am very glad to inform you that we have short listed some candidates from the campus recruitment drive held on **10<sup>th</sup> May 2019** at your University Food Science department

The list of the selected candidates is as under:

Application No	Appln Date	Name Of The Shortlisted	Department	Position	Phone No	Email Id
51019093	5/10/2019	Mr. V Pavan Kalyan	Quality Assurance	Chemist	9491790712	valathati.pavan@gmail.com
51019094	5/10/2019	Ms. G Mounika	Quality Assurance	Chemist	9398761835	mounikasailoively@gmail.com
51019095	5/10/2019	Ms. P Venkata Bharani	Quality Assurance	Chemist	8247568809	bharanipasala@gmail.com
51019078	5/10/2019	Ms. D Sripriya	Quality Assurance	Chemist	7093543646	sripriyadesireddy@gmail.com
51019063	5/10/2019	Ms. J Madhavi	Sales & Marketing	BDA	9550909544	sonymadhu509@gmail.com
51019064	5/10/2019	Ms. P Aparna	Sales & Marketing	BDA	8977656568	darlingappu1617@gmail.com
51019065	5/10/2019	Ms. S Revathi	Sales & Marketing	BDA	9515487203	revathireddy172@gmail.com
51019066	5/10/2019	Mr. N Dinesh	Sales & Marketing	BDA	9640389520	nelaturi.dinesh5@gmail.com

Kindly make it convenient to communicate this message to your placement cell so that the selected candidate should know about their selection. The selected candidates are requested to call this office and express the willingness to take up the offer latest by **31<sup>st</sup> May 2019**. Subsequently they have to meet us in our office with the required documents to complete the recruitment formalities.

With warm regards,



Ravi Kumar V. Dharanikota

Asst. Manager – HR (Training &amp; Recruitment)

Shreeja Mahila Milk Producer Co. Ltd.

No.29 &amp; 30, Bachala Towers

New Indira Nagar, SGS Arts College Road



**Avanti**  
Feeds Limited

**AVANTI FEEDS LIMITED**

D.No.15-11-24,  
NEAR RAILWAY STATION UNIT-1,KOVVUR,W.G.DIST.  
KOVVUR, ANDHRA PRADESH,INDIA, 534350,(08813) 231541,  
231588

**PAY SLIP**

**Employee ID** : 30321 **PF No** : 10338  
**Name Of The Employee** : PADI VIJAY KUMAR **ESI No** :  
**Designation** : T.S.O **Month** : 202111  
**Department** : Marketing **No. of Days Worked** : 30.00  
**Mode Of Pay** : BANK  
**Name Of The Bank** : AXIS BANK LTD - 918010069570622

SALARY STRUCTURE		SALARY EARNED		DEDUCTIONS	
Basic	12290.00	Basic	12290.00	P.F	1770.00
DA	0.00	DA	0.00	E.S.I	0.00
HRA	9830.00	HRA	9830.00	Prof. Tax	200.00
Conv	2460.00	Conv	2460.00	Bank Loan	0.00
Other Allowance	0.00	Other Allowance	0.00	LIC	0.00
Edu. Allowance	0.00	Edu. Allowance	0.00	Postal RD	0.00
Med. Allowance	0.00	Med .Allowance	0.00	Salary Advance	0.00
Tele. Reimb	0.00	Tele. Reimb	0.00	TDS	0.00
Other Addition	0.00	Other Addition	0.00	Vehicle Loan Recovered	0.00
Reimb. of Veh Maint.	0.00	Reimb. of Veh Maint.	0.00	Vehicle Advance	0
				Housing Loan	0.00
				Telephone Deductions	0.00
				Laptops Recovery	0.00
				Other Deductions	0.00
<b>Gross</b>	<b>24580.00</b>	<b>Gross</b>	<b>24580.00</b>	<b>Total Deductions</b>	<b>1970.00</b>
<b>Rupee(s) : Twenty two thousands six hundred and ten rupees</b>				<b>Salaries Payable</b>	<b>22610.00</b>

This is computer generated print. So there is no need of signature



**ब्रॉडकास्ट इंजीनियरिंग कंसल्टेंट्स इंडिया लिमिटेड**  
(सूचना एवं प्रसारण मंत्रालय के अधिन, भारत सरकार का उध्यम) (मिनि रत्न) (CIN - U32301UP1995GO1017744)

**BROADCAST ENGINEERING CONSULTANTS INDIA LIMITED**

(PUBLIC SECTOR UNDERTAKING OF MINISTRY OF INFORMATION & BROADCASTING, GOVERNMENT OF INDIA) (A MINI RATNA COMPANY)

रीजनल कार्यालय (दक्षीण) : १६२, २ मेयिन रोड, १ क्रॉस, ए.वि.एस. लेआउट, आर.एच.वि.२ स्टेज, बंगलूरु- ५६० ०१५. कर्नाटक

Regional Office (South) : No-162, 2nd Main, 1 Cross, AGS Layout, RMV 2nd Stage, Bangalore - 560 094.

Phone/Fax : +91-80-23415853 E-mail : bangalore@becil.com



No: BECIL/HR/Appointment/MPEDA-Vijayawada/2022-23

Date: 03/09/2022

To,

Mr. Kalluru Swadeep

S/O Kalluru Samuel Babu,

Kota Village, Kota Post

Kota Mandal,

Nellore, Andhra Pradesh-524411.

**Sub: Appointment as Field Technical Officer purely on Contract basis**

1. With reference to your registration with BECIL, followed by Video conference interview with BECIL, (RO), **Broadcast Engineering Consultants India Ltd**, we would like to appoint you, as a **Field Technical Officer** purely on contract basis to work at **The Marine Products Export Development Authority (MPEDA)**, REGIONAL DIVISION VIJAYAWADA to meet the day to day requirements of FIELD OFFICES/Labs with the following terms and conditions.
2. Your contractual appointment with BECIL will be initially effective from the date of joining on **05.09.2022 to 04.09.2023** or till the project is over, whichever is earlier as per the discretions of BECIL & MPEDA. In case you fail to join/report as per the above-mentioned date in this offer letter, then your appointment will be withdrawn at any point of time. The Contractual period will be likely to get extended further.
3. You will be paid a consolidated amount of **Rs.30, 000/- (Rupees Thirty Thousand Only Per Month)** (including Basic, VDA). During the period of contract professional tax of Rs.200/- & or income Tax and the statutory deductions such as EPF will be deducted as per the rules.
4. You will be under the administrative and functional control of MPEDA to deliver the tasks assigned by MPEDA. You shall have to report the Office at **Marine Products Export Development Authority (MPEDA)**, REGIONAL DIVISION, VIJAYAWADA.
5. BECIL / MPEDA may post you at any MPED Offices or labs or its societies in India , as and when required, in the Interest of the work/project.
6. You will **not** be entitled to any other benefits applicable to regular employee of the company such as DA, HRA, CCA, Gratuity, leaves compensation, Incentives, Bonus, gifts, Incidentals, overtime charges, claiming of OPD bills, Telephone / Internet facility at residence mobile charges etc. However, while on tour you will be eligible for TA/DA, Accommodation and the same will be compensated as per the TA/DA rules and regulations of MPEDA. The respective TA/DA, Accommodation bills, incidental charges will be paid to you directly by the MPEDA with prior approvals and as per rules.
7. **ESI is not applicable for above mentioned post because the gross salary is more than Rs.21,000/-In lieu of ESI**, MPEDA Employees are Advised to take their own Medical and Accidental policy for minimum of 2.0 Lakh for a period of 1 year from recognized Insurance company.
8. You are entitled to avail **2 days earned leave per month.**
  - i. You shall have to observe the normal working hours of MPEDA on all working days, however you may be required to work beyond regular operational hours, on Saturday Sunday and Holidays as per the directions and supervision of MPEDA. For working on Holidays or beyond



**ब्रॉडकास्ट इंजीनियरिंग कंसल्टेंट्स इंडिया लिमिटेड**  
(सूचना एवं प्रसारण मंत्रालय के अधिन, भारत सरकार का उद्ध्यम) (पब्लि लि.) (CIN - U32301UP1995GO1017744)

