



MiraMed Ajuba
A GLOBAL SERVICES COMPANY

MiraMed Ajuba Solutions Pvt Ltd
(Formerly Ajuba Solutions (India) Pvt Ltd)
Registered office | 12-02 Tidel Park | 4 Canal Bank Road | Chennai 600113 | India
GSTIN | 33AACCA8448D12X

phone
+91 44 61665100

OL/AJP-2022/1553
4/21/2022

Mr Akhil Thamadapalle
No. 5-2A Military Colony Village
Nandhanapalle Post Office, Kurnool 518452.

OFFER LETTER

Dear Akhil ,

Welcome to MiraMed Ajuba!

We are delighted to offer you the position as “**Junior Account Executive**”. Your total compensation (CTC) will be Rs. **433956/-** per annum

Offer Validity: You are required to join duty on or before **29 April 2022** failing which the employment offer stands cancelled. Your appointment is subject to background verification and successful completion of the Induction Training Program in accordance with the Company's Standards.

Probation: You would be on probation for a period of 6 months from the date of your joining duty. Your confirmation will be based on meeting the minimum performance standards set for your process.

Benefits: You will be eligible for the following benefits as per the company HR policies.

1. 24 days annual leave benefit which shall include Privilege leave, Casual leave and Sick leave
2. Performance Incentive / Bonus will be paid based on your performance and competence
3. Medidaim Insurance coverage for Rs. 2,00,000/- per annum. Coverage for dependent family members will be given on successful completion of first annual appraisal
4. Personal Accident Insurance for Rs. 5,00,000/-
5. Life Insurance coverage for Rs. 6,02,000/-
6. Free transport and food facility is extended to all employees
7. You will be eligible to participate in various Organization Development initiatives and Performance Awards organized by the company
8. You will be eligible for Provident Fund and Gratuity as per the statutory requirements

For Miramed Ajuba Solutions Pvt Ltd


Surya D
General Manager - Human Resources

.....
Accepted and Signed



ISO 9001 : 2015



ISO/IEC 27001 : 2013

CIN No: U72200TN2000PTC051661

www.miramedajuba.com

MBA
21-22



☎ 044 42601921
✉ info@aastrinaviation.com
🌐 www.aastrinaviation.com

On Job Training –Offer Letter

PRIVATE AND CONFIDENTIAL

Date: JULY26 , 2022
A1AS/012(confidential)

DADANNAGARI ANIL
9100152488
anildadannagari@gmail.com

Greetings from Aastrin International Aviation,

Dear DADANNAGARI ANIL

We are pleased to offer you employment with Aastrin International Aviation. We have much pleasure in confirming the key terms of this offer follows

Date of commencement

Your employment with the company, subject to completion of all joining formalities. You will be required to enter into appropriate employment agreements with the company on the date of joining (**AUG01th at 11 AM**) which will have a detailed terms and conditions of your employment with the company and the same training, Until you duly sign the agreement with the company, no relationship (employment, contractual, or otherwise) will exist between the parties

You're selected as **ON JOB TRAINEE** for airlines, after successful completion of your training you are placed in airports for the various position of Back office operation / Ground staff in which the department will be segregate after successful completion of training.

The Company can offer you a salary with benefits for this post CTC **INR 2, 64,000/- PA.** (HRA + D.A + Conveyance). The designation and Job Location will be fix by Company HRD at time of final process, You have to come with photo-copies of all required documents.

REQUIRED DOCUMENTS BY THE COMPANY HRD.

- 1) Photo-copies of Qualification Documents.
- 2) Photo-copies of Experience Certificates (If any)
- 3) Photo-copies of Address Proof
- 4) Two Passport Size Photograph.

FACTSET) SEE THE ADVANTAGE

28/02/2022

Pavithra Katikela

H.no- 7-237,Geetha nagar(st), Dharmavaram(m),
Ananthapur(dist), Andhra pradesh -515671

Offer of Employment

Dear Pavithra

Congratulations!

We are pleased to confirm our offer of employment to you in our organization as **Research Analyst** with effect from **7 March, 2022**. You will be based in our **India, Hyderabad, DVS, SEZ-3 - Orion B4,5; FL 8,10 (Hyderabad - Divyasree 2)** office. We extend this offer and the opportunity with great confidence in your abilities based upon your credentials and the information shared during your interview. We feel that you will be able to make an outstanding contribution to our organization.

Your annual Cost to the Company is **INR 2,57,700** and will be subject to statutory and other deductions as per employer policies and practices.

The details of your compensation breakdown are provided in the **Annexure A**.

Your compensation details are confidential and you may discuss it only with the undersigned in case of any clarification. It is our hope that your acceptance of our offer will be just the beginning of a mutually beneficial relationship with our organization.

Your employment with us will be governed by the Terms & Conditions as detailed in **Annexure B**.

Please provide your response indicating your acceptance of our offer as per the terms and conditions mentioned in the Annexure-B within 2 working days of receipt of this letter, after which period this offer shall lapse automatically.

We congratulate you on your appointment and wish you a long and successful career with us. We are confident that your contribution will take us further in our journey towards becoming market leaders. We assure you of our support for your professional development and growth.

ANNEXURE-A

NAME: Pavithra Katikela

JOB TITLE: Research Analyst

DEPARTMENT: Content Operations India - News Analysis

MONTHLY AMOUNTS

6563 BASIC SALARY

ALLOWANCES:

2,625.00 HOUSE RENT ALLOWANCE

8,163.00 SPECIAL ALLOWANCE

1,400.00 STATUTORY BONUS

18,750.00 TOTAL FIXED BASE SALARY

BENEFITS:

1,800 EMPLOYER'S CONTRIBUTION TO PROVIDENT FUND

609 EMPLOYER ESI

316 GRATUITY

21,475 TOTAL COST TO THE COMPANY

YEARLY AMOUNTS

78,750.00 BASIC SALARY ALLOWANCES:

31,500.00 HOUSE RENT ALLOWANCE

97,950.00 SPECIAL ALLOWANCE

16,800.00 STATUTORY BONUS

Date: 22-Sep-2022

Ms.A Vasavi

Employee ID : 010121009

100 feet road, anadh Plaza, Sri venkateshwara ladies pg, 2 hall stage,
doopanahalli, Indiranagar.
Bangalore

Dear A Vasavi ,

Sub: Letter of Appointment

We are pleased to offer you the position of **Digital Interaction Advisor L1G1** at 247 Customer PVT.LTD, Prestige Tech Platina, Kadubeesanahalli, Marathalli Outer Ring Road, Bangalore, with effect from 28-Sep-2022 on the following terms and conditions:

1. Accountability

You will report to the **Program Manager**.

2. Working Hours

You will be required to work eight hours a day and forty hours a week for five days a week in any one of the shifts during the day or night. Your duty hours will be fixed from time to time depending upon the exigencies of the business. As and when required by the Management, you shall work beyond the normal working hours and on your weekly off days and holidays, in accordance with the statutory provisions applicable.

3. Probation

You will be on Probation for a period of **0** month(s) with effect from **28-Sep-2022**. In the event of your not being able to attain the standards required for confirmation of your services, this period of probation may be extended by the Management. On completion of the Probationary period to the satisfaction of the Management, the Management will confirm your appointment in writing. If you do not receive such a confirmation letter at the end of the Probationary period, you will continue to be on probation till you receive the confirmation letter from the Management or till your services are terminated. Your services are liable to be terminated by the Management at any time during your Probationary period, including the extended period of Probation, if any, without notice and without any payment or compensation in lieu of notice and without assigning any reason thereof.

Validity unknown

SUSMITA MALIK
2022.09.28 21:20

[24]7.ai

- At all times ensure that you are abiding by all workspace monitoring guidelines and that there are no non-compliances such as follows:
 - Noncompliance to system usage guidelines like playing music, watching movie, etc.
 - Non-compliance to system usage guidelines like accessing customer's records without a need, adult content, saving sensitive information in any manner.
 - Non-adherence as per webcam guidelines like Not turning on the webcam, unplugging the webcam from the system, obstruction to avoid image capture, and/or improper positioning of the camera
 - Non-adherence to workspace compliance such as the presence of digital media, mobile, camera, writing material (even if not in use).
 - Non-compliance to workspace compliance like usage of any digital media, writing material, mobile, camera, physical absence at workspace, unauthorized person viewing customer interaction, impersonation, etc.
 - General access to the Internet for recreational use by immediate household members through the [24]7.ai. Network on personal computers is not permitted for any reasons. The employee is responsible to ensure that no family member violates any [24]7.ai policies, performs any illegal activities or uses the access for outside business interests. The [24]7.ai employee bears responsibility for the consequences should the access be misused.
 - It is the responsibility of [24]7.ai employees, with remote access privileges to [24]7.ai's corporate network to ensure that their remote access connection is given the same consideration as the user's on-site connection to [24]7.ai.

****Noncompliance to the above guidelines will come under the purview of Work from Home Code of Conduct guidelines**

- If you are selected for Work from Home, your home will be an extension of your office. So, you will be required to follow the protocols given below:
 - Lock your doors
 - Be aware of your surroundings
 - Pay attention to your sight lines
 - Friends/family members must not be allowed to use your work devices

In order to ensure your physical and mental welfare in a work from home environment you are advised to follow the guidelines of Work from Home wellness Policy.

- For more details, refer to the policy on Employee Connect App/HRMS

Kindly sign and return to us a copy of this letter as confirmation of your acceptance of this appointment and the terms and conditions of your employment.

We welcome you and we are confident that you will contribute in building 24/7 Customer into a world-class organization.

Sincerely,
for 24/7 Customer Pvt Ltd.,

Susmita Malik
VP

Validity unknown
SUSMITA MALIK
2022.09.28 21:20



भारतीय पर्यटन एवं यात्रा प्रबंध संस्थान

(पर्यटन मंत्रालय भारत सरकार के अधीन स्वायत्तशासी निकाय)

INDIAN INSTITUTE OF TOURISM
AND TRAVEL MANAGEMENT

(An Autonomous Body under Ministry of Tourism, Govt. of India)

Date: 01.12.2022

F.No:3/Admn/IITTM/NLR/2019/Project

To

Dr. Revathi Padavala,

Door no: 16-15-1080, Ground floor,

Pinakini Avenue, 4th Street,

Opp to Apollo Hospital, Nellore, Andhra Pradesh-524003.

Contact: +91 7207390125

Mail: revathipadavala@gmail.com

Sub: Offer letter to the post of "Teaching Associate" on contract basis at IITTM,
Nellore-reg

!!! Greeting from IITTM, Nellore!!!

With reference to your application and subsequent interview, you are hereby offered an appointment to the post of "Teaching Associate" on contract at IITTM, Nellore for a period of Six months (extendable as per requirement) with consolidated pay of Rs.35,000/- pm. purely on temporary basis.

The terms and conditions of the appointment are as follows

- Your appointment on the post of Teaching Associate shall be purely temporary.
- The appointing authority, however, reserves the right to terminate your services at any time without assigning any reason during the period.
- Your service can be terminated by giving 15 days notice period by either side at any time.
- One day casual leave is allowed in a month
- Total working day in a week (6 days) and timing is from 9.30 AM to 5.30 PM



ACCOUNTS OFFICER
IITTM, NELLORE



Ref: OL/HR/22/19834

May 27, 2022

Mr. T. Vamsidhar.

