

December 10, 2021

Sekhar Thuraka, PhD

Plot No 12, Le royal building
1st Cross street

Kilburn Nagar, Madhavaram
Chennai - 600060

Tamilnadu, India.

Phone No: +91 98405 72575
+91 80560 05151

Email: sekhar.ts33@gmail.com

Re: Post-doctoral Research Fellowship Offer Letter

Dear Dr. Thuraka,

In reply to your online application followed by telephonic interviews conducted over the past few months, we are pleased to offer you a Postdoctoral Fellowship at SynInnova Laboratories Inc. This letter is intended to formalize our understanding of your appointment.

During the term of your appointment, you will be involved in the project entitled "*Synthesis of Novel Biologically Active Molecules*". Your current appointment will commence on March 01, 2022 for a period of twelve (12) months initially and may be renewed for an additional twelve (12) months as per the work demand in the project.

You will receive a stipend of \$50, 000 (Fifty thousand Canadian dollars) per year with payments being made to you on a monthly basis. Deductions for Canadian income tax will be made from your monthly stipend as well as deductions for Employment Insurance and Canada Pension Plan. The initial source of your funding will be supported from SynInnova Research & Development program. You will be eligible with a minimum of two weeks vacation per year with salary, health and dental care plans. However, you will need to buy your own health and dental plans and SynInnova will reimburse the payments made by you for these plans. Please note that the standard plan, which will be reimbursed by SynInnova, is Alberta Blue Cross Plan B or one equivalent to it. Individuals must take any holidays to which they are entitled within the contract period or prior to any other agreed termination date. Upon accepting this offer you will be required to sign an employment and confidentiality agreement with SynInnova.

Work permits are issued for validity to a specific employer and are not transferable. Therefore, if you accept this offer it will be necessary for you to obtain a work permit from Govt of Canada that indicates SynInnova Laboratories Inc. as your employer. Information on how to obtain a work permit and an application can be found at the Immigration, Refugees and Citizenship Canada (IRCC) website at <https://www.canada.ca/en/immigration-refugees-citizenship/services/work-canada.html>. Please note that SynInnova laboratories Inc., has submitted the LIMA-exempt offer of employment to Immigration, Refugees and Citizenship Canada (IRCC) and also paid employer compliance fee. When you apply for your work permit please provide the offer of employment number **A0629553**

I am confident that you will be able to make a significant contribution to the success of SynInnova. To indicate your acceptance of these arrangements, I would appreciate your signing a copy of this letter and returning it to me. If you have any questions regarding this offer, please do not hesitate to contact me at babun@syninnova.com

Sincerely Yours,



Babu Nallareddy, Ph, D
President and CEO

ACCEPTANCE:

I have read, understood, and accept the offer of appointment as outlined above.

NAME: _____

Signature: _____

Date: _____

SYNNNOVA LABORATORIES INC.

CHEQUE NO.

000663

SEKHAR THURAKA

Dec 23, 2022

Pay Period: Dec 01, 2022 to Dec 30, 2022

663

	Hours	Period	YTD		Period	YTD
R & D Wages @ 24.05/Hr		3,010.52	29,166.68	CPP	219.01	1,652.17
Stat Pay @ 24.05/Hr	16.00	384.80	1,346.80	EI	64.75	493.22
Vacation Paid	24.00	577.20	577.20	Tax	542.56	4,436.64
Gross Pay		3,972.52	31,090.68	Withheld	826.32	6,582.03
Plus				Net Pay	2,746.20	25,008.65
Loans Paid		-400.00	500.00			
Gross Paid		3,572.52	31,590.68			
Vacation Earned		135.81	1,220.53	El Insurable Hours	40.00	
Vacation Paid	24.00	577.20	577.20	Vacation		0.00
Vacation Owed			643.33			

University of Hyderabad

P.O. Central University, Gachibowli, Hyderabad - 500 046

Dr. P. Ramu Sridhar
School of Chemistry

No. UH/SoC/PRS/2022/PA-1/2

Date: 21st April 2022

To

P. Sreevidya
Parlapalli village,
Vidavalur Mandal
SPSR Nellore - 534317
Bangalore - 500019

Sub: Offer of appointment in the research project - Reg.

Dear Candidate,

1) This is to inform you that you are selected for appointment as **Project Assistant** on a fellowship @ Rs. 20,000/- per month (Consolidated) as per funding agency / University rules, on adhoc basis under the research scheme titled "**Development of new generation vaccine formulations against human and poultry pathogens and survey of its possible socio-economic implication in healthcare**" sponsored by IoE, University of Hyderabad.

2) The above appointment comes into effect from 1st May 2022 or from the date of joining, whichever is later.

3) The tenure of your appointment will be up to 16th December 2023 or till termination of the project, whichever is earlier.

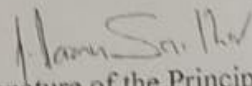
4) Your appointment in the project is purely temporary and will not carry any weightage or claim or whatsoever for a permanent position in the University and without any liability on the part of the University.

5) The University reserves its right to terminate your services in the said project at any time without prior notice and without assigning any reasons.

6) You will be required to write the following Head of Account at the top of your salary / stipend / fellowship bill, to be submitted on monthly basis.

Major Head	:	Manpower (IoE)
Minor Head	:	Manpower
Research Project	:	Development of new generation vaccine formulations against human and poultry pathogens and survey of its possible socio-economic implication in healthcare
Sponsored by	:	IoE, UoH
Co-PI Name & School:	:	Dr. P. Ramu Sridhar, School of Chemistry

7) You are advised to report for duty within 10 days from receipt of this letter, failing which your appointment stands cancelled automatically. You are also advised to submit 4 copies of joining report in the format of FORM - F (attached) without fail.


Signature of the Principal Investigator