**BROADCAST ENGINEERING CONSULTANTS INDIA LIMITED**  
(PUBLIC SECTOR UNDERTAKING OF MINISTRY OF INFORMATION & BROADCASTING, GOVERNMENT OF INDIA) (A MINI RATNA COMPANY)  
रीजनल कार्यालय (दक्षीण) : १६२, २ मेयिन रोड, १ क्रॉस, ए.वि.एस. लेआउट, आर.एम.वि.२ स्टेज, बंगलूरु- ५६० ०९४. कर्नाटक  
Regional Office (South) : No-162, 2nd Main, 1 Cross, AGS Layout, RMV 2nd Stage, Bangalore - 560 094.  
Phone/Fax : +91-80-23415853 E-mail : bangalore@becil.com



No: BECIL/HR/Appointment/MPEDA- Vijayawada /2022-23

Date: 03/09/2022

To,

**BASIKALA PRANAY KUMAR**  
S/O, MASTANALAH  
HARJANAWADA, INDUPURU, ALLUR,  
ANDHRA PRADESH,  
NELLORE- 524315

**Sub: Appointment as Field Technical Officer purely on Contract basis**

1. With reference to your registration with BECIL, followed by written test & Video conference interview with BECIL, (RO), **Broadcast Engineering Consultants India Ltd**, we would like to appoint you, as a **Field Technical Officer** purely on contract basis to work at **Marine Products Export Development Authority (MPEDA)**, REGIONAL DIVISION VIJAYAWADA to meet the day to day requirements of FIELD OFFICES/Labs with the following terms and conditions.
2. Your contractual appointment will be for a period up to **28-07-2023** or till the project is over, whichever is earlier as per the discretions of BECIL & MPEDA. The contract period may be extended further as per requirement of the MPEDA.
3. You may report at the above office on **05-09-2023**, In case you fail to join/report on this date, your appointment will be withdrawn at any point of time.
4. You will be paid a consolidated amount of **Rs.30,000/- (Rupees Thirty Thousand Only Per Month)** (including Basic, VDA). During the period of contract professional tax of Rs.200/- & or income Tax and the statutory deductions such as EPF will be deducted as per the rules.
5. You will be under the administrative and functional control of MPEDA to deliver the tasks assigned by MPEDA. You shall have to report the Office at **Marine Products Export Development Authority (MPEDA)**, REGIONAL DIVISION, **VIJAYAWADA**.
6. Your works will be in the areas and offices/locations assigned by the MPEDA irrespective of the office where you are reporting as per this offer.
7. You are liable to work anywhere in Andhra Pradesh or Telangana state as per the discretion of the MPEDA for better administration on transfer or as and when required, in the Interest of the work/project
8. You will **not** be entitled to any other benefits applicable to regular employee of the company such as DA, HRA, CCA, Gratuity, leaves compensation, Incentives, Bonus, gifts, Incidentals, overtime charges, claiming of OPD bills, Telephone / Internet facility at residence mobile charges, Medical & Accidental entitlements etc. However, while on tour you will be eligible for TA/DA, Accommodation and the same will be compensated as per the TA/DA rules and regulations of MPEDA. The respective TA/DA, Accommodation bills, etc will be paid to you directly by the MPEDA with approvals as per eligibility.
9. **ESI is not applicable for above mentioned post because the gross salary is more than Rs.21,000/-In lieu of ESI**, MPEDA Employees are Advised to take their own Medical and Accidental policy for minimum of 2.0 Lakh for a period of 1 year from recognized Insurance company.



**ब्रॉडकास्ट इंजीनियरिंग कंसल्टेंट्स इंडिया लिमिटेड**  
(सूचना एवं प्रसारण मंत्रालय के अधिन, भारत सरकार का उध्यम) (मिनि रत्न) (CIN - U32301UP1995GO1017744)

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Phone/Fax : +91-80-23415853 E-mail : bangalore@becil.com



No: BECIL/HR/Appointment/MPEDA- Vijayawada /2022-23

Date: 03/09/2022

To,  
**Theruru Kalyan kumar**  
**H.NO:129,VALLIPEDU**  
**CHILLAKURU(MANDAL),**  
**SPRS NELLORE-524413**  
**AP**

**Sub: Appointment as Field Technical Officer purely on Contract basis**

1. With reference to your registration with BECIL, followed by written test & Video conference interview with BECIL, (RO), **Broadcast Engineering Consultants India Ltd**, we would like to appoint you, as a **Field Technical Officer** purely on contract basis to work at **Marine Products Export Development Authority (MPEDA)**, REGIONAL DIVISION VIJAYAWADA to meet the day to day requirements of FIELD OFFICES/Labs with the following terms and conditions.
2. Your contractual appointment will be for a period up to **28-07-2023** or till the project is over, whichever is earlier as per the discretions of BECIL & MPEDA. The contract period may be extended further as per requirement of the MPEDA.
3. You may report at the above office on **05-09-2023**, In case you fail to join/report on this date, your appointment will be withdrawn at any point of time.
4. You will be paid a consolidated amount of **Rs.30,000/- (Rupees Thirty Thousand Only Per Month)** (including Basic, VDA). During the period of contract professional tax of Rs.200/- & or income Tax and the statutory deductions such as EPF will be deducted as per the rules.
5. You will be under the administrative and functional control of MPEDA to deliver the tasks assigned by MPEDA. You shall have to report the Office at **Marine Products Export Development Authority (MPEDA)**, REGIONAL DIVISION, **VIJAYAWADA**.
6. Your works will be in the areas and offices/locations assigned by the MPEDA irrespective of the office where you are reporting as per this offer.
7. You are liable to work anywhere in Andhra Pradesh or Telangana state as per the discretion of the MPEDA for better administration on transfer or as and when required, in the Interest of the work/project
8. You will **not** be entitled to any other benefits applicable to regular employee of the company such as DA, HRA, CCA, Gratuity, leaves compensation, Incentives, Bonus, gifts, Incidentals, overtime charges, claiming of OPD bills, Telephone / Internet facility at residence mobile charges, Medical & Accidental entitlements etc. However, while on tour you will be eligible for TA/DA, Accommodation and the same will be compensated as per the TA/DA rules and regulations of MPEDA. The respective TA/DA, Accommodation bills, etc will be paid to you directly by the MPEDA with approvals as per eligibility.
9. **ESI is not applicable for above mentioned post because the gross salary is more than Rs.21,000/-In lieu of ESI**, MPEDA Employees are Advised to take their own Medical and Accidental policy for minimum of 2.0 Lakh for a period of 1 year from recognized Insurance company.





**ब्रॉडकास्ट इंजीनियरिंग कंसल्टेंट्स इंडिया लिमिटेड**  
(सूचना एवं प्रसारण मंत्रालय के अधिन, भारत सरकार का उद्यम) (मिनि रत्न) (CIN - U32301UP1995GO1017744)  
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Regional Office (South) : No-162, 2nd Main, 1 Cross, AGS Layout, RMV 2nd Stage, Bangaluru - 560 094.  
Phone/Fax : +91-80-23415853 E-mail : bangalore@becil.com



No: BECIL/HR/Appointment/MPEDA-Vijayawada/2022-23

Date: 03/09/2022

To,

Mr. Morla Vamsi

S/O Tirupalu

Siripuram (Village), Kavali (Mandal)