Door No - 25 -11- 54,
7th Street Savitri Nagar,
Vedayapalem,
Nellore - 524004.

Sub : Offer Letter
Location : Nellore

Dear Mr. T. Vamsidhar,

With reference to your application and subsequent interview you had with us, we are pleased to inform you that you have been selected as an **Officer - Sales**. You are requested to report to our Vijayawada branch on **09th June 2022**.

You will be on probation for six months from the date of your reporting. During the probationary period, you are not entitled for any special employee privileges and your overall performance during the probationary period will be the sole criteria for further advancement in the Company.

Apart from the monthly gross salary and other benefits you will be entitled for special employee privileges at Management's discretion. You will report to **Mr. Thrinadha Babu U - Area Manager (Sales)** for further instructions.

We congratulate you on your appointment and wish you a long and successful career with us. We are all looking forward to working with you and hope you will soon feel part of the team.

Thanking you.

For Riya Travel & Tours (I) Pvt. Ltd.

Manoj Samuel
(Director – Human Resources)

Gogaga Holidays Private Limited

Modern Profound Techpark
Kondapur | Hyderabad | Telangana

www.gogagaholidays.com

support@gogagaholidays.in

040 - 48570809

Reference Code: OE | GGH | OFR
Subject: OFFER LETTER
Date: 03/Oct/2022

Ms. Maddipati Sasikala
Vinjamur,
Nellore,
Andhra Pradesh,
India.

Dear Sasikala,

We welcome you to the family of **"Gogaga Holidays"** & wish you all the success in all your future endeavors with us.

With reference to your application and the subsequent interview you had with us, we are pleased to issue this offer letter to you for the post of Operations Executive with our organization on the following terms and conditions.

1) Effective Date of Appointment:

Your effective date of joining in **"Gogaga Holidays"** (company) will be on 10-Oct-2022 at our Secunderabad office-Address: DNO.4-10-005, 2nd Floor, near Police Station, Siva Arun Colony, Lakshmi Nagar, West Marredpally, Secunderabad, Telangana 500026.

2) Job Assignment /Reporting

In your assignment you will be required to perform duties as more particularly laid down in the Job responsibilities below for your position as Operations Executive. At present you will be reporting to **Ms. Soujanya, Team Manager**, however company may change your reporting based on business requirements. The job responsibilities may also differ time on time based on company requirement. These changes will be communicated to you by your reporting manager as and when required by the company.

3) Remuneration:

You have been offered an annual CTC would be **INR 1,68,000/-** Per Annum (Rupees one lakh sixty eight Thousand rupees only per annum). (Please refer annexure below)

4) Job Responsibilities :

As discussed, the duties will be allocated according to your profile. You shall be required to perform to the best of your abilities all the duties you are required to perform.

5) Probation:

You will be in Probation for a period of six (6) months from the date of your joining with us, where after, if your services are found satisfactory, you will be considered as a permanent employee into our company, the same will be communicated to you by means of a written intimation from "**COMPANY**". "**COMPANY**" reserves the rights to reduce/ dispense with or extend your probation period at its absolute discretion. During this period, company has right to terminate the service with immediate effect, without giving any notice or assigning any reason.

6) Leave Entitlement:

In agreement period you are not entitled for any paid leaves formulated by the company, any leave in this period will be considered as loss of pay. You will be entitled to paid leaves as per "**COMPANY**"'s policy contained in Rules and Regulations formulated by "**COMPANY**" from time to time only after confirmation of employment.

7) Deputation & Transfer:

Though your Job is placed at Secunderabad, you may also be transferred or deputed to different locations in India or abroad for a specific time period or permanently for company Service. You may also be transferred to other departments, sister concerns of the Company which would be the absolute & sole discretion of the company.

8) Notice Period :

A minimum 25 days' notice need to be served for resigning from the services of employment, company reserves the right to extend the same by 10 more days or relieve you immediately without considering the notice.

9) Termination & Resignation :

During the agreement period your services can be terminated by "**COMPANY**" by serving 10 days of Notice Period, however, we may relieve you at any time during the notice period and without any compensation.

If resigning without serving Minimum notice period, you will not be eligible for full and final settlement.

Minimum 25 days to be served from the Joined date for Availing salary, Worked days Less than 25 days will not be eligible for salary or F&F settlement.

Your full and final settlement will be done only after 45 working days from the date of your resignation acceptance. However the request for F&F will be considered only after handover of all the company assets in working condition. Also collateral (specifications, books, documents, cost data, market data, customers data, literature, effects on record etc.) along with your visiting cards, ID card belonging to the company also need to be handed over to the company for processing your F&F.

Any damage to the company assets of the company by the employee will be recovered from his F&F and if the F&F amount is not on par with the damage cost of the asset the same need to be paid by the employee to receive his relieving letter.

"COMPANY" has the right to terminate your service without notice or non-payment of salary in lieu thereof if you commit any breach of your duties and responsibilities under this contract of service or are found guilty of any gross negligence or misconduct, which contravenes the express or implied conditions of your service.

In case of resigning during the probation period, you are not eligible for getting experience certificate.

10) General Conditions: You will be bound by the following:

You shall not communicate in any manner of your remuneration with your colleagues or even with your superiors. Any violation of the same will lead to disciplinary action and may lead to termination of your employment.

Your confirmation of employment is subjected to verification of your credentials, testimonials and other particulars mentioned in your application at the time of you joining the company. In case, if any information provided by you is found unsatisfactory, your employment shall be kept in status co and can also lead to termination without any prejudice.

After resignation/ termination of your employment, you shall not be in any continuance of professional relationship or divulge either directly or indirectly with any employee, partner, franchisee, representative connected with organization.

Sharing of any knowledge, information, formulae, processes, methods, compositions, idea or documents, concerning the business and/ or affairs of the company or any of its dealings, transactions or affairs which you may acquire or have come to your knowledge during the course of incidental to your employment.

All customer relations, goodwill, franchise relationships, improvement or design conceived by you while in our employment of the company shall become the exclusive property of the company. For the purpose of this clause, the expression 'the company' shall in addition to Gogaga holidays Pvt Ltd., mean and include other firm, Person or company, subsidiary to or affiliated with it.

Your appointment is subject to the existing service conditions of the company and any amendments thereto that may be bought into force from time to time

Should you remain absent from work, without reasonable explanation, for more than three (3) Consecutive days, it will be presumed that you are no longer interested in working and have abandoned your services, thereby allowing the company to terminate your contract of service. In such case, you will not be entitled to any compensation for the loss of service.

This offer of appointment subject to:

- a. Your being found medically fit.
- b. Your submitting copies of your certificates and testimonials you have mentioned in application/resume and photos.
- c. Salary certificate and relieving letter from your previous employer.

Notwithstanding anything to the contrary contained herein, the company shall be entitled forthwith to terminate your appointment without any notice or payment of any kind whatsoever in lieu of notice or otherwise in case of :

- a. Any act of dishonesty, disobedience, insubordination, incivility, intemperance, irregularity in attendance, misconduct or neglect of duty or incompetence in discharge of duties on your part of breach of any of the terms conditions and stipulations contained herein.
- b. The reconstruction or amalgamation of the company whether by winding up of the company or otherwise.

You will not engage in any trade or profession or undertake any employment, full or part time, honorary or remuneration or seek membership of any local public body (ies) while in the service of "COMPANY" without first obtaining written permission from the management.

You will not engage in any unlawful or any subversive activity while in the service.

“COMPANY” will expect you to work in section/department in which you are placed with a high standard of initiative, efficiency and economy.

You shall not, under any circumstances either directly or indirectly, receive or accept for own benefit any commission, rebate, discount, gift or profit of any nature from any person, company or firm having business transaction with “COMPANY”

You will, in all respects be governed by the rules and regulations applicable to your category of employees from time to time.

Should you remain absent from work, without reasonable explanation, for more than three (3) Consecutive days, it will be presumed that you are no longer interested in working and have abandoned its services, thereby terminating your contract of service. In such case, you will not be entitled to any compensation for the loss of service.

11. Non Disclosure Agreement

You will not disclose by word of mouth or otherwise, particulars or details of business plans /trade secrets /finance /administration/ know how / and or any confidential information of business coming to your knowledge by virtue of your being in the employment of “COMPANY” .

12. Timings:

10.00 am to 6.00 pm including lunch hours on all weekdays (Sunday is declared as Holiday).

13. Salary Annexure

Particulars	Per Annum	Per Month
Basic	85,200	7,100
HRA	42,000	3,500
Commutation Allowance	24,000	2,000
Other Allowance	16,800	1,400
Gross Salary	1,68,000	14,000

All applicable Income taxes will be levied on your salary as per the regulations of Indian Government formulated time on time.

14. Changes and Modifications:

The above terms and conditions are subject to company policy, The Company reserves the right to modify, change, add to or delete any of the aforesaid terms and conditions as per the business requirements.

Best Wishes



Signing Authority

A Anil kumar

Manager - HR And Admin.

Your Acceptance:

If you accept to the above terms & conditions of your services with **GOGAGA HOLIDAYS PRIVATE LIMITED**, please notify us with an acceptance email.

Employee Details:

Employee Name: **Ms. Maddipati Sasikala**

Date of Joining: 10-Oct-2022

Designation Offered: Operations Executive



09th September, 2022

To
Mr. Vakati Sivateja,
H No: 1/41,
Vallamedu (vill & post),
Vakadu Mandal),
Tirupati-524403.

Dear Mr. Sivateja,

This is with reference to your application and the subsequent interview you had with us, the Management is pleased to offer you the position of **"MANAGEMENT TRAINEE"** for a period of **One Year**. You will be paid a Stipend of **₹ 16,500/-** (Rupees Sixteen Thousand Five Hundred Only) per month.

You are advised to report to the Human Resources Department for joining with us at the below address at **10.00A.M** on any working day convenient to you but not later than **12.09.2022**.

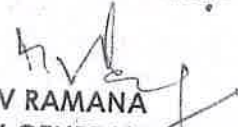
You are required to bring the following, when you report for duty,

- Photo copies of certificates in support of your educational qualifications and experience along with originals for the purpose of verification and return.
- Six recent color passport size photographs and Three Color Post Card Family Photos (Family includes – Self, Spouse, dependent Children & dependent Parents) for the purpose of E S I.
- Physical fitness certificate issued by any Regd. Medical Practitioner and Blood Group certificate (To be submitted in original).
- Any Photo Identity Document like Ration Card, Voter's Identity Card, PAN Card, Driving license, Passport, Postal Identity card.
- **Aadhar card Xerox Copies of your family Members (i.e. Self, Spouse, Children, Father & Mother) are mandatory requirement for Statutory Nominations.**
- **Covid Vaccination Certificate.**

Please acknowledge receipt of this offer letter and confirm to us your acceptance and date of reporting through e-mail immediately. If you fail to join us on or before the date mentioned above, you may read that this offer letter is cancelled and withdrawn by the Management.

With Best Wishes,

For **USHAKIRON MOVIES PRIVATE LIMITED,**


Y V RAMANA
DY.GENERAL MANAGER - HR

RAMOJI

Regd. & Corporate Office :
Ushakiron Movies Private Ltd., Ramoji Film City,
R.R. Dist - 501 512, Telangana State,
Ph : 08415 - 246555, Fax : 08415 - 246401.
E-mail : ukmlhr@ramojiifilmcity.com



USHAKIRON
MOVIES PRIVATE LIMITED

09th September, 2022

To

Ms. Kollimarla Divya,
H No: 23/17/28, Gollapalem Street,
Chirala, Bapatla - 523155.