SPSR Nellore

AndraPradesh-524 201

**Sub: Appointment as Field Technical Officer purely on Contract basis**

1. With reference to your registration with BECIL, followed by Video conference interview with BECIL, (RO), **Broadcast Engineering Consultants India Ltd**, we would like to appoint you, as a **Field Technical Officer** purely on contract basis to work at **Marine Products Export Development Authority (MPEDA)**, REGIONAL DIVISION VIJAYAWADA to meet the day to day requirements of FIELD OFFICES/Labs with the following terms and conditions.
2. Your contractual appointment with BECIL will be initially effective from the date of joining on **05.09.2022 to 06.04.2023** or till the project is over, whichever is earlier as per the discretions of BECIL & MPEDA. In case you fail to join/report as per the above-mentioned date in this offer letter, then your appointment will be withdrawn at any point of time. The Contractual period will be likely to get extended further.
3. You will be paid a consolidated amount of **Rs.30, 000/- (Rupees Thirty Thousand Only Per Month)** (including Basic, VDA). During the period of contract professional tax of Rs.200/- & or income Tax and the statutory deductions such as EPF will be deducted as per the rules.
4. You will be under the administrative and functional control of MPEDA to deliver the tasks assigned by MPEDA. You shall have to report the Office at **Marine Products Export Development Authority (MPEDA)**, REGIONAL DIVISION, VIJAYAWADA.
5. BECIL may post you at any MPED labs in India in India, as and when required, in the Interest of the work/project.
6. You will **not** be entitled to any other benefits applicable to regular employee of the company such as DA, HRA, CCA, Gratuity, leaves compensation, Incentives, Bonus, gifts, Incidentals, overtime charges, claiming of OPD bills, Telephone / Internet facility at residence mobile charges etc. However, while on tour you will be eligible for TA/DA, Accommodation and the same will be compensated as per the TA/DA rules and regulations of MPEDA. The respective TA/DA, Accommodation bills, incidental charges will be paid to you directly by the MPEDA with prior approvals.
7. **ESI is not applicable for above mentioned post because the gross salary is more than Rs.21,000/-In lieu of ESI**, MPEDA Employees are Advised to take their own Medical and Accidental policy for minimum of 2.0 Lakh for a period of 1 year from recognized Insurance company.
8. You are entitled to avail **2 days earned leave per month**.
  - i. You shall have to observe the normal working hours of MPEDA on all working days, however you may be required to work beyond regular operational hours, on Saturday Sunday and Holidays as per the directions and supervision of MPEDA. For working on Holidays or beyond

REF: AFL/HR/2019

Dt: 16-09-2019

To,  
Mr. R. Vinod Kumar Reddy  
S/o Narsimha Reddy  
Somisila Main Road  
Kaluvoya  
Dist : Nellore  
PIN: 524 343

Dear Mr Vinod Kumar

**Sub: - Offer letter for the post of Trainee Technical Sales Officer.**


This is reference to your application and subsequent discussions you had with us, we are Pleased to offer you for the position **Trainee Technical Sales Officer.**

Please sign the enclosed copy of this letter as a token of your acceptance of this offer. A detailed Appointment order will be issued at the time of your joining.

You may report for duty to Mr.S.Mohanty, DGM-Marketing on or before 15<sup>th</sup> October 2019 failing which the offer stands withdrawn.

Best wishes,

For AVANTIFEEDS LIMITED

  
(S.P.RAO)  
MANAGER – HR & ADMN.

Accepted  
Signature: \_\_\_\_\_  
Date of Joining: \_\_\_\_\_

**Feed Manufacturing Plant - Unit - II :**  
VEMULURU - 534 350, Kovvur Mandal,  
West Godavari Dist, Andhra Pradesh, India.  
☎ 08813 231846, 234473, ☎ 08813 231421  
✉ feedunit1@avantifeeds.com  
Cable : PRAWNFEEED

**Corporate Office:**  
G-2, Concorde Apartments, 6-3-658, Somajiguda,  
Hyderabad - 500082, Telangana State, India.  
☎ +91(40) 23310260/61 ☎ +91(40) 23311604  
🌐 www.avantifeeds.com  
✉ avantih@avantifeeds.com

**Registered Office:**  
Flat No. 103, Ground Floor, P Square,  
Pandurangapuram,  
Visakhapatnam - 530003  
Andhra Pradesh, India  
CIN : L16001AP1993PLC095778

REF: AFL/HR/2019

DT: 02-04-2019

To,  
Mr. **ALIMILI SUNEEL**  
S/o Chinnaiah  
Narasingarao peta  
Gudur (Mandal)  
SPSR Nellore (Dist.)  
Pin: 524101  
Cell: +91 9010316820

Dear Mr. Suneel

Sub: - Offer letter for the post of **Trainee Technical Sales Officer.**


This is reference to your application and subsequent discussions you had with us, we are Pleased to offer you for the position **Trainee Technical Sales Officer.**

Please sign the enclosed copy of **this letter as a token of your acceptance of this offer.** A detailed Appointment order will be issued **at the time of your joining.**

You may report for duty to Mr. S. Mohanty, DGM-Marketing on or before 12<sup>th</sup> June 2019 failing which the offer stands withdrawn.

Best wishes,

For AVANTIFEEDS LIMITED

  
(S.T.RAO)  
MANAGER – HR & ADMN.

Accepted  
Signature:  
Date of Joining:

Feed Manufacturing Plant :  
KOVVUR - 534 350, West Godavari Dist,  
Andhra Pradesh, India.  
☎ 08813 231541, 231588, ☎ 08813 231421  
✉ feedunit1@avantifeeds.com  
Cable : PRAWNFEEED



Corporate Office:  
G-2, Concorde Apartments, 6-3-658, Somajiguda,  
Hyderabad - 500082, Telangana State, India.  
☎ +91(40) 23310260/61 ☎ +91(40) 23311604  
🌐 www.avantifeeds.com  
✉ avantih@avantifeeds.com

Registered Office:  
Flat No. 103, Ground Floor, R Square,  
Pandurangapuram,  
Visakhapatnam - 530003,  
Andhra Pradesh, India  
CIN : L16001AP1993PLC095778

REF: AFL/HR/2019

DT: 14-11-2019

To,  
Mr. K.Chandra  
S/o Chenchaiiah  
Nakka vari kandriga (M)  
B.n.kandriga (M)  
Chittoor Dist  
PIN: 517 640

Dear Mr Chandra

**Sub: - Offer letter for the post of Trainee Technical Sales Officer.**

This is reference to your application and subsequent discussions you had with us, we are Pleased to offer you for the position **Trainee Technical Sales Officer.**

Please sign the enclosed copy of this letter as a token of your acceptance of this offer. A detailed Appointment order will be issued at the time of your joining.

You may report for duty to Mr.S.Mohanty, GM-Marketing on or before 15<sup>th</sup> December 2019 failing which the offer stands withdrawn.

Best wishes,

For AVANTIFEEDS LIMITED

(S.T.RAO)  
MANAGER - HR & ADMN.

Accepted

Signature:

Date of Joining: 22/11/2019

**Feed Manufacturing Plant :**

KOVVUR - 534 350, West Godavari Dist,  
Andhra Pradesh, India.

☎ 08813 231541, 231588, ☎ 08813 231421

✉ feedunit1@avantifeeds.com

Cable : PRAWNFEEED



**Corporate Office:**

G-2, Concorde Apartments, 6-3-658, Somajiguda,  
Hyderabad - 500082, Telangana State, India

☎ +91(40) 23310260/61 ☎ +91(40) 23311604

✉ www.avantifeeds.com

✉ avantih@avantifeeds.com

**Registered Office:**

Flat No. 103, Ground Floor, R Square,  
Pandurangapuram.

Visakhapatnam - 530003,

Andhra Pradesh, India.

CIN: L16001AP1993PLC09577

**SERVICE CERTIFICATE**

This is to certify that Shri / Smt. / Kum. Perumalla Sambasiva has been teaching in Nelavay D.R.W. College (Name of the Institution) for a total period of three years within the last preceding six years upon a sanctioned post on regular / ad-hoc basis.


As per the records of the Institution, He / She has been engaged in this Institution continuously from 1-11-2018 (date) to 31-10-2021 (date).

OR

As per the records of the Institution, He / She has been engaged in this Institution for the following periods of service:

Sl. No.	Name of the Institution	From	To
1	D.R.W. College, Gudur	1-11-2018	31-10-2021 (Till date)
2			
3			

  
REGISTRAR  
VIKRAMA SIMHAPURI UNIVERSITY  
NELLORE-524 003

  
Signature  
(Name & Seal of the Head of Institution)  
D.R.W. COLLEGE  
Autonomous  
Gudur, SPSB Nellore Dist.



Date:12.09.2022

To:

**Mr. SHAIKFIROZ**

Lawyer Nazeer Street, JR. Peta, At  
makur, Nellore (Dt.),  
Andhra Pradesh -  
524322. Ph Number: 86397  
46209.

Sub: Appointment as BIOLOGY Faculty.

Dear Sir/Madam

With reference to your application and subsequent interview pleased with us, we are to appoint you as "**BIOLOGY FACULTY**" in our organization. The details of roles and responsibilities shall be provided upon joining. Company reserves the right to change the roles from time to time depending on priorities of the organization.