Dear Ms. Divya,

This is with reference to your application and the subsequent interview you had with us, the Management is pleased to offer you the position of **"MANAGEMENT TRAINEE"** for a period of **One Year**. You will be paid a Stipend of **₹ 16,500/-** (Rupees Sixteen Thousand Five Hundred Only) per month.

You are advised to report to the Human Resources Department for joining with us at the below address at **10.00A.M** on any working day convenient to you but not later than **12.09.2022**.

You are required to bring the following, when you report for duty,

- Photo copies of certificates in support of your educational qualifications and experience along with originals for the purpose of verification and return.
- Six recent color passport size photographs and Three Color Post Card Family Photos (Family includes - Self, Spouse, dependent Children & dependent Parents) for the purpose of E S I.
- Physical fitness certificate issued by any Regd. Medical Practitioner and Blood Group certificate (To be submitted in original).
- Any Photo Identity Document like Ration Card, Voter's Identity Card, PAN Card, Driving license, Passport, Postal Identity card.
- **Aadhar card Xerox Copies of your family Members (i.e. Self, Spouse, Children, Father & Mother) are mandatory requirement for Statutory Nominations.**
- **Covid Vaccination Certificate.**

Please acknowledge receipt of this offer letter and confirm to us your acceptance and date of reporting through e-mail immediately. If you fail to join us on or before the date mentioned above, you may read that this offer letter is cancelled and withdrawn by the Management.

With Best Wishes,

For **USHAKIRON MOVIES PRIVATE LIMITED**,


Y V RAMANA
DY. GENERAL MANAGER - HR

RAMOJI

Regd. & Corporate Office :
Ushakiron Movies Private Ltd., Ramoji Film City,
R.R. Dist - 501 512, Telangana State.
Ph : 08415 - 246555, Fax : 08415 - 246401
E-mail : ukmlhr@ramojifilmcity.com



Reg - Joining intimation for the post of Purchase Officer for Ongole Hatchery on 01-Nov-2022 (Tuesday)

2 messages

PRADEEP KUMAR P <ppradeep@cp-india.com>
To: mulitejareddy@gmail.com
Cc: POORNIMA S S R RAMANAN <poornimasadhana@cp-india.com>

Wed, 26 Oct, 2022 at 5:06 pm

Dear Mr. Muli Teja,

Greetings from **C P F (India) Private Limited !!!**

Based on the final interview held on **12-Sep-2022**, herewith we are in great pleasure to inform you that you got "**SELECTED**" for the post of "**PURCHASE OFFICER**" for "Ongole Hatchery".

You have to report to "**Chennai Factory**" on **01-Nov-2022 (Tuesday)** at the below mentioned venue for Induction Programme by **09.00 A.M.**

Induction Venue:

C P Aquaculture (India) Private Limited
No:104, GNT Road,
Nallur & Vijayanallur Village,
Sholavaram post, Chennai - 600067.
Landmark: Near Sholavaram Toll Plaza.

Google Location:

<https://bit.ly/397xGXJ>

"Induction Timing - 09:00 AM to 06:00 PM"

Hereby, you need to bring the below listed documents on the joining date for verification mandatorily with **Full Formals (Including Grooming & Formal Shoes)**.

1. Your Updated Resume with signature **(1 Copy)**.
2. All the original academic credentials - 10th, 12th, UG & PG certificates all semesters wise mark sheets, Consolidated Marksheet, Provisional mark sheet(Provisional Passing certificate) & Convocation certificates **Originals** with a photocopy/Xerox **(1 Copy each)**.

a. Attested copies of your internet marksheets Originals

3. Any co-curricular activities/courses done **Originals** with **(1 Copy each)**
4. Aadhar Card, PAN Card originals with **2 photocopies/xerox each**. Name & Date of

Birth(DD/MM/YYYY) should be same in both the cards.

5. Your Address proof, Driving License, Id proof (Any one of your Voter ID, Passport, Ration card) **(2 Copies each)**.
6. No objection certificate (NOC) from local police station. **(Original)**.
7. Physical Fitness certificate from the Registered medical practitioner. **(Original)**
8. COVID-19 Vaccination Certificate **(1 Copy)**.
9. Passport size Photograph **(With red color background only - 4 Copies)**.
10. Postcard size family photos covering only your dependents - **1 No.**
10. Family members (only dependents) Aadhar Card photocopies **(1 Copy Each)**.
11. A copy of this mail.

*****Joining will not be given for the candidates with standing arrears and lack of original documents.**

After completing joining formalities in Chennai you have to travel to your Training location on the same day itself. We will notify you about your training location soon.

If you have any clarifications/doubts Kindly revert to the Undersigned.

All the Best.....

Disclaimer: Do note that this offer of appointment letter is being issued to you on the basis of the information and particulars furnished by you in your application (including bio-data), at the time of your interview and subsequent discussions. If it transpires that you have made a false statement (or have not disclosed a material fact) resulting in your being offered this appointment, the Management may take such action as it deems fit in its sole discretion, including termination of your employment without any notice.

Thanks & Regards

Pradeep Kumar P

Asst. Talent Acquisition Manager - HR

C P Aquaculture (India) Pvt Ltd.,

Mob: +919790713700.

Phone: +91 44 26419545/546/467/468

Extn:110



**REBUILDING
SUSTAINABILITY**



2nd November 2022

Mr. Karthvya Chintala
H No. 13 19,
Harijanavada Ulavapadu Village
Mandal SPSR, Nellore District 523292
Andhra Pradesh

Appointment Letter

Dear Karthvya,

We are pleased to appoint you as an employee of the Insight Consultants (a brand of Stylus Systems Pvt. Ltd.), with an effective joining date of the 2nd of November 2022, and with the designation of **Junior Executive - Finance and Accounting Services**.

The Company will pay you a Gross Annual Salary (CTC per year) of **Rs 4,50,000/-** (Four Lacs Fifty Thousand), which includes fixed salary of Rs 4,09,095/- (Rupees Four Lacs Nine Thousand and Ninety-Five only) per annum and performance-linked bonus component which ranges upto Rs **40,905/-** (Rupees Forty Thousand Nine Hundred and Five only) per annum payable in accordance with Company's standard payroll policy and schedule, beginning the date of joining.

Your salary will be remitted on or before the 5th of every successive month. You will be entitled to all allowances and benefits, as per the offer letter and the policies of the organization.

As an employee of the company, you will be bound by all the terms and conditions referred to in the offer letter, and all policies governing the company.

Regular performance reviews will be conducted to assess your progress and suitability in the organization. Your role and designation will be subject to changes based on such reviews.

Welcome to Insight. We look forward to a long and mutually profitable association with you.

Sincerely,

For Insight Consultants



Ranjit Mathew
Director – Enabling Services

05-12-2022

Dear Mr. Pattapu Madhusudhan,

We are pleased to offer you the position of **Executive** in our organisation based at Nellore.

We trust that your knowledge, skills and experience will be among our most valuable assets.

As discussed and agreed with you, you will be eligible to receive the following beginning on your joining date:

- **Salary:** Annual gross starting salary of **Rs. 1.8 Lakhs**, subject to tax and other statutory deductions
- **Sales Incentive:** As per the prevailing company scheme.
- Business Travel allowance and reimbursements as per company policy.

This offer letter is valid till **09-12-2022**. Please send a signed copy of this letter indicating your acceptance to join and resignation acceptance letter from your current employer to our HR.

Your Appointment Letter will be issued on the date of joining. The joining formalities and induction will be carried out in our office.

Please submit the following documents to HR at the time of your joining: (1) photocopies of your degree certificates, (2) certifications, if any, (3) experience/ relieving letters, if any, (4) two color passport-size photos, (5) latest salary slip from your previous organization, if any, and (6) proof of address.

We look forward to welcome you aboard.

Sincerely,

For **Adarsh Holidays**



Manager

03-11-2022

Dear **Mr. Gaddam Murali**,

We are pleased to offer you the position of **Executive** in our organisation based at Nellore.

We trust that your knowledge, skills and experience will be among our most valuable assets.

As discussed and agreed with you, you will be eligible to receive the following beginning on your joining date:

- **Salary:** Annual gross starting salary of **Rs. 1.8 Lakhs**, subject to tax and other statutory deductions
- **Sales Incentive:** As per the prevailing company scheme.
- Business Travel allowance and reimbursements as per company policy.

This offer letter is valid till **07-11-2022**. Please send a signed copy of this letter indicating your acceptance to join and resignation acceptance letter from your current employer to our HR.

Your Appointment Letter will be issued on the date of joining. The joining formalities and induction will be carried out in our office.

Please submit the following documents to HR at the time of your joining: (1) photocopies of your degree certificates, (2) certifications, if any, (3) experience/ relieving letters, if any, (4) two color passport-size photos, (5) latest salary slip from your previous organization, if any, and (6) proof of address.

We look forward to welcome you aboard.

Sincerely,

For **Adarsh Holidays**



Manager



Navigate your next

May 8, 2022

HRD/2T/1004406250/22-23

Ms. Amara Bharathi

W-1-576,Hanumanth Rao Nagar

Malavya Nagar,Gudur

Nellore-524101

India

Ph: +91-9032791341

Dear Amara,

Welcome to Infosys!

Today, the corporate landscape is dynamic and the world ahead is full of possibilities! None of the amazing things we do at Infosys would be possible without an equally amazing culture, the environment where ideas can flourish and where you are empowered to move forward as far as your ideas will take you.

At Infosys, we assure that your career will never stand still, we will inspire you to build what's next and we will navigate further, together. Our journey of learnability, values and trusted relationships with our clients continue to be the cornerstones of our organization and these values are upheld only because of our people.

We look forward to working with you and wish you success in your career with us.

Warm regards,

RICHARD LOBO

EVP and Head Human Resources - Infosys Limited

Signature Not Verified

Digitally signed by Richard Lobo
Date: 2022.05.08 14:51:04 IST
Reason: Digitally Signed
Location: Bangalore

INFOSYS LIMITED

CIN: L85110KA1981PLC013115

44, Infosys Avenue

Electronics City, Hosur Road

Bangalore 560 100, India

T 91 80 2852 0261

F 91 80 2852 0362

askus@infosys.com

www.infosys.com

May 8, 2022

HRD/1004406250/22-23

Ms. Amara Bharathi
W-1-576, Hanumanth Rao Nagar
Malavya Nagar, Gudur
Nellore-524101
India

Ph: +91-9032791341

Dear Amara,

Congratulations! We are delighted to make you an offer as **Operations Executive - Trainee** and your role is **Operations Executive**.

Here are the terms and conditions of our offer:

Joining

Your scheduled date of employment with us will be **16-May-2022**.

Location

Your location of training is **MYSORE, India**. The location of posting ("work location") would be communicated to you upon successful completion of training. You may be asked to relocate to any of our units, departments or the offices of our affiliates* and/or the offices of our customers, depending on business requirements. In such an event, your remuneration and other benefits shall be determined in accordance with the relevant Policies of the Company in that work location."