1. Your joining date will be **15.09.2022**. Your Cost to Company (CTC) and the break-up of the CTC as per allowable allowances will be **Rs. 6,24,000/- per annum + Bachelor Accomodation**.
  2. You will be under probation for a period of 12 months from the date of joining. Based on your performance your services will be confirmed with the company in it ten after 12 months.
  3. You will be eligible to the benefits of the Company's Leave confirmation Rules on your the Company's Service.
  4. Your wards will be eligible to a 50% concession of tuition fee upto class XII upto a ximum limit of two kids.
  5. Any of our academic or other important information which might come into your possession during the continuance of your service with us shall not be disclosed, divulged or made public by you even thereafter.
  6. You will be required to maintain utmost secrecy in respect of question papers, worksheets, design documents, packages license, Company's polices, Company's patterns & Trade Mark and Company's Human assets profile.
  7. You will be required to comply with all such rules and regulations as the Company may frame from time to time.
-

8. If at any time in our opinion, which is final in this matter you are found guilty of fraud, dishonest, disorderly behaviour, absence from duty without permission or any other conduct considered by us deterrent to our interest or of violation of one or more terms of this letter, your services may be terminated without notice and on account of reason of any of the acts or omission the organization shall be entitled to recover the damages from you.
9. You will not (except in the normal course of the Company's business) publish any article or statement, deliver any lecture or broadcast or make any communication to the press, including magazine publication relating to the Company's products or to any matter with which the Company may be concerned, unless you have previously applied to and obtained the written permission from the Company.
10. You are supposed to maintain the proper dress code decided by the management, during your stay in the campus.
11. You will not accept any present, commission or any sort of gratification in cash or kind from any parent, party or firm or Company having dealing with the company and if you are offered any, you should immediately report the same to the Management.
12. You will not engage yourself in any work or profession paid or unpaid or study course either full time or part time without prior written permission of the management.
13. In case of resignation, you will need to serve a notice period of 90 days.
14. Your location of work will be decided at the time of joining. During the course of the service, you shall be liable to be posted/transferred anywhere (any branches of the company or its group) to serve any of the branches in India or outside, at the sole discretion of the Management.
15. You will not utilise or disclose to any person or persons or competitors any data in any form, schedules time table or knowhow of the company. If you are found to be engaged in any activities which in the opinion of the management are detrimental to the interests / policies of the organization, the management will be at liberty to terminate your services without further notice.
16. This appointment letter is being issued to you on the basis of the information and particulars furnished by you in your application (including bio-data), at the time of your interview and subsequent discussions. If it transpires that you have made a false statement (or have not disclosed a material fact) resulting in your being offered this appointment, the Management may take such action as it deems fit in its sole discretion, including termination of your employment.
17. During the period of your employment with the organization, you will devote full time to the work of the organization. Further, you will not take up any other employment or assignment or any office, honorary or for any consideration, in cash or in kind or otherwise, without the prior written permission of the Company.


18. You will be responsible for safekeeping and returning good condition and order of all organization property, which may be in your use, custody or charge.
19. While Velammal as a reputed organization does not believe in providing a constraint using a bond, you are expected to have a minimal standard of ethics to ensure that you stay long enough to add value to the company and justify the investments we make towards ensuring you aggregate and build the necessary skills for a lasting career.
20. You are supposed to bring to the notice of concerned head in discipline, in case of any abuse noticed among your class students. But oral e/corporal punishment will be viewed seriously and may result in termination of the employee.

Welcome to Velammal family.  
We look forward along and fruitful association for mutual benefit. With best wishes,

***Please sign and return to the undersigned the duplicate copy of this letter of acceptance.***

**SK. FIROZ**

**Signature of the Candidate**

  
**For Velammal Bodhi Academy (  
Authorized signatures)**





Navigate your next

April 7, 2022

HRD/1003808570/22-23

Mr. Nagaraju Pyndi  
Jadagogula(V) Bogole(M),  
SPSR Nellore(D),  
Nellore-524142  
India

Ph: +91-9573856291

Dear Nagaraju,

Congratulations! We are delighted to make you an offer as Associate Consultant and your role is Associate Consultant.

Here are the terms and conditions of our offer:

#### Joining Date

Your scheduled date of employment with us will be May 9, 2022 .

#### Location

Your location for employment is HYDERABAD , Survey No. 210, Manikonda Village, Lingampally Rangareddy (Dist) Hyderabad - 500 019.

You may be asked to relocate to any of our units, departments or the offices of our affiliates\* and/or the offices of our customers, depending on business requirements. In such an event, your remuneration and other benefits shall be determined in accordance with the relevant Policies of the Company in that work location.

*The Company at its sole discretion permits you to work remotely from within the territory of India till further notice. The Company does not expect you to work from office for the foreseeable future. You may continue to work remotely unless there are business requirements, including changes in the applicable law, in which case, you will be provided 60 calendar days' notice to return to office. The cost of your travel and stay will be determined in accordance with applicable Company policies. As such, should you be asked to return to work, you agree that it will not be considered a modification to your working conditions. You and the Company agree that your performance will be under constant review to assess the opportunity to continue rendering your services remotely.*

#### INFOSYS LIMITED

Survey No. 210, Manikonda Village, Lingampally  
Rangareddy (Dist)  
Hyderabad - 500 019

#### Corporate Office:

CIN: L85110KA1981PLC013115  
44, Infosys Avenue  
Electronics City, Hosur Road  
Bangalore 560 100, India  
T 91 80 2852 0261  
F 91 80 2852 0362  
askur@infosys.com  
www.infosys.com

18-19  
USUPBCC

EMPLOYMENT OFFER LETTER

Capgemini Ref: 5749945/1320826,

04/19/2022,  
Kanne Sravan.

Muthyalapadu village ,Lingasamudram mandal,prakasam district ,pin:523115  
Lingasamudram mandal, Telangana  
India.

Confidential

Dear Kanne Sravan, ✓

Pursuant to our discussions, we are pleased to offer you employment opportunity, on probation basis, with Capgemini Technology Services India Limited ('Capgemini' or 'Company') starting from 04/25/2022 (or such other date as may be communicated to you by the Company), as per details given below \

- A) Your current designation will be Consultant/B2.
- B) You will be required to work at the Company's offices in Hyderabad.
- C) You have to report by 6:30 am at Hyderabad office, for joining formalities and contact security at the main gate for your entry pass at:

Address  
Capgemini Technology Services India Limited, IT Park 1,115 / 32&35, Nanakram Guda,  
Gachibowli, Hyderabad - 500 032

Please note that your name mentioned in the offer letter will be used to create your employee records in Capgemini & the same will be continued for all the communication & Company documentation purpose. In case you need a change in the name; please contact your recruiter before your DOJ. Please note that post joining, no changes can be made. The name provided by you should match with the documents submitted to the Company at time of joining, such as Education certificate, Experience letters, Relieving letters, PAN card, Passport, etc.

D) Your all-inclusive annual target compensation (on a cost to company basis) will be INR 750,002.00 (Rupees Seven Lakh Fifty Thousand And Two Only) which would comprise your salary, applicable statutory benefits, bonus, if any, and/or any - skill allowance payout as applicable to you. Your compensation shall be paid on a monthly basis, in arrears. The Company shall deduct tax at source at the time of making payment.

The breakup of your all-inclusive annual target compensation is as follows:

+ You may choose any of the following optional instruments that are a part of the Other Allowances and Reimbursements – 2 to avail tax benefits. Balance amount that is not claimed will be paid as taxable personal allowance on monthly basis after withholding taxes.

Other Allowance & Reimbursements - 2	Annualized
Leave Travel Assistance	60,000.00
Meal Card	26,400.00
Vehicle & Driver Reimbursement	39,600.00

**Note:**

1. The payroll processing will be as per Company policy notified from time to time.
2. Employees should decide on the Other Allowances and Reimbursements (OAR) at the time of joining; any changes will be accepted as per Company policy applicable from time to time.
3. For claiming tax benefit in case of admissible allowances and reimbursements (e.g. Leave Travel Assistance, Vehicle and Driver Reimbursement etc), you will have to submit supporting (bills) to the Company's satisfaction along with the reimbursement claim form in the prescribed format and within the timeline stipulated by the Company. The reimbursements will be processed as per the applicable Company's policies, which are subject to change without notice. The payments described above will not be further grossed up for taxes and you will be responsible for the payment of all taxes due with respect to such payments, which will be deducted at source as per the applicable law. In case of any under-withholding, you shall be responsible to pay the necessary tax and any interest/penalty thereon.
4. In cases where Permanent Account Number (PAN) is not produced, highest tax rates will apply to all amounts on which tax is deductible at source under the applicable tax law.
5. The Company reserves the right to change the compensation structure and/or the compensation components from time to time.
- ++ These statutory payments are included based on current applicable practice and law and are subject to changes based on changes in law from time to time. Also, please further note, that any changes / modification to statutory payments, due to change and/or amendment in law, shall not be treated as change in service condition(s) and therefore no notice of such change will be provided to you. However, Company shall endeavor to inform you, via separate email communication, about any changes/ modification to statutory payment.
- \* Employee's contribution towards PF will be made from the monthly salary as defined by Law.  
The Benefits (Accidental & Medical as applicable) amount has been arrived at by considering the maximum eligibility under each of the components.
- # All components under Other Allowance and Reimbursement - 1 will be paid along with monthly salary. Tax benefit as per proof submission will be passed into tax liability calculation basis bills submission.
- + This is the maximum limit you are eligible for. You may choose any of the optional components under 'Other Allowance & Reimbursements -2' Nontaxable components (except Meal Card) would be paid based on a voluntary claim by employee through payroll. Taxable component would be paid on a monthly basis. All payments will be based on Company's policies.

2. Your employment is inter alia based on the information furnished by you to the Company including declarations and undertakings thereto. If at any time during your employment with the Company, the Company discovers that you have furnished any false, fake, forged information (including documentation) for securing employment with the Company or otherwise failed to disclose any information about your past employment, the Company reserves the right to take disciplinary action against you, including, but not limited to, right to terminate your employment without notice and your employment with the Company will be void ab-initio.

J.) Your employment with the Company will also be governed by the 'Terms and Conditions of Employment' contained in Exhibit 1 attached hereto.

You are required to treat this letter and its contents as strictly confidential and should not disclose the same to any person or entity (except to your advisors, attorneys and accountants, for seeking their advice) without our prior written consent.

At Capgemini, one of our goals is to afford all our people the opportunity to pursue their careers, to achieve their personal best, and to balance their personal and professional goals. Capgemini values your abilities and believes it can provide you with an atmosphere in which you can develop your professional talents to the fullest.

As a token of your acceptance of our offer of employment with the Company, please sign in the space provided below and return a duplication version of this letter immediately to us within fifteen (15) days from the date of this letter. Our offer shall automatically lapse unless (i) you confirm your acceptance of it and return a copy to us within the prescribed time and (ii) you join us on or before your date of joining stated in this Employment Offer Letter.

For Capgemini Technology Services India Limited



Anil Kumar Singh

Head - Talent Acquisition & Resourcing

Acceptance

I have read and understood the contents of this Employment Offer Letter and Exhibits hereto (hereinafter 'Letter') and accept all the terms and conditions of this Letter in its totality. I confirm that there are no other oral/written understandings other than as detailed herein between me and Capgemini Technology Services India Limited.

This Letter supersedes all previous agreements (written or oral) between the parties in relation to the subject-matter. I confirm that I am not breaching any terms or provisions of any prior agreement or arrangement by accepting this offer.

Name: Kanne Sravan

Date: 04/19/2022

Ref No. 257162

Private & Confidential

Date: 17 February 2021

**Mr. Doram Syam Kumar,**  
S V Palem, D.no:2-113  
Siddavarapu Venkatesupalem  
Venkatesupalem  
Nellore - 524152

Dear Doram Syam Kumar,

**Subject : Offer Cum Appointment Letter**

Further to your application and the subsequent discussion with us, we are pleased to offer you a career in **Karvy Data Management Services Limited**, as per the terms and conditions mentioned herein:

**1. Date of joining, posting & location**

You will join us on **22 February 2021** in our It Division at **Hyderabad** . Your title will be **Assistant Manager - Android Application Developer** in Grade **S7 (Assistant Manager)**. The Management reserves the right to transfer you on any assignment in any unit / department / associate concern of the Company anywhere in India or Abroad, as it may consider necessary, in its absolute discretion, from time to time, subject to the provision that your remuneration and other facilities will not be adversely affected.

**2. Compensation**

You shall be entitled to an all inclusive annual gross compensation of **Rs.5,20,000/- (Rupees Five Lakhs Twenty Thousand only)**. A detailed break-up of your compensation structure is given in the Annexure (I) to this letter. The Compensation package shall be governed by the Policies and Guidelines of the Company presently applicable and as may be modified from time to time.

Further compensation is a private and confidential matter and you are advised to maintain the secrecy and ensure that you do not divulge or communicate in any manner, any information regarding your remuneration or terms of employment to any other employee of the Company or other public at large.

**3. Probation Period**

You will be on probation for a period of **6 months** from the date of your joining. The probation period is extendable at the sole discretion of the Management by one or more terms of **3 months** duration.

**4. Notice period**

**During Probation Period**

Your services are liable to be terminated by the company without assigning any reason by giving **7 days** notice period or payment of gross monthly salary in lieu thereof on either side. However, in the event of your resignation, the company in its sole discretion shall have an option to accept the same and relieve you prior to completion of stipulated notice period of **7 days** or without any pay in lieu of notice period.

**Karvy Data Management Services Limited**

1 of 8

Registered Office: **KARVY MILLENIUM**, Plot No.31, Nanakramguda, Financial District,  
Gachibowli Hyderabad - 500 032.

T: +91-40-23312454 / 44677400 | F: +91-40-23311968 | Email id: service@karvy.com | www.karvy.com | http://kdms.in/, CIN:U72300TG2008PLC058738

Ref No. 257162

Annexure – I

Name: Doram Syam Kumar Designation: Assistant Manager - Android Application Developer  
Grade: S7 (Assistant Manager) Location: Hyderabad

**Compensation Structure**

Particulars	Amount in INR per month	Amount in INR per annum
Basic	17,333	207,996
HRA	10,400	124,800
Other Allowance	11,531	138,372
Provident Fund (Employer Contribution)	2,080	24,960
Advance Bonus	1,989	23,868
Fixed CTC	43,333	5,20,000

(Rupees Five Lakhs Twenty Thousand only)

**Other benefits:**

- Personal Accident Cover: : Personal accident cover for self in cases of death or disability  
Mediclaime : Covered under ESIC or Mediclaime Insurance for Self, Spouse and Two children, whichever is applicable.  
Gratuity : As per Gratuity Act

**Note:**

Compensation is a personal & confidential matter between you and the Company. You are not supposed to discuss or share this with anyone. Any discussion or disclosure of your compensation with anyone other than your department head or HR is liable for disciplinary action.

-----X-----



## **Adiverse Technologies LLP**

9<sup>th</sup> October 2022

**Ms. Sireesha Konakanchi,**

Hyderabad,

Telangana.

Dear Sireesha,

### **OFFER LETTER**

On behalf of **Adiverse Technologies LLP**, (here in after referred to as "**Adiverse Technologies**") we are very pleased to offer you the position of "**Software Developer**" as a fresher profile in our organization.

Your joining date will be **10<sup>th</sup> October 2022**.

Your Annual (CTC) will be Rs. **1,80,000/-** (One Lakh Eighty Thousand Rupees Only)/-. Your salary composition and other details are listed in the employment agreement annexed to this letter. Please indicate your acceptance to the employment agreement by signing and returning it by mail within 24 hours.

You will be required to effectively carry out all duties and responsibilities assigned to you by your managers and others authorized by **Adiverse Technologies** to assign such duties and responsibilities. You will not be permitted to undertake any other employment or engage in any external activities of commercial nature without prior written approval from **Adiverse Technologies**.

As an employee of **Adiverse Technologies**, you are required to conform to all policies of the company, including confidentiality, non-compete and non-disclosure requirements. **Adiverse Technologies** holds the absolute right to change policies as necessary from time to time and employees will be informed of such changes as deemed appropriate. These include the HR, IPR policies of **Adiverse Technologies** and also the leave and incentives that may be designed by **Adiverse Technologies** from time to time.