Please be advised that you, by accepting this offer, hereby give your irrevocable consent to the above.

** For the purpose of this agreement, "affiliate" means any entity that controls, is controlled by, or is under common control with the First Party. For purposes of this Agreement, "control" means possessing, directly or indirectly, the power to direct or cause the direction of the management, policies or operations of an entity, whether through ownership of voting securities, by contract or otherwise."*

Training

The training program will consist of classroom/virtual training and on-the-job training. The duration of the classroom/virtual training will be based on the business requirement. Your continued employment with the Company is subject to your meeting the qualifying criteria till the end of the training and successful completion of the training.

You will produce all marks sheets and other relevant documents, at least till the penultimate semester. All these proofs will need to be submitted on the day of joining. Further, you should have been declared as passed by the relevant examination authority. The determination of the adequacy or authenticity of all or any of the proofs and any condemnation of delay in submission of the same will be at the Company's discretion.

Passport and Driving License

It would be to your advantage to have a valid passport and a four-wheeler driving license at the time of joining duty. Our offer to you is subject to your having a valid passport or producing a proof of having applied for the same.

Compensation and Benefits

Salary

Your Total Gross Salary will be INR **18,581** per month. The break-up of your salary has been provided in the Compensation Details sheet in Annexure - I.

In addition to your gross salary, you will receive an additional Personal Allowance of INR **461** per month. This allowance will be paid to you during your probation period, on the condition that your base location remains Bangalore/Mysore/Mangalore/Hubli. This allowance will be discontinued in case of a change in your base location due to official or personal reasons or upon confirmation (whichever is earlier).

Ex - Gratia / Bonus

You will be eligible for an Ex-Gratia/ Bonus payout which is calculated at 20% of the Basic Salary as mentioned in the Compensation Details sheet at Annexure - I of this letter. The mode of payment for Financial Year 2022-23 will be as follows:

95% of the bonus amount mentioned in the Compensation Details sheet will be paid out on a monthly basis. The balance amount will be paid out in the end of the financial year.

Insurance

You will be eligible to participate in a Group Health Insurance Scheme. You may choose to enhance the coverage with other participatory optional health insurance plans (Platinum, Gold and Silver). You will be covered by default under the Standard Plan which provides you and your family (your spouse and two children up to the age of 22 years) with a cover of INR **500,000** per annum.

You will be covered under the Group Life Insurance Scheme, managed by Infosys Welfare Trust which provides you with a total Life Insurance cover of **INR 6,200,000** of which **INR 3,200,000** is covered towards natural death, and **INR 3,000,000** towards an accidental death. All employees become members of Infosys Welfare Trust, by one-time payment of **INR 250** and fixed monthly contribution of **INR 200**. The details of the Scheme would be available to you when you join the Company.

Notice Period

During the probation period, if your performance is found to be unsatisfactory or if it does not meet the prescribed criteria, your training/employment can be terminated by the Company with one-month notice or salary thereof. On confirmation, you will be required to give three month's notice or salary thereof in case you decide to leave our services, subject to the Company's discretion. Where circumstances make it necessary, the Company will have the discretion to relieve you only at the end of the three months' notice period. Similarly, the Company can terminate your services by giving three months notice or salary thereof.

In the event you do not successfully complete your training, or you are involved in an act that constitutes misconduct, your training/employment can be terminated by the Company with immediate effect without notice.

Background Checks

The Company may, at its discretion conduct background checks prior to or after your expected joining date to validate your identity, the address provided by you, your education details and details of your prior work experience if any, and to conduct any criminal checks. You expressly consent to the Company conducting such background checks. In this connection, you are required to furnish the documents listed in Offer Annexure for India.

If you fail to submit the necessary documents as required by the Company within the specified time period or if the Company is not satisfied, with the outcome of the background checks, the Company, in its sole discretion, reserves the right to withdraw this offer without notice and compensation or to take any appropriate action against you, including, but not limited to termination of your employment.

When a background check raises any concerns regarding any of the details furnished by you and the Company feels the need to further validate such facts, the Company may at its sole discretion, ask you for further information, to substantiate the details that you have earlier provided to the Company, before initiating appropriate action.

Please note that Infosys requires you to furnish a copy of your passport at the time of joining. If you are unable to do so, the Company will initiate a criminal background check.

ANNEXURE - I
(Compensation)

COMPENSATION DETAILS (All figures in INR per month)				
NAME	Ms. Amara Bharathi			
ROLE	Operations Executive			
ROLE DESIGNATION	Operations Executive - Trainee			
1. MONTHLY COMPONENTS				
BASIC SALARY				13,582
BONUS / EX-GRATIA (95% of the eligible amount (20% of Basic Salary) being paid out on a monthly basis)				2,580
MONTHLY GROSS SALARY				16,162
2. ANNUAL COMPONENT				
BONUS / EX-GRATIA - (Balance 5% will be paid out in the end of the financial year after adjusting the advance (95%) paid out on a monthly basis)				136
3. RETIRAL BENEFITS				
PROVIDENT FUND - 12% of Basic Salary				1,630
GRATUITY - 4.81% of Basic Salary*				653
FIXED GROSS SALARY (1+2+3)				18,581
TOTAL GROSS SALARY				18,581
OTHER BENEFITS				
Scheme	Eligible Amount In INR	Interest	Monthly Instalments	Margin Money (To be borne by the employee)
SALARY LOAN (subject to submission of Trainee Agreement)	12000	Nil	12	Nil
All the above benefits are as per Company's policies, which are subject to change from time to time. The disbursement of any loan / loan allowance is subject to the fulfilment of all criteria defined for the same to the satisfaction of the Company as per the relevant loan / loan allowance policy at that time				
*The gratuity amount set out above is an approximation. Your eligibility and the final pay out of any Gratuity amounts will be determined in strict accordance with the provisions of the Payment of Gratuity Act				
Employee State Insurance ("ESI") may be applicable to employees as per the applicable statutory regulations. If ESI is applicable, the employee and the employer will contribute towards ESI as per the provisions of the ESI Act, 1948.				

amiti

Dear Uppala Sireesha,

November 10, 2022

It gives me great pleasure to offer you the position of **Trainee Software Developer** at *Amiti Software Technologies Pvt Ltd* working in our Bangalore, India office reporting to **Mr. Shyamal H Upadhyaya**.

You will be on probation for the first six months which will be your training period. At the end of 6 months, based on your manager's feedback, you will become a regular employee. As *Amiti's* trainee, your yearly salary will be ₹ 3,20,000 during your training period and will be ₹ 4,00,000 when you become a regular employee. In case of excellent performance, it might be increased.

In case you decide to leave *Amiti*, you will have to give three months' notice in writing and *Amiti* will relieve you at the end of three months. If you leave *Amiti* before 3 years excluding any notice period, you will have to return back the total retention bonus that was paid to you. The same holds true if we terminate you for performance reasons. *Amiti* may terminate your employment at any time by giving one calendar months' notice in writing or upon payment of one month's salary in lieu thereof. you will not be eligible for any retention bonus during the notice period.

Your work timings are going to be 9AM to 6PM, Monday to Friday.

We look forward to your favourable response.

Yours faithfully,

Amiti Software Technologies Pvt. Ltd.

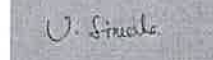


Director

Srikanth Talapadi,
CEO

Amiti Software Technologies Pvt Ltd.

Accepted:


Uppala Sireesha

11/11/2022
Acceptance Date

14/11/2022
Joining Date

amiti

Monthly and Yearly Breakup of Salary including deductions:

DETAILS	ON PROBATION		REGULAR EMPLOYEE	
	MONTHLY	ANNUALLY	MONTHLY	ANNUALLY
Basic	₹ 8,667	₹1,04,000	₹10,000	₹1,20,000
Conveyance All	₹1,600	₹19,200	₹1,600	₹19,200
HRA	₹4,333	₹52,000	₹4000	₹48,000
Medical All	₹1,250	₹15,000	₹1,250	₹15,000
Special All	₹4,777	₹57,320	₹6950	₹83,400
Retention Bonus*	₹5,000	₹60,000	₹8,333	₹1,00,000
SUB TOTAL	₹25,627	₹3,07,520	₹32,133	₹3,85,600
PF - Employer	₹1,040	₹12,480	₹1,200	₹14,440
TOTAL	₹26,667	₹3,20,000	₹33,333	₹4,00,000
DEDUCTIONS	MONTHLY	ANNUALLY	MONTHLY	ANNUALLY
PF Employee	₹1,040	₹12,480	₹1,200	₹14,400
Professional Tax	₹200	₹2,400	₹200	₹2,400
NET PAY	₹24,387	₹2,92,640	₹31,933	₹3,83,200

*During the initial training period of 3 months, retention bonus would not be paid. It would be paid at the end of three months for all previous three months. Subsequently, retention bonus would be paid on monthly basis.

Amiti Software Technologies Private Limited

68, 4th Cross, Bannerghatta Rd

Near Adigas/HSBC, Panduranganagar

Bangalore 560076 Karnataka India

www.amiti.in

info@amiti.in

+91 80 33153100

HRD/2T/1004316916/22-23

Mr. Mahendra Reddy Irigela

/2-74

Reningavaram

J panguluru-523259

India

Ph: +91-9133681152

Dear Mahendra Reddy,

Welcome to Infosys!

Today, the corporate landscape is dynamic and the world ahead is full of possibilities! None of the amazing things we do at Infosys would be possible without an equally amazing culture, the environment where ideas can flourish and where you are empowered to move forward as far as your ideas will take you.

At Infosys, we assure that your career will never stand still, we will inspire you to build what's next and we will navigate further, together. Our journey of learnability, values and trusted relationships with our clients continue to be the cornerstones of our organization and these values are upheld only because of our people.

We look forward to working with you and wish you success in your career with us.

Warm regards,

RICHARD LOBO**EVP and Head Human Resources - Infosys Limited**

Signature Not Verified

Digitally signed by Richard Lobo
Date: 2022.04.28 13:43:30 IST
Reason: Digitally Signed
Location: Bangalore

INFOSYS LIMITED
CIN: L85110KA1981PLC013115
44, Infosys Avenue
Electronics City, Hosur Road
Bangalore 560 100, India
T 91 80 2852 0261
F 91 80 2852 0362
askus@infosys.com
www.infosys.com

HRD/1004316916/22-23

Mr. Mahendra Reddy Irigela
/2-74
Reningavaram
J panguluru-523259
India

Ph: +91-9133681152

Dear Mahendra Reddy,

Congratulations! We are delighted to make you an offer as **Operations Executive - Trainee** and your role is **Operations Executive** .

Here are the terms and conditions of our offer:

Joining

Your scheduled date of employment with us will be **05-May-2022**.

Location

Your location of training is **MYSORE, India** . The location of posting ("work location") would be communicated to you upon successful completion of training. You may be asked to relocate to any of our units, departments or the offices of our affiliates* and/or the offices of our customers, depending on business requirements. In such an event, your remuneration and other benefits shall be determined in accordance with the relevant Policies of the Company in that work location."

Please be advised that you, by accepting this offer, hereby give your irrevocable consent to the above.