**Plot 17-24, Level 4, Reliance Cyber Ville, Image Hospital Road, Vittal Rao Nagar, Madhapur, Hitech City, Hyderabad – 500081, Tel: +91-90101 90106**



## **Adiverse Technologies LLP**

We believe you can play an important role in our rapid growth and success, and look forward to welcoming you to the **Adiverse Technologies** Family.

Please refer to "Appendix 1" for the list of documents that you are required to submit at the time of joining.

### **CODE OF CONDUCT:-**

During your services with us, you are expected to behave and perform in a manner that preserves the company's and its Client's values and commitments.

Any or all of the terms and conditions pertaining to your services with the company may be modified or changed at the company's discretion, In that event any terms/conditions are changed, and the same shall be informed to you in writing.

I have read and understood the contents of this letter and hereby acknowledge, accept and agree to the terms as set forth above and further acknowledge that no other commitments were made to me as part of my contract except as specifically set forth

Name: \_\_\_\_\_ Date: \_\_\_\_\_

Signature: \_\_\_\_\_

Best Wishes,

**Adiverse Technologies LLP**

Plot 17-24, Level 4, Reliance Cyber Ville, Image Hospital Road, Vittal Rao Nagar, Madhapur, Hitech City, Hyderabad – 500081, Tel: +91-90101 90106



18-19

**MUNICIPAL ADMINISTRATION DEPARTMENT  
PROCEEDINGS OF THE REGIONAL DIRECTOR -CUM-APPELLATE COMMISSIONER,  
MUNICIPAL ADMINISTRATION, GUNTUR.**

Present: Sri G. SRINIVASA RAO.

Roc No. 25919/2019/A1

Dated: 20-11-2019

Sub: Establishment- Ward Secretary - Appointment of Sri/Smt/Kum **ANDENA ARUNDHATHI DEVI** (HT.No.190915000621) as **WARD WELFARE AND DEVELOPMENT SECRETARY**- Posted at **NELLORE N.P. / Mply. / Mpl. Cop.**, SPSR Nellore District - Orders - Issued.


- Ref:
1. G.O. Ms. No. 217 MA & UD Dept., Dated: 20-07-2019
  2. G.O. Rt. No. 523 MA & UD Dept., Dated: 21-08-2019
  3. Recruitment Notification No. 05/2019, Dated: 26-07-2019
  4. G.O. Ms. No. 591 MA & UD Dept., Dated 17-09-2019.
  5. Minutes of the Dist. Level Committee 2265/2019/C1.
  6. Minutes of the Regional Level Committee RLC/ SPSR Nellore /2019/A1.
  7. This Officer Proc. Roc No. 25919/2019/A1/DSC-2019,
  8. Cir. Roc No. 20026/178/2019/A1, Dated: 30-09-2019 of the CDMA, AP, Guntur.
  9. Proposals submitted by the District Head Quarters Commissioner, SPSR Nellore District, Dated : 19-11-2019.

-:oOo:-

**ORDER:**

In continuation of the proceedings issued in the reference 7<sup>th</sup> read above, and in pursuance of the instructions issued by the Commissioner & Director of Municipal Administration, Andhra Pradesh, Guntur in the reference 8<sup>th</sup> read above, and basing on the proposals submitted by the District Head Quarters Commissioner in the reference 9<sup>th</sup> cited and option exercised by the individual Sri/Smt/Kum **ANDENA ARUNDHATHI DEVI** (HT.No.190915000621) is posted at **NELLORE N.P. / Mply. / Mpl. Cop.**, SPSR Nellore, District as **WARD WELFARE AND DEVELOPMENT SECRETARY** as per the terms and conditions stipulated in the appointment order and directed to report before the Municipal Commissioner, **NELLORE**.

The Municipal Commissioner, **NELLORE** is requested to admit the individual and allot the ward Secretariat in the municipality duly ensuring that no selected candidate is posted in the native Election ward of the candidate and issue orders accordingly.

  
**Regional Director-cum  
Appellate Commissioner, Municipal  
Administration, GUNTUR.**

To  
Sri/Smt/Kum. **ANDENA ARUNDHATHI DEVI**, cell NO:0, (Through Municipal Commissioner, **NELLORE**)

The Municipal Commissioner, **NELLORE**.

The Special Officer, Municipal Council, **NELLORE**.

Copy to the STO, **NELLORE** and Assistant Audit Officer, State Audit Department,

Copy to the S.E.P.H. Nellore.

Copy to the RDD&TP, **GUNTUR**.

Copy submitted to the Collector & District Magistrate, SPSR Nellore.

Copy submitted to the Commissioner & Director of Municipal Administration,

Andhra Pradesh, Guntur for favour of kind information.

PROCEEDINGS OF THE DISTRICT MEDICAL AND HEALTH OFFICER: SPSR NELLORE  
PRESENT: Dr. C VARASUNDARAM, MBBS, D.O.,

Re.No: 2551/1/2/2017

Dated: 08.03.2019

Sub: NHM Notification No. 1/2017 - RMNCH FP Counsellor Post sanctioned under NHM - Selection of the candidates on contract basis - Appointment orders - Issued.

- Ref: 1.Notification No. 1/NHM-2017 with approval of the Collector and District Magistrate, Nellore dated: 07.07.2017  
2.Note approval orders of the Collector and District Magistrate, Nellore dated: 25.11.2018.  
3.Note approval orders of the District Collector, Nellore dated: 08.11.2018.  
4.Counselling conducted by the District Selection Committee on 13.11.2018 at Golden Jubilee Meeting Hall, Collectorate, Nellore.  
5.Note approval orders of the District Selection Committee Headed by the District Collector, Nellore dated: 05.02.2019.  
6.Instructions of the District Collector, Nellore dated: 08.03.2019.

**ORDER**

In pursuance of the references 1<sup>st</sup> to 5<sup>th</sup> cited and in view of the instructions of the District Collector, Nellore, after re-verification of the selection list vide reference 6<sup>th</sup> cited, the following candidate is selected and appointed by the District Selection Committee, Nellore as RMNCH FP Counsellor on contract basis under NHM Programme initially for a period of one year on consolidated payment of Rs.18,066/- per month as detailed below

Sl No	Name of the Candidate	Place of posting
1	Sri Ambati Mahesh	ACSR GGH Nellore.

The appointment is now made is purely temporary and he/she is liable to be terminated at any time without any prior notice or assigning any reasons therefore.

The appointment will not confer any right or claim on him/her for regularization of services.

She should report for duty at her place of posting within Seven (7) days from the date of dispatch of the appointment order failing which her appointment will be cancelled without further notice.

The Superintendent, ACSR GGH, Nellore, SPSR Nellore District are requested to admit above individual for duty and submit compliance report to this office.

This has got approval of the Chairman, District Selection Committee, and District Collector, Nellore.

//l.c.f.b.o//

Administrative Officer

Sd/- Dr.C.Varasundaram,  
District Medical and Health Officer,  
SPSR Nellore District.

To  
Sri Ambati Mahesh is directed to report for duty before the Superintendent, ACSR GGH, Nellore as RMNCH FP Counsellor  
Copy to Superintendent, ACSR GGH, Nellore, SPSR Nellore District for information and necessary action.  
Copy to DPMO, NHM Section, O/o DM&HO, Nellore  
Copy submitted to the Collector and District Magistrate, Nellore for favour of kind information.  
Copy submitted to the Commissioner of Health and Family Welfare, A.P Vengal Rao for favour of kind information.  
Copy to PLS/Space

PROCEEDINGS OF THE DISTRICT MEDICAL AND HEALTH OFFICER: SPSR NELLORE  
PRESENT: Dr. C.VARASUNDARAM, MBBS, D.O.,

Dated: 14.02.2019.

Rc.No: 3137/E2/2018

Sub: DPH&FW - Implementation of District Mental Health Programme under National Mental Health Programme for the year 2017 - 18 - Sri K. John, S/o Chinnaiah, Sanayapale (V), Rapur (M), SPSR Nellore District - Selected and appointed as Psychiatric Social Worker under District Mental Health Programme on Contract Basis and posted to ACSR GGH, Nellore - Orders - Issued.

- Ref: 1.G.O RT No: 65 HM&FW (B2) Dept., dated: 16.02.2018.  
2.G.O RT No: 17 HM&FW (B2) Dept., dated: 12.01.2018.  
3.Rc.No: Spl/DPH&FW 2018 dated: 26.06.2018 received in this office 18.07.2018.  
4.Note approval orders of the District Collector, Nellore dated: 16.08.2018 and 08.11.2018.  
5.Note approval orders of the District Collector, Nellore dated: 05.02.2019.