** For the purpose of this agreement, "affiliate" means any entity that controls, is controlled by, or is under common control with the First Party. For purposes of this Agreement, "control" means possessing, directly or indirectly, the power to direct or cause the direction of the management, policies or operations of an entity, whether through ownership of voting securities, by contract or otherwise."*

Training

The training program will consist of classroom/virtual training and on-the-job training. The duration of the classroom/virtual training will be based on the business requirement. Your continued employment with the Company is subject to your meeting the qualifying criteria till the end of the training and successful completion of the training.

ANNEXURE - I
(Compensation)

COMPENSATION DETAILS (All figures in INR per month)	
NAME	Mr. Mahendra Reddy Irigela
ROLE	Operations Executive
ROLE DESIGNATION	Operations Executive - Trainee
1. MONTHLY COMPONENTS	
BASIC SALARY	13,582
BONUS / EX-GRATIA (95% of the eligible amount (20% of Basic Salary) being paid out on a monthly basis)	2,580
MONTHLY GROSS SALARY	16,162

2. ANNUAL COMPONENT	
BONUS / EX-GRATIA - (Balance 5% will be paid out in the end of the financial year after adjusting the advance (95%) paid out on a monthly basis)	136

3. RETIRAL BENEFITS	
PROVIDENT FUND - 12% of Basic Salary	1,630
GRATUITY - 4.81% of Basic Salary*	653
FIXED GROSS SALARY (1+2+3)	18,581
TOTAL GROSS SALARY	18,581

OTHER BENEFITS				
Scheme	Eligible Amount In INR	Interest	Monthly Instalments	Margin Money (To be borne by the employee)
SALARY LOAN (subject to submission of Trainee Agreement)	12000	Nil	12	Nil

All the above benefits are as per Company's policies, which are subject to change from time to time. The disbursement of any loan / loan allowance is subject to the fulfilment of all criteria defined for the same to the satisfaction of the Company as per the relevant loan / loan allowance policy at that time

*The gratuity amount set out above is an approximation. Your eligibility and the final pay out of any Gratuity amounts will be determined in strict accordance with the provisions of the Payment of Gratuity Act

Employee State Insurance ("ESI") may be applicable to employees as per the applicable statutory regulations. If ESI is applicable, the employee and the employer will contribute towards ESI as per the provisions of the ESI Act, 1948.

03-Jun-2022



Dear Leela Akshay Kumar Thammabattula,
B.Sc, Chemistry
PB Siddhartha College of Arts and Science, Vijayawada

Candidate ID – 21140520

Thank you for exploring career opportunities with **Cognizant Technology Solutions India Private Limited ("Cognizant")**. You have successfully cleared our initial selection process and we are pleased to make you an offer of employment. This offer is based on your profile and performance in the selection process.

You have been selected for the position of **Programmer Trainee**.

During your probation period of 12 months, which includes your training program, you will be entitled to an Annual Total Remuneration (ATR) of INR **252,000/-**. This includes an annual target incentive of INR **12,000/-** as well as Cognizant's contribution of INR **19,500/-** towards benefits such as Medical, Accident and Life Insurance. The incentive amount may vary, depending on Cognizant's performance and your performance. The other details about your compensation are detailed in **Compensation and Benefits**. Your compensation is highly confidential and if the need arises, you may discuss it only with your Manager.

On successful completion of the probation period, clearing the required training assessments and subject to you being part of a delivery project, your Annual Total Remuneration (ATR) would stand revised to INR **Rs.284,111/-**. This includes an annual target incentive of INR **12,000/-** as well as Cognizant's contribution towards benefits such as Medical, Accident and Life Insurance, as applicable.

Your appointment will be governed by the terms and conditions of employment as presented in **Employment Agreement**. You will also be governed by the other rules, regulations and practices in vogue and those that may change from time to time.

This offer of employment is subject to your fulfillment of other pre-requirements as detailed in this letter and other communications shared with you.

Please note:

1. This appointment is subject to satisfactory professional reference checks and you securing a minimum of **50%** aggregate (all subjects taken into consideration) with no standing arrears in your Graduation/Post-Graduation.

This offer from Cognizant is valid for only **15 days** and hence you are expected to accept or decline the offer through the company's online portal within this time-period. In case we do not receive any response from you within this time-period, this Offer shall stand withdrawn and will be considered as void. Any extension to the offer validity will be at the sole discretion of Cognizant

2. Prior to commencing employment with Cognizant you must provide Cognizant with evidence of your right to work in India and other such documents as Cognizant may request.

3. Prior to joining Cognizant, you must successfully complete the prescribed Internship or Continuous Skill Development (CSD) program (If offered to you) as detailed below:

At Cognizant, we invest in skill and capability development of our campus selects even before they join us. This is through Cognizant Internship and Continuous Skill Development (CSD) program. These programs focuses primarily on technical skills development. You could enroll in either of these as per your college processes while in the final semester and continue with skill building until you join Cognizant. This forms a critical part of your employment with Cognizant. Your onboarding with Cognizant would be prioritized based on the successful completion of same. In event of non-completion of the Internship or Continuous

Skill Development program, Cognizant may at its sole discretion revoke this offer of employment.

3.1 Cognizant Internship (If offered to you):

a) Cognizant Internship is for approximately 3 to 6 months based on business skilling requirements. The performance during Internship would be monitored through formal evaluations and rewarded with monthly stipend. The stipend details would be notified upon your registration for Internship.

b) Interns are covered under Cognizant's calendar holidays and need to adhere with attendance requirements and pre-approvals are to be sought towards unavoidable leave or break requests from the program.

3.2 Continuous Skill Development (CSD) Program (If offered to you):

a) CSD program is offered through a platform based engagement model combined with integrated skill assessment and certifications as the CSD program completion criteria. Upon meeting the completion criteria of the CSD program, enrolled candidates would be eligible for a one-time Cognizant CSD rewards post joining Cognizant. The Cognizant CSD reward details would be provided after your enrollment into the program.

b) There would be zero tolerance to malpractices and misconduct during Internship and CSD engagement. Any such misconduct would lead to appropriate disciplinary action including the revocation of this employment offer. Cognizant reserves clauses regarding IT infrastructure, if applicable and access to information and material of Cognizant during the period and could modify or amend the Cognizant Internship and CSD program terms and conditions from time to time.

3.3 GenC Training Post joining:

a) Cognizant continues to invest in skill building of the entry-level talent and GenC training is a formal on-the-job training offered to trainees based on the business specific skilling needs. The terms and conditions of this training will be governed by Cognizant GenC program guidelines.

b) The Cognizant Internship or the Continuous Skill Development (CSD) (If offered to you) completion may qualify as the entry criteria to the GenC training and is used as basis towards your allocation to projects/roles.

We look forward to you joining us. Should you have any further questions or clarifications, please log into <https://campus2Cognizant.cognizant.com>

Yours sincerely,

For Cognizant Technology Solutions India Pvt. Ltd.



Maya Sreekumar

Vice President – Human Resources

I have read the offer, understood and accept the above mentioned terms and conditions.

Signature:

Date:

Compensation and Benefits

Name: Leela Akshay Kumar Thammabattula **Designation:** Programmer Trainee

Sl. No.	Description	Monthly	Yearly
1	Basic	6500	78,000
2	HRA*	2600	31,200
3	Company's contribution of PF #	1476	17,712
4	Advance Statutory Bonus***	2000	24,000
5	Special Allowance*	5330	63,960
6	Company's Contribution of ESI @ 3.25% of Monthly Gross minus statutory exclusions	469	5,628
	Annual Gross Compensation		220,500
	Incentive Indication (per annum)**		12,000
	Annual Total Compensation		232,500
	Company's contribution towards benefits (Medical, Accident and Life Insurance)		19,500
	Annual Total Remuneration		₹252,000

Note: The Insurance amount may vary subject to market conditions from time to time.

As an associate you are also entitled to the following additional benefits:

- Floating Medical Insurance Coverage
- Round the Clock Group Personal Accident Insurance coverage
- Group Term Life Insurance
- Employees' Compensation Insurance benefit as per the Employees' Compensation Act, 2010
- Gratuity, on separation after 4 years and 240 calendar days of continuous service, payable as per Payment of Gratuity Act

Leave & Vacation:

- From the Date of your Joining, you will be entitled with the below mentioned leaves as per your eligibility in line with the statutory requirements. You shall be entitled to avail the leaves only with prior approval from your Manager

Sl No	Category of Leave	No. of leave days
1	Earned Leave	18
2	Sick Leave	12
3	Casual Leave	6

- From date of joining, women associates will be entitled to maternity leave based on eligibility as specified in the Maternity Benefit Act
- In addition to the above, as per Cognizant policy, you are eligible for child adoption leave and paternity leave by adhering to the conditions as specified in the Cognizant India Leave policy

Dear Ms. Kasturi Siva Kumari,

It gives me great pleasure to offer you position with SmartERP! This letter confirms the details of your employment that we have previously discussed. Please review the following carefully before signing. If you have any questions, please feel free to contact me.

1. **Duties:** See the attached annex for details.
2. **Salary:** Your annualized base salary for Year 2022-23 (April-March) is Rs.3,60,012/- paid monthly on the last day of each month, less all applicable taxes we are required to withhold, as well as any Provident Fund deductions, etc. Details of compensation for Year 2022-23 are mentioned in the attached annex.
3. **Bonus:** You will be paid variable compensation based on the plan documented in the annex.
4. **Fringe Benefits:** See the attached annex for details.
5. **Term and termination:** You are to be employed by us "at will" and not for any specific term. If either you or we desire to terminate the relationship, at least 2 months prior notice must be given in writing. We may also terminate you for cause without having to give you any prior notice. Details on what constitutes "cause" are contained in the attached annex.
6. **Probation period:** You will be deemed to be on probation in the services of the Company until confirmed in writing. The initial period of probation will be three months, which may be extended by the company at its sole discretion.
7. **Other Terms of Employment:** Your employment is based on certain terms agreed between you and the company as detailed in the attached annex. Any deviation from these terms would be considered a breach of this agreement and would be a 'good cause' for termination of employment.

Please feel free to contact me if you have questions about this letter. Once we receive the signed letter and annex from you, we can begin working together on a mutually agreed date. We welcome you to the SmartERP family and look forward to a long and mutually beneficial relationship.

Very truly yours,

SmartERP CONSULTING PRIVATE LIMITED

Anand Kavatkar
Managing Director

UNDERSTOOD, APPROVED AND ACCEPTED:

X

Kasturi Siva Kumari

Annex to Letter Agreement between

SmartERP Consulting Private Limited (the "Company" or "SmartERP")

And Kasturi Siva Kumari

Your employment will be governed by the following terms and conditions. All amounts are stated in Indian Rupees

1. Your employment will begin on August 16, 2022
2. Grade: T1

Designation: Trainee Developer

Base Salary

Your annualized base salary for Year 2022-23 (Apr-Mar) would be Rs. 3,60,012/- (Rupees Three Lakh Sixty Thousand Twelve only) as per following breakup.