\*\*\*\*\*

ORDER:

Under the provision contained in the G.Os references cited and read with instructions of the Director of Public Health and Family Welfare, A.P, Vijayawada vide 3<sup>rd</sup> cited Sri K. John, S/o Chinnaiah, Sanayapale (V), Rapur (M), SPSR Nellore District, is provisionally Selected and appointed by the District Selection Committee, Nellore as **Psychiatric Social Worker** under Mental Health Programme on Contract Basis and posted to ACSR GGH, Nellore initially for the period of one year on consolidated payment of **Rs. 25,000/-** (Rupees Twenty Five Thousand Only) per month.

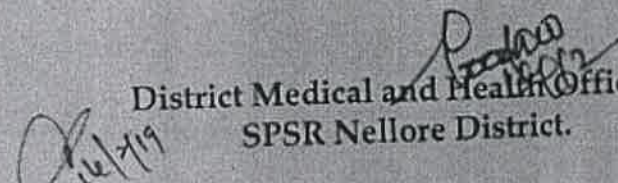
The appointment is now **made is purely** temporary and he is liable to be terminated at any time without any prior notice or assigning any reasons therefore.

The appointment will not confirm any right on him/her for regularization of services.

He should report for duty at his place of posting within Seven (7) days from the date of dispatch of the appointment order failing which his appointment will be deleted from the selection list of the candidates.

The Superintendent, ACSR Govt. General Hospital, Nellore is requested to admit above individual for duty under Mental Health Programme and submit compliance report to this office.

This has got approval of the Chairman, District Selection Committee, and District Collector, Nellore.

  
District Medical and Health Officer,  
SPSR Nellore District.

To  
Sri K. John, S/o Chinnaiah, Sanayapale (V), Rapur (M), SPSR Nellore District.  
Copy to The Superintendent, ACSR GGH, Nellore for information and necessary action.

अंडमान तथा निकोबार प्रशासन  
**ANDAMAN AND NICOBAR ADMINISTRATION**  
शासकीय विभाग, पंचायतीय जगमगथान तथा शहरी स्थानीय निकाय निदेशालय  
**Directorate of RD, PRIs and ULBs**  
मरीन हिल / **MARINE HILL**  
**Port Blair/ पोर्ट ब्लेयर**  
\*\*\*\*\*

Port Blair, dated the 13<sup>th</sup> January, 2022

ORDER No. 72

Consequent on the selection to the post of **Domain Expert (Women Empowerment)** in the State Panchayat Resource Centre (SPRC) by the Selection Committee under the chairmanship of Secretary (RD/Panchayat) and the subsequent acceptance of offer of appointment by the incumbent, the Secretary (RD/Panchayat) is pleased to engage **Ms. P. Lily**, D/o Mr. P. Phinehas on contract basis with a remuneration of **Rs. 40,000/- per month** for a period of 11 months from the date of her reporting for duty subject to the terms and conditions annexed with this order.

She is directed to report to the Directorate of RD, PRIs and ULBs, Marine Hill, Port Blair within 30 days from the date of issuance of this order failing which, her appointment shall automatically stand cancelled without assigning any reasons thereof.

This is issued with the approval of competent authority.

Assistant Director (RD, PRIs & ULBs)  
F. No. 4-26/RD,PRIs/RGSA/Recruitment/2020/

OFFICE ORDER BOOK:

**Copy to:**

1. The PS to the Secretary (RD/Panchayat) for kind information of the Secretary (RD/ Panchayat), A &N Administration please.
2. The PA to Director (RD/Panchayat) for kind information of Director please.
3. The Sr. Accounts Officer (RD, PRIs & ULBs) for information.
4. The State Nodal Officer (RGSA) for information.
5. Party concerned.

  
Assistant Director (RD, PRIs & ULBs)

# NCC

Ref: NCC/L/MS&E - AIB-NELLORE / 003 / 2021 - 22

Date: 23.10.2021

**M. K. Muniprasad,**

Athurupadu Village,

Dakkili (Mandal),

M.-91-9502770161

Dear Sir,

**Sub: - Contractual Employment –Junior Engineer – Reg.**

With reference to your application and the subsequent interview you had with us, we are pleased to offer you an employment as "Junior Engineer" on contractual basis in our organization subject to the following terms and conditions.

1. Your Employment is initially for a period of one year and can be extended as per project requirement.
2. Your employment is purely on temporary basis from the date of reporting to the duty. You will not have any right to seek regular employment / benefits, which are applicable for our regular employees.
3. You will have the responsibility for an efficient, satisfactory and economical discharge of the duties entrusted to you from time to time.
4. During this period of employment, you shall not secure any other employment, engage in any profession or trade or pursue any course of study or work part time without the management's prior consent in writing.
5. You will behave and conduct your-self in an orderly manner and shall not remain absent from the place of work without the prior consent in writing.
6. You are advised to report to Mr.Ramesh.R, AGM (Tech) at our AIB Nellore Water Supply Project, Door No. 5-7-40/1, Pitchireddy Thotta, SBI Colony, Near Electrical Sub Station, Naidupet – 524126, Nellore District,.
7. You will not at any time during your employment or thereafter divulge any information , plans, know, how, etc. regarding business of affairs of the company or those of the company's clients and associates to any person, firm or company except with prior consent of the company in writing.
8. During the period of contract you shall be paid consolidated amount of **Rs 18000/-** per month.
9. In addition you will be provided "Bachelor Accommodation & Mess Allowance" as per company norms.
10. Provident fund, Professional tax etc. will be applicable as per the rules therein.
11. The management reserves the right to discontinue your services without prior notice at any time during the period of contract and no compensation shall be paid.

**NCC Limited**

(Formerly Nagarjuna Construction Company Limited)

Door No. 5-7-40/1, Pitchireddy Thotta, SBI Colony, Near Electrical Sub Station, Naidupet – 524126, Nellore District, Email: weny@nellore.ncccltd.in



**NCC**

12. This appointment is issued on the information furnished by you to us in your application, bio-data form, and otherwise, and will be null & void if a material error in the company's opinion is discovered therein at any time.
13. We are sending this letter to you in duplicate. Please bring the duplicate copy of this letter as taken of your acceptance.
14. You are advised to report duty on or before **08.11.2021**.

**For NCC LIMITED**

*A. S. Adhari*

**Authorized Signatory**

**Received & Accepted.**

**NCC Limited**

(Formerly Nagarjuna Construction Company Limited)

Door No. S-7-40/1, Pitchireddy Thotta, SBI Colony, Near Electrical Sub Station, Naidupet - 521125, Nellore District, Email: [weny.all@nellore.ncc.co.in](mailto:weny.all@nellore.ncc.co.in)

## OFFER LETTER

**March 25, 2022**

**Vennapusa Madhavi Latha,  
C/O Ramakrishna Reddy,  
Vinayaka Nagar, Vinjamuru(Md),  
Nellore,A.P-524228.**

**Dear Vennapusa Madhavi Latha,**

Congratulations! We are impressed with your performance in the interview and pleased to offer you employment with **People Tech Group** as **Software Tester**. Your date of joining will be **28<sup>th</sup> March 2022** and you will be paid a salary of **INR. 2,40,000 per Annum**.

This offer is valid for 2 days from date of release of this offer letter to you. Please confirm your offer acceptance and willingness to join by signing the copy of this letter. Please note that your appointment is subject to clear verification of your previous employment credentials, references, completion of academic program, physical fitness and submission of all the required documents. Your offer stands void and revoked with or without notice for any lawful reason.

Your employment would be subject to the Terms & Conditions, policies of the company and would be clearly captured in your appointment letter.