Components	Amount (Rs.) per month	Amount (Rs.) per annum
Basic Salary	16,500.00	198,000.00
House Rent Allowance	6,600.00	79,200.00
Special Allowance	3,671.00	44,052.00
Company's contribution to PF	1,980.00	23,760.00
Retention Bonus (paid yearly)	0	15,000.00
Variable Pay	0	0



OFFER CUM APPOINTMENT LETTER

Prudvi Sai Lepakshi

5-81 BC COLONY,GOTLURU VILLAGE, DHARMAVARAM MANDAL,ANANTAPUR DISTRICT
Dharmavaram
515672
IN

Dear Prudvi Sai,

On behalf of **Amazon Development Centre (India) Private Limited**, a company incorporated under the laws of India, having its registered office at # 26/1, Brigade Gateway, World Trade Centre, 10th Floor, Dr. Rajkumar Road, Malleshwaram (W) Bangalore - 560 055. Karnataka India (hereinafter the "Company" or "Amazon India"), we are very pleased to issue this Offer cum Appointment Letter for the position of **Transportation Specialist I** at **Hyderabad, India**.

Your employment with the Company will be subject to your acceptance of this Offer cum Appointment Letter and the terms and conditions set forth hereinbelow. If you wish to accept employment with the Company, please convey your acceptance in the manner provided for by the Company. The offer of employment contained in this Offer cum Appointment Letter will expire if you have not accepted the same on or before **10 business days**.

Upon your acceptance of the offer herein, this Offer cum Appointment Letter shall form the employment contract that is a valid and binding agreement of employment between Amazon India and you, and you shall be bound by the terms and conditions stipulated herein below.

1. Date of Commencement

Your employment with Amazon India will commence on **09-Mar-2022**.

2. Probation

You shall be on probation for a period of 3 months ("Probation Period") from the date of joining. Your performance will be reviewed and evaluated at regular intervals during the Probation Period. Depending on the outcome of such evaluation/s, the Company may, at its sole discretion, either (a) if your performance is found satisfactory, confirm your appointment; or (b) if your performance is found to be unsatisfactory, extend, in writing, the Probation Period by a

1

REGISTERED OFFICE : # 26/1, Brigade Gateway, World Trade Centre, 10th
Floor, Dr. Rajkumar Road, Malleshwaram (W) Bangalore - 560 055. Karnataka
India

Tel. : + 91 - 80 - 6787 3000, Fax : +91 - 80 - 3007 1031 / 33 CIN :
U72200KA2004FTC034233

further period of 3 more months or terminate your employment with Amazon India with immediate effect and without any advance or prior notice, and with no further liabilities to Amazon India, except for payment of remuneration up to the date of termination of employment.

3. Duties

- 3.1 You will be employed in the position of **Transportation Specialist I**. Your manager will advise you about your job responsibilities after your joining with us. You will be expected to do your job to the best of your ability at all times as per the job responsibilities advised by your manager at the time of joining or as amended from time to time, as well as such other tasks as may be required by Amazon India.
- 3.2 You will be required to comply with Amazon India's rules, regulations and policies from time to time in force, including, without limitation, those policies set out in Amazon India's Policies and Procedures, as communicated to you. Amazon India reserves the right to change Amazon India's Policies and Procedures from time to time at its sole discretion and you shall be bound by the same.
- 3.3 You acknowledge that during the course of your employment, as the business of Amazon India changes, it may be necessary to rotate you in other departments / units. Amazon India therefore reserves the right to change your role and responsibilities from time to time at its sole discretion and without assigning any reason, it being understood that you will not be assigned responsibilities which you cannot reasonably perform.
- 3.4 Unless specified in writing, you shall not be authorised to enter into any contractual obligations on behalf of Amazon India or its affiliates including creating a lien (statutory or other), security interest, mortgage, pledge, assignment, encumbrance, chattel or conditional sale or other title retention agreement or any other financial obligations or otherwise on behalf of Amazon India or its affiliates.

4. Hours of Work

The normal business hours of the office, at which you work, will apply to you and these will be advised on commencement of employment and when there is a change. You may be required to work in shifts for different work hours or workdays during the week depending on the business or team that you may be working for. You will be advised by your manager or department about such requirements at the time of joining and from time to time during the course of your employment, as appropriate. Certain business teams also operate on 24x7 basis and hence, may have rotational shifts or related



You undertake to be bound by any rules and regulations enforced by Amazon India from time to time in relation to the conduct, discipline, medical leave and holidays or on any matters relating to service conditions which will be deemed as rules, regulations and order as a part of these terms of employment.

For and on behalf of Amazon Development Centre (India) Private Limited

AUTHORIZATION

By

Signed by: JADHAV PRAVEEN KUMAR
SHEETAL
Date: 2022.03.03 18:00:01 +05:30
Location: India

ACCEPTANCE

I acknowledge receipt of this Offer cum Appointment Letter and, after reading and understanding the same, I accept Amazon India's offer of employment on the terms set out in this Offer cum Appointment Letter.



03-Jun-2022

Dear Araveti Jyothi,
B.Sc, Computer Science
Yogi Vemana University, Kadapa

Candidate ID – 21469727

Thank you for exploring career opportunities with **Cognizant Technology Solutions India Private Limited ("Cognizant")**. You have successfully cleared our initial selection process and we are pleased to make you an offer of employment. This offer is based on your profile and performance in the selection process.

You have been selected for the position of **Programmer Trainee**.

During your probation period of 12 months, which includes your training program, you will be entitled to an Annual Total Remuneration (ATR) of **INR 252,000/-**. This includes an annual target incentive of **INR 12,000/-** as well as Cognizant's contribution of **INR 19,500/-** towards benefits such as Medical, Accident and Life Insurance. The incentive amount may vary, depending on Cognizant's performance and your performance. The other details about your compensation are detailed in **Compensation and Benefits**. Your compensation is highly confidential and if the need arises, you may discuss it only with your Manager.

On successful completion of the probation period, clearing the required training assessments and subject to you being part of a delivery project, your Annual Total Remuneration (ATR) would stand revised to **INR Rs.284,111/-**. This includes an annual target incentive of **INR 12,000/-** as well as Cognizant's contribution towards benefits such as Medical, Accident and Life Insurance, as applicable.

Your appointment will be governed by the terms and conditions of employment as presented in **Employment Agreement**. You will also be governed by the other rules, regulations and practices in vogue and those that may change from time to time.

This offer of employment is subject to your fulfillment of other pre-requirements as detailed in this letter and other communications shared with you.

Please note:

1. This appointment is subject to satisfactory professional reference checks and you securing a minimum of **50%** aggregate (all subjects taken into consideration) with no standing arrears in your Graduation/Post-Graduation.

This offer from Cognizant is valid for only **15 days** and hence you are expected to accept or decline the offer through the company's online portal within this time-period. In case we do not receive any response from you within this time-period, this Offer shall stand withdrawn and will be considered as void. Any extension to the offer validity will be at the sole discretion of Cognizant

2. Prior to commencing employment with Cognizant you must provide Cognizant with evidence of your right to work in India and other such documents as Cognizant may request.

3. Prior to joining Cognizant, you must successfully complete the prescribed Internship or Continuous Skill Development (CSD) program (If offered to you) as detailed below:

At Cognizant, we invest in skill and capability development of our campus selects even before they join us. This is through Cognizant Internship and Continuous Skill Development (CSD) program. These programs focuses primarily on technical skills development. You could enroll in either of these as per your college processes while in the final semester and continue with skill building until you join Cognizant. This forms a critical part of your employment with Cognizant. Your onboarding with Cognizant would be prioritized based on the successful completion of same. In event of non-completion of the Internship or Continuous

Compensation and Benefits

Name: Araveti Jyothi

Designation: Programmer Trainee

Sl. No.	Description	Monthly	Yearly
1	Basic	6500	78,000
2	HRA*	2600	31,200
3	Company's contribution of PF #	1476	17,712
4	Advance Statutory Bonus***	2000	24,000
5	Special Allowance*	5330	63,960
6	Company's Contribution of ESI @ 3.25% of Monthly Gross minus statutory exclusions	469	5,628
	Annual Gross Compensation		220,500
	Incentive Indication (per annum)**		12,000
	Annual Total Compensation		232,500
	Company's contribution towards benefits (Medical, Accident and Life Insurance)		19,500
	Annual Total Remuneration		252,000

Note: The Insurance amount may vary subject to market conditions from time to time.

As an associate you are also entitled to the following additional benefits:

- Floating Medical Insurance Coverage
- Round the Clock Group Personal Accident Insurance coverage
- Group Term Life Insurance
- Employees' Compensation Insurance benefit as per the Employees' Compensation Act, 2010
- Gratuity, on separation after 4 years and 240 calendar days of continuous service, payable as per Payment of Gratuity Act

Leave & Vacation:

- From the Date of your Joining, you will be entitled with the below mentioned leaves as per your eligibility in line with the statutory requirements. You shall be entitled to avail the leaves only with prior approval from your Manager

Sl No	Category of Leave	No. of leave days
1	Earned Leave	18
2	Sick Leave	12
3	Casual Leave	6

- From date of joining, women associates will be entitled to maternity leave based on eligibility as specified in the Maternity Benefit Act
- In addition to the above, as per Cognizant policy, you are eligible for child adoption leave and paternity leave by adhering to the conditions as specified in the Cognizant India Leave policy



TARAK TEXTILES PVT LTD

OFFER LETTER

TO

MS. VELURU ANUSHA

D/O V. VENKATESWARLU

SULLURUPETA 524121

SPSR NELLORE DT, AP

SUB: OFFER LETTER

Dear Anusha,

With Reference to the interview and subsequent discussion you had with us, we are pleased to offer

You the position of Asst. Incharge- Stores in our esteemed organization on the following terms and conditions:

- You will be paid a compensation of 20 K- CTC per Month.
- We would like you to join us on or before 16/09/2021, Padamati kandriga village, Sullurupeta, SPSR Nellore Dt, AP
- In case of your resignation you will have to serve a notice period of 02 months for relieving from our company.

You would need to submit the following documents immediately:

01. Photo copies of Educational certificates and mark sheets
02. Photo copies of Identity proof (Aadhaar card, PAN card)
03. 4 Latest Photographs
04. Latest Payslip & Bank statement
05. Relieving Letter from Previous Company
06. Xerox copies of Bank Account Details

That in case the above terms & conditions as mentioned in the offer letter are Acceptable to you, the duplicate copy of the letter be signed by you as a token of Acceptance of the above terms & conditions.

We are looking forward to work with you in long term relationship and hope you will soon feel part of team. If you have any questions, please contact us. TARAK TEXTILES PVT LTD





☎ 044 42601921

✉ info@aastrinaviation.com

🌐 www.aastrinaviation.com

On Job Training –Offer Letter

PRIVATE
AND CONFIDENTIAL

Date: JULY26 , 2022
AIAS/017(confidential)

SHAIK FARHANA
9704995707
farhanashaik1747@gmail.com

Greetings from Aastrin International Aviation,

Dear SHAIK FARHANA

We are pleased to offer you employment with Aastrin International Aviation. We have much pleasure in confirming the key terms of this offer follows

Date of commencement

Your employment with the company, subject to completion of all joining formalities. You will be required to enter into appropriate employment agreements with the company on the date of joining (AUG01st at 11 AM) which will have a detailed terms and conditions of your employment with the company and the same training. Until you duly sign the agreement with the company, no relationship (employment, contractual, or otherwise) will exist between the parties

You're selected as **ON JOB TRAINEE** for airlines, after successful completion of your training you are placed in airports for the various position of Back office operation / Ground staff in which the department will be segregate after successful completion of training.

The Company can offer you a salary with benefits for this post CTC INR 2, 64,000/- PA. (HRA + D.A + Conveyance). The designation and Job Location will be fix by Company HRD at time of final process, You have to come with photo-copies of all required documents.