The Terms and Conditions of the offer are as follows:

1. Your appointment is contingent upon satisfactory reference & background checks, including verification of your application materials, education and employment history. Your employment is also contingent upon your ability to work for the Company without restriction (i.e. you do not have any non-compete obligations or other restrictive clauses with any previous employer).
2. Your designation may be changed at the discretion of the Company depending on the work assigned to you and the requirement/business needs of the company.
3. Your employment with the company is at-will. If you are separating voluntarily, you are required to serve notice period of 60 days, failure to give you're the requisite notice two months salary has to be paid to company . Irrespective of any changes during your employment at the company, this at-will relationship is not intended to change, except when in a client facing assignment.
4. At any stage of your employment with the company, if you are working on a client facing assignment or if you are in a role which requires knowledge transfer necessarily, you shall be required to conduct knowledge transfer before being relieved. While working on a client facing assignment, you or the Company may terminate your service at any time by giving 60 days of notice or one months' basic salary in lieu thereof except in some

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**People Tech IT Consultancy Pvt Limited**

RMZ Futura Block B, Plot No 14 and 15, Phase 2, HITEC City, Hyderabad – 500081, Telangana

Telephone: 040-41239999

## Appendix- A

### COMPENSATION STRUCTURE

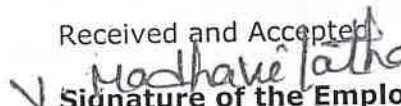
**Name** : Vennapusa Madhavi Latha  
**Designation** : Software Tester  
**Location** : Hyderabad

Salary Structure		
Head of Allowance	Per Month	Per Annum
<b>A. Fixed Component :</b>		
Basic Pay	5,500	66,000
HRA	2,750	33,000
Medical	1,250	15,000
Conveyance	1,600	19,200
Special Allowance	4,465	53,580
Advance Bonus	1100	13,200
Company PF Contributions	1,669	20,028
<b>Total Monthly Gross</b>	<b>18,333</b>	<b>2,20,000</b>
<b>B. Variable Pay</b>		
Annual Performance linked Compensation(APLC)		<b>20,000</b>
<b>Total Cost to the Company (CTC)</b>		<b>2,40,000</b>
<b>Take Home</b>		
BASIC + HRA + CONV.+ MEDICAL+Allow+Bonus	16,665	
<b>Deductions:</b>		
Provident Fund (Employee)	1,669	
ESI(If applicable)	138	
Professional Tax (as applicable)	150	
<b>Total Deductions:</b>	<b>1,957</b>	
<b>Net Take Home</b>	<b>14,708</b>	

**\*Additional Benefits:** Health and accidental coverage of **INR. 200,000.00** For Employee and employee's immediate family (Spouse and Children) will be provided by **PeopleTech.**

Sincerely,

**Vijaya Lakshmi V R**  
**Director-Operations**

Received and Accepted  
  
**Signature of the Employee**  
**Date: 25/03/2022**

**People Tech IT Consultancy Pvt Limited**  
 RMZ Futura Block B, Plot No 14 and 15, Phase 2, HITEC City, Hyderabad – 500081, Telangana  
**Telephone: 040-41239999**



**ANDHRA PRADESH STATE CIVIL SUPPLIES CORPORATION LTD**  
**HEAD.OFFICE:10-152/1, ASHOK NAGAR, BANDAR ROAD,VIJAYAWADA-520007.**

**SMT. A SURYA KUMARI, IAS.**  
**VC & MANAGING DIRECTOR.**

**Lr.No.P.Admn. A4/383/2013**

**Dated:17.03.2020**

To  
The District Manager,  
APSCSCL,  
SPS Nellore District,  
Nellore.

Madam,

Sub:APSCSCL – Admn. &Vig. - Appointment of Smt. K. Chaitanya, Nellore  
as Data Entry Operator on outsourcing basis at the District Office,  
Nellore – Action taken ratified – Reg.

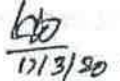
Ref: Lr.No. P.Admn./56(2)/2020 dated 27.02.2020 of the Collector &  
District Magistrate, SPS Nellore District, Nellore.

\*\*\*\*

Adverting to the reference cited, it is to inform that the action taken in  
appointing Smt. K.Chaitanya as Data Entry Operator on outsourcing basis at the  
District Office, Nellore through agency initially for a period of six (6) months with  
effect from 24.02.2020 at the monthly remuneration of Rs.15,000/- (Rupees fifteen  
thousand only) as prescribed in G.O.Ms. No.151 dated 08.08.2016 is hereby ratified.

Yours faithfully,

  
MANAGER (AUDIT & ADMN)

  
17/3/20

Copy to submitted to the Collector & District Magistrate, SPS Nellore Dist.,  
Nellore.

Copy to the Joint Collector & EOED, APSCSCL, SPS Nellore Dist., Nellore.



Tel: 27940488 (Civ)  
6262 (Mil)

APSB/007/Acm

Mrs Vaka Udaya Kantala  
W/o Mr Murali Mohan  
D.No 28-14-104, Achary street  
YLNN Kalayana Mandapam  
BU Nagar, Nellore, AP- 524002



Army Public School Bolaram  
PO - Jai Jawahar Nagar  
Secunderabad-500 087

Sep 2021

### APPOINTMENT LETTER FOR TGT (FIXED TERM)

Dear Madam,

1. Reference letter of Offer for appointment send through school email on 13 Sep 2021 and your confirmation email dated 14 & 18 Sep 2021.
2. The School Administration and Management Committee (SAMC) congratulates you on being selected as TGT Subject (Maths). You shall be entitled to Basic Salary of RS-13300/- per month DA @ 150% of the basic with annual increment of 3% per year, which would be revised periodically (as per AWES Rules and Regulations).
3. You are being appointed for a fixed term tenure from 21 Sep 2021 to 31 Mar 2024. You are also required to pass C T E T / T E T within two years of issue of this appointment letter. Otherwise after expiry of two years from the date of joining you will be automatically forfeited for the employe of the school. Your service conditions will be governed by Army Welfare Education Society (AWES) Rules and regulations for Army Public Schools as amended from time to time. You will study these rules and regulations at the time of joining and submit a certificate before joining duty that you have read AWES Rules and Regulations for Army Public Schools and would comply with them.
4. If you do not complete eight clear months of service before summer vacation, no vacation pay would be paid to you.
5. Your service can be terminated by the Chairman SAMC on administrative / disciplinary grounds in accordance with AWES Rules by giving two months' notice or two months pay in lieu of notice as per AWES Rules in vogue.
6. You can resign from the service by giving by giving two months' notice or two months pay in lieu of notice. You can leave the service only on acceptance of your resignation by the competent authority. If you resign from the service or leave the service without acceptance of your resignation by the appointing authority, your security deposit will stand forfeited.
7. It will be mandatory on your part to keep a Security Deposit equivalent to total emoluments of two months with the school. The amount will be recovered from your salary in six equal installments. The Security Deposit will be refunded to you, interest free, at the time of leaving the service on submission of clearance certificate, provided you have complied with the conditions laid down in Para 6 above.
8. In the event of any pecuniary loss or damage to the school occasioned by you due to disregard or failure to comply with any requirement, order or departmental instruction or from any neglect whatsoever on your part, you shall be liable to deductions from your salary to make good the loss or any part thereof, the amount of which shall be fixed by SAMC.
9. Your working hours will be as laid down by the SAMC from time to time. In addition, you will be required to attend meetings/conferences called by the Principal or any other authority of the school to discuss various issues even after school hours. You would also be required to attend seminars, workshops and academic interactions during the summer vacation for a period upto five days.



NES

Payslip for the Month of August - 2022

(Amounts in INR)

Name :	FULUGU HARANATH REDDY	Emp ID:	1013-00259
Department :	CHEMISTRY	Bank A/c No. :	
Designation :	PRINCIPAL	PF UAN No. :	
DOJ :	02/10/2020	ESI No. :	
CTC :	70000.00	PAN :	
W.Days CTC :	70000.00		
Total Number of Days :	31	Paid Number of Days :	31
<b>Earnings</b>		<b>Deductions</b>	
Basic	31500.00	Professional Tax	200.00
DA	2500.00	Employee PF	0.00
HRA	20000.00	Employee ESI	0.00
Other Allowance / Bonus	7000	Income Tax	0.00
Earned Employer PF	0.00	Salary Advance	0.00
Earned Employer ESI	0.00	Phone	0.00
		GMC	3000.00
		Food Coupons	0.00
		Misc. Amount	0.00
		Employer PF	0.00
		Employer ESI	0.00
	70000.00		3200.00
		Reimbursement	0.00
<b>NetPay</b>	<b>Sixty Six Thousand Eight Hundred Only</b>		<b>66800.00</b>