REQUIRED DOCUMENTS BY THE COMPANY HRD.

- 1) Photo-copies of Qualification Documents.
- 2) Photo-copies of Experience Certificates (If any)
- 3) Photo-copies of Address Proof
- 4) Two Passport Size Photograph.

Training Details:

1. Personality Development & Communication classes will be held in Chennai head office.
2. Practical training in any local airport for 15 to 30 days.
3. Completion of Airline Airport Management Certificate.
4. Your Designations will be assigned once the completion of the training upon the skills.

You are confident that we will be able to offer you a challenging and rewarding career with Aastrin International Aviation.

To accept, sign this full time offer letter as Indicated below and email it back to us.


Yours sincerely,
For Aastrin International Aviation



HR Manager

I have read, understood and agreed to the terms and conditions as outlined in this offer letter. I am aware and agree that this offer of employment will lapse if the company does not receive my signed acceptance within four working days from the date of this letter.

Signature

 (Signature of the Candidate)

Date: 28/7/2022

Place: Nellore (A.P)

Aastrin International Aviation
Modern Tower 3rd floor, 23 Westcott Road Royapettah Chennai -600014, India ☎ +91 44 42601921
Mail: info@aastrinaviation.com 🌐 www.aastrinaviation.com



☎ 044 42601921

✉ info@aastrinaviation.com

🌐 www.aastrinaviation.com

On Job Training –Offer Letter

**PRIVATE
AND CONFIDENTIAL**

Date: JULY26 , 2022
AIAS/001(confidential)

POTLURI SUDHARANI
9491746997
psudharani0403@gmail.com

Greetings from Aastrin International Aviation,

Dear POTLURI SUDHARANI

We are pleased to offer you employment with Aastrin International Aviation. We have much pleasure in confirming the key terms of this offer follows

Date of commencement

Your employment with the company, subject to completion of all joining formalities. You will be required to enter into appropriate employment agreements with the company on the date of joining (AUG01th at 11 AM) which will have a detailed terms and conditions of your employment with the company and the same training, Until you duly sign the agreement with the company, no relationship (employment, contractual, or otherwise) will exist between the parties

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Yours sincerely,
For Aastrin International Aviation



HR Manager

I have read ,understood and agreed to the terms and conditions as outlined in this offer letter. I am aware and agree that this offer of employment will lapse if the company does not receive my signed acceptance within four working days from the date of this letter.

Signature

(Signature of the Candidate)

Date:
Place:

Aastrin International Aviation
Modern Tower 3rd floor, 23 Westcott Road Royapettah Chennai -600014, India ☎ +91 44 42601921
Mail: info@aastrinaviation.com 🌐 www.aastrinaviation.com

11 Sep 2021

Dear Dennis Anthony dass,

We are pleased to offer you the position of ASSO. FINANCIAL SERVICES MGR in **Level 1** of our Company. Your initial posting will be at Nellore.

Your compensation details are as follows:

Components	Rs.Per annum
Basic	64,500
Supplementary Allowance	1,15,500
Flexible Compensation Plan	3,299
Employers Contribution to PF	21,600
Gratuity	3,101
Minimum Statutory Bonus	7,000
Total Fixed Pay	2,15,000

The Company reserves the right to conduct background checks including your antecedent, Education and employment. Your continuation in employment will be subject to satisfactory reports being received from all the above mentioned sources.

Please note that this offer is made and is valid subject to your acceptance of the term/conditions of employment with us and may be withdrawn/modified if any information or representation furnished by you is found to be incorrect or if any material information is detected by us to have been suppressed/misrepresented by you or any action on your part is found to be in contravention to the terms and conditions of employment or the Company's Code of Conduct or any applicable Anti-Bribery Law and the Anti-Corruption and Bribery Policy of the Company.

This letter is not to be construed as your letter of appointment, which will be issued separately subject to the conditions mentioned above.

The Company shall have the right to transfer you to any of its departments / offices or depute you to group companies, anywhere in India. In case of deputation to a group Company, the terms and conditions of your employment including gross salary and benefits, etc. as stated in this letter will continue to be applicable.



We look forward to your joining the company and wish you a long and successful career with the organization.

Best Regards,

A handwritten signature in black ink, appearing to read 'V Tyagi', with a horizontal line drawn through it.

Vineet Tyagi
Senior Vice President
Human Resources
ICICI Prudential Life Insurance Co. Ltd.



☎ 044 42601921

✉ info@aastrinaviation.com

🌐 www.aastrinaviation.com

On Job Training –Offer Letter

PRIVATE
AND CONFIDENTIAL

Date: JULY26 , 2022
A1AS-019(confidential)

ANNANGI.NAGAMANASA
7075861341
nmanasa241@gmail.com

Greetings from Aastrin International Aviation,

Dear ANNANGI.NAGAMANASA

We are pleased to offer you employment with Aastrin International Aviation. We have much pleasure in confirming the key terms of this offer follows

Date of commencement

Your employment with the company, subject to completion of all joining formalities. You will be required to enter into appropriate employment agreements with the company on the date of joining (AUG01st at 11 AM) which will have a detailed terms and conditions of your employment with the company and the same training, Until you duly sign the agreement with the company, no relationship (employment, contractual, or otherwise) will exist between the parties

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3. Completion of Airline Airport Management Certificate.
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You are confident that we will be able to offer you a challenging and rewarding career with Aastrin International Aviation.

To accept, sign this full time offer letter as Indicated below and email it back to us.

Yours sincerely,
For Aastrin International Aviation



HR Manager

I have read, understood and agreed to the terms and conditions as outlined in this offer letter. I am aware and agree that this offer of employment will lapse if the company does not receive my signed acceptance within four working days from the date of this letter.

Signature

A. NagamanaSa

(Signature of the Candidate)

Date: 29/07/22.

Place: Nellore

Aastrin International Aviation
Modern Tower 3rd floor, 23 Westcott Road Royapettah Chennai -600014, India ☎ +91 44 42601921
Mail: Info@aastrinaviation.com & www.aastrinaviation.com



**గ్రామ వాలంటీర్ ఎంపిక పత్రము
పంచాయతీ రాజ్, గ్రామీణాభివృద్ధి శాఖ**



సోపానకేవల B/59/2020

ద్వారా SPSR NELLORE

జిల్లాలో గ్రామ పంచాయతీలలో గ్రామ వాలంటీర్లుగా ఈ చేయుటకు

సహజ సేవా ఖాతము కలిగిన అర్హులైన సరుదూర యువత నుండి దరఖాస్తు స్వీకరింపబడే ఖాతములకు ప్రక్రియ ద్వారా తగిన దరఖాస్తుదారులను గుర్తించుట జరిగింది. ఈ ప్రక్రియ లో మీరు సహజ సేవ ఖాతము కలిగియుండి యూనికె పరిశ్రమ ద్వారా గ్రామా వాలంటీర్ గా పనిచేయుటకు అర్హత నిబంధనారణ తెలియచేయుటకు సంకోచిస్తున్నాము. గ్రామ వాలంటీర్ గా క్రింది నిబంధనల మేరకు పని చేయుటకు సుముఖంగా వున్నట్లు అయితే మీరు పంచాయతీ కార్యదర్శి వారికి తెలియజేయకోరుచున్నాము.

1. మీరు గ్రామములోనే నివాసము వుంటూ మీకు గ్రామములో కేటాయించిన దాదాపు 50 లేదా అక్సైస్ కుటుంబములకు సేవలు అందించుటకు సముఖులై ఉండాలి.
2. గ్రామ పంచాయతీ/ గ్రామ సచివాలయాలు నిర్వహించే అన్ని కార్యక్రమాలు మీకు అప్పజెప్పిన పనులను, భాద్యతలను నక్రమముగా, సకాలంలో నిర్వహించవలెను.
3. గ్రామ సచివాలయం/ గ్రామా పంచాయతీ ద్వారా అధికారులకు నమరత్నాలు ద్వారా అందించవలసిన లబ్ధి మొలయ సేవలను మారదర్శకంగాను, నివాయతీగా, అవినీతి రహితంగా ఆయా కుటుంబాలకు చేరవేయవలెను. అర్హులైన కుటుంబాలను రేషన్ పంపిణీ, సామాజిక పింఛన్ పంపిణీలకోపాటు అమ్మడి, వైఎస్ఆర్ భరోసా, వైఎస్ఆర్ చేయూత తదితర పథకాలతో పాటు ఇతర పథకాల అడులుకు కూడా కృషి చేయవలెను.
4. గ్రామ వాలంటీర్ గా మీ పనితీరు ఆధారంగా అగస్టు 31, 2021 వరకు పనిలోకి తీసుకొనబడినది. ఈ లోపు సరైన పనితీరు చూపించక పోయినను, సరైన సడపడిక లేకున్నను, భాద్యతల యెడల నిర్లక్ష్యత చూపిందినను అవసరి, అక్రమాలు చేసినను మీమ్మలను ఏ సమయంలోనైనను గ్రామ వాలంటీర్ గా తప్పించడం జరుగుతుంది.
5. గ్రామా వాలంటీర్ గా సంకృష్టికరముగా పనిచేసిన ప్రతినెల రూ.5,000/- వరకు గౌరవ వేతనం చెల్లించబడును.
6. ప్రతి గ్రామ వాలంటీర్ పర్చ BIOMETRIC సాధనం అనుసంధానంచేసిన సార్వ్ ఛోను ప్రభుత్వం ఇచ్చడం జరుగుతుంది మలయ దాని ఖరీదు ప్రతి మాసము దారి గౌరవ వేతనం నుండి రూ. 500 వరకు నెలవారి కంటులుగా పనులు చేయబడును.

7. మీకు KODURU గ్రామ పంచాయతీలోని KODURU2 గ్రామ సచివాలయంలోని C35 క్లస్టర్ యూనిట్ కు ' వాలంటీర్ ' గా మీ సేవలు పొందుటకు కేటాయించబడినది.

8. మీరు మీకు కేటాయించిన క్లస్టర్ యూనిట్ వాలంటీర్ గా పనిచేయవలెను.
9. ఈ నిబంధనలు మీరు అంగీకరించిన యెడల మీ అంగీకారముతో మీ పంచాయతీ కార్యదర్శి వారికి వ్రాత పూర్వకముగా తెలియజేయగలరు.

To, **JUBEDHA**
Address: PATHAKODURU KODURU II THOTAPALLIGUDURU
NELLORE
Mobile: 7658962963

T. P. GUAN...
మండల పరిషత్ అధ్యక్షుడు
T. P. GUAN... PARISHAD
మండల ప్రజా పరిషత్.
కోటపల్లి గూడూరు మండలం.



SANTOSH GLOBAL GROUP

SANTOSH GLOBALGROUP



Dated: 12TH JUNE 2022

To,

Dakkili Pradeep

S/O: Subbaiah

Address: Hari Janawada,
Pudi Parthi, Venkataachalam,
Survepalli, Nellore,
Andhra Pradesh 524321

SUB: LETTER OF OFFER

Dear Dakkili Pradeep

Congratulations!

We are delighted in offering you an employment opportunity as **Technician-Service Delivery , GT-02** With Santosh Global Group (Here in after referred to as "Company")

Santosh Global Group is a designer, developer, and manufacturer of telecommunication equipment's and IoT sensors. The Company also provides managed network services and field support services to all the leading telecom operators & ISP's in the country. With its PAN India presence, SGG is building and maintaining next generation's networks and platforms.

The Company strives to offer the best working environment to its employees and encourages people by early identification of good talent, customized career growth path and freedom to innovate & experiment. We welcome you whole-heartedly to join our growing family.

The terms and conditions associated with your employment follows: -

1. You will receive a total compensation package of **Rs 191208 /-** (One lakh ninety-one thousand two hundred eight rupees) Per annum; the breakup of compensation and benefits applicable to you is as per Annexure 1
2. You are required to join the Company on **13TH JUNE 2022** at **NELLORE**.
3. You will report to your Manager or such other person as nominated by him / her
4. You are required to submit the documents as listed in Annexure 2 to complete the on-boarding formalities.
5. will be initially based at , However, your services are transferable to any Location or Office, or in any other projects at any place in India whether existing today or which may come up in future, at any time at the sole discretion of Management. There will be no hike and no accommodation will be provided if we transfer to any location as per requirement.

ANNAMACHARYA EDUCATIONAL TRUST

(Regd. 135/IV/97)

RAJAMPET 516 126 KADAPA Dist.

Head Office :

1-2-25 P.O.

D.D. Colony,

Bagh Amberpet,

HYDRABAD 500 013, A.P.

Phone : 040 - 27425089



College :

Annamacharya

Institute of Technology and Sciences,

C.K. DINNE (Vill, Post & Mdl),

Kadapa Dist. - 516 003, A.P.

Mobile : 9603999591, 9603999592.

PROCEEDINGS OF THE SECRETARY

Present : Smt. C. Shashi kala, M. Com.

No: AITS-KDP/ Est (T)/2012.

Dt: 02.06.2012

Sub: AITS-KDP – Establishment – Faculty recruitment – Appointment of
Mr. C. Raja Kumar, as Assistant Professor - Orders issued – Reg.

Ref: Interview held on 02.06.2012.

* * *

ORDER

With reference to the above, **Mr. C. Raja Kumar**, is appointed as **Assistant Professor** in **Chemistry (H&S) Department, Annamacharya Institute of Technology & Sciences, Chintakomma Dinne (Village, Post & Mandal), Kadapa**. He is placed at a basic pay of **Rs.8550/-** p.m. in the pay scale of Rs.8000-275-13500. He is eligible to draw the total allowances of **Rs.6450/-** p.m. on this basic salary.

1. He should report for duty on or after 15.06.2012, but before 20.06.2012.
2. He should produce all original certificates of age, qualifications, experience, etc., at the time of reporting for duty for verification and retention by the office.
3. This appointment shall take effect from the date on which he joins duty.
4. His service conditions will be governed by the rules and regulations of the college in force from time to time.
5. Further, in the event of his indulgence in misconduct or negligence in discharge of assigned duties and responsibilities, his services are liable for termination, without notice and compensation.
6. This appointment is terminable with two months notice on either side.

(Smt. C. SHASHI KALA)
SECRETARY

7/10/12

To
Mr. C. Raja Kumar
3/282.-
Kondapet,
Chennur,
Kadapa Dist

Copy to : 1. Personal File

Regd Office:

Delta Biopharma Pvt. Ltd.

1017/1018, Corporate Avenue, Sonawala Road,
Goregaon (East), Mumbai-400 063, India.

Tel : 022 - 69774400 | CIN No.: U24100MH2012PTC238604



Delta Biopharma
Pvt. Ltd

4th November 2022

To,

Mr. Ullipavala Chandu

Employee Code: DB0176

Subject: Appointment letter for the post of Trainee -- Quality Assurance.

Dear Mr. Chandu,

With reference to your application and subsequent interactions with us, we are pleased to appoint you as Trainee - Quality Assurance at Delta Biopharma Private Limited (the 'Company') on the following terms and conditions:

1. **Commencement of employment:** Your employment will be effective, from 21st October 2022.
2. **Job title:** Your job title will be Trainee - Quality Assurance.
3. **Probation:** You will be on probation for One Year from the date of your commencement of employment. The company reserves the right to extend your probation period if found necessary.
4. **Compensation:** Your salary and other benefits will be as set out in Schedule I, hereto.
5. **Place of posting:** You will be posted at our facility at Monakar Village, Naidupeta, Andhra Pradesh. You may however be required to work at any place of business which the Company has or may acquire later.
6. **Hours of Work:** You will be required to work for such hours as necessary for the proper discharge of your duties to the Company. Your normal working hour will be in General Shift, however basing on the need and exigencies you need to work in the shifts.
7. **Nature of duties:** You will perform to the best of your ability all the duties as are inherent in your post and such additional duties as the company may call upon you to perform from time to time.
8. **Company property:** You will always maintain in good condition Company property, which may be entrusted to you for official use during the course of your employment and shall return all such property to the Company prior to relinquishment of your charge, failing which the cost of the same will be recovered from you by the Company.
9. **Leave/Holidays:**
 - a. **Annual Leave** (also known as "Privilege Leave") In addition to the normal public holidays, you shall be entitled to an annual leave (Privilege Leave) of 14 working days after you have completed one year service with the Company.
 - b. **Casual Leave:** Subject to the leave rules of the Company applicable after confirmation of your employment, you will be entitled to 10 days casual leave in a calendar year which shall be utilized in each calendar year and cannot be accumulated or carried forward in next year.

Head Office:
Delta Biopharma Pvt. Ltd.,
10/17/10/12, Corporate Avenue, Bonnazale Road,
Goregaon (East), Mumbai - 400 090, India
Tel : 022 - 08774400 | COV No : 1026192047001/NTD254504



Schedule I - Compensation Details

Particular	Amount Rs.	
	Monthly	Yearly
Basic Salary	9,123.30	1,09,839.60
House Rent Allowance	3,661.32	43,935.84
Conveyance	915.33	10,983.96
Medical Allowance	915.33	10,983.96
Perks/Other Allowance	3,661.32	43,935.84
Employer EPF	1,098.40	13,180.75
Employer ESI	594.96	7,139.57
GROSS CTC	20,000.00	2,40,000.00
Deduction : EPF Contribution	2,196.79	26,361.50
Professional Tax	150.00	1,800.00
Employee ESI	137.30	1,647.59
Employer ESI	594.96	7,139.57
NET CTC	16,921.00	2,03,052.00

Note: You will receive salary, and all other benefits forming part of your remuneration package subject to, Profession Tax and after, deduction of tax at source in accordance with applicable law. Company shall contribute equal amount of EPF amount.

Yours Sincerely,

For Delta Biopharma Private Limited

Mr. Rakesh Kumar Sinha
Director

With the signature below, I accept this offer for employment.

Name _____

Signature & Date _____

OFFER & APPOINTMENT LETTER

Offer Release Date: January 28, 2022

Dear Patan Sattar Khan,
25/1/3309, Vengalarao nagar, podalakuru road, NELLORE,
Andhra Pradesh, India, 524004

Dear Patan Sattar Khan,

Congratulations! With reference to the interviews conducted by HCL Technologies Ltd (herein referred as "HCL" or "Company"), we are pleased to inform you that you have been selected for employment in our organization as **Software Engineer in band E1**.

In the coming year, keep aspiring for change and be known for your thoughts and your work; be the catalyst that this fast changing world needs; keep sharpening your skills and investing in yourself; and last but not the least – keep your work and life in perfect balance, because that is the prerequisite for success.

You are requested to join us on January 31, 2022 at 9:00 A.M at Vijayawada. Your joining would be subject to successful completion and compliance with the pre joining requirements as applicable.

We at HCL believe in our colleagues showing flexibility and willingness to be deployed and rotated across the various locations, geographies and subsidiaries including our Infrastructure, BPO division etc. In line with the same approach, we look forward to your being flexible towards your placement in the Company. Your growth in this organization will be in line with your capabilities.

Your Terms and Conditions of employment are detailed in this offer and appointment letter and appended annexure(s)

Your Total Compensation will be **INR 2,75,000** per annum, outlined in Annexure I.

You will be required to sign a service agreement of 24 months with a surety amount of INR 1.25 Lakhs. This amount shall be payable to the Company only on the event of your separation from the company before 24 months from the date of joining.

You will be on probation for a period of 12 months from the date of your joining. The general terms and conditions governing your employment are outlined in Annexure II.

On the date of joining, you will be required to submit the documents listed in Annexure III. Please note that the submission of all listed documents is essential for the validity of your appointment in the Company.

Annexure IV provides details on the various compensation components and selected benefits that we offer you as a part of the HCL family.

At the time of joining, you are required to have completed your degree without any standing arrear/backlogs.

HCL Confidential



Medusind

☎ +91 (22) 66664700
☎ +91 (22) 6656 4701
✉ sales@medusind.com
5th Floor, The Great Oasis,
D-13, Street 21, MIDC,
Marol, Andheri (East),
Mumbai - 400093
www.medusind.com
CIN: U74140MI2001PTC133168

Appointment Letter

Date:01-Sep-2022

Kalyani T. Mysore
Gudluru Mandal, Mocherla,
Prakasam, Mocherla, Andhra Pradesh
523291

Dear Kalyani
Emp Code: 988743

Pursuant to your application and subsequent interview with us, we are pleased to appoint you as "Specialist Coding - Level 1" on a full-time basis at Medusind Solutions India Private Limited, (hereinafter known as "the Company") on the following terms:

1. Commencement Date: Your employment with the Company shall commence on **01-Sep-2022**.

2. Position: You will join the Company with the designation as "Specialist Coding - Level 1". The Company reserves the right to re-designate or revise your position at its discretion.

3. Location: Your work location at the commencement of your employment will be Chennai. This role will be fully remote. However, if a project location entails your in-person presence you will be required to report to office.

4. Work Description, Working Hours, Roles and Responsibilities and Reporting: Your responsibilities will be as decided by the management. You would be expected to move into different projects and take on new challenges and learning opportunities when the job demands you will observe working hours and holidays as applicable to your local place of work, which will be communicated to you at the commencement of your employment.

Compensation and Benefits: Your CTC (Cost to Company) will be ₹378432 / Three Lakh Seventy Eight Thousand Four Hundred and Thirty Two Only/ per annum, including gratuity and income tax rules as applicable from time to time. Your compensation is subject to changes and your employment shall follow the Company's policies as per the CTC structure is made available in the Policy Manual.

In addition to the CTC mentioned above, you will be eligible for incentives if any as per the incentive program in the Policy Manual.

5. Governing Law: Your employment will be governed by the terms and conditions as detailed in **Schedule 1**. Please read the terms and conditions carefully and confirm your acceptance of this employment by signing the same.

We congratulate you on your appointment and wish you an / successful journey with us!

Yours faithfully,



CareerPaths

Regd. Office : Spring Beauty, B-501, 5th Floor, B-Block, 124/1, ITPL Main Road, Kundalahalli, Bangalore-560037. Ph: +91 80 9972344773

Date: 2nd November 2022

Mr. Bala Bhaskar

Door No.10, 20th J-Cross,
Ejipura,
Viveknagar Post,
Bengaluru – 560047.

Dear Bhaskar,

Sub: Offer Letter.

Congratulations!! Following our recent discussion, we are pleased to invite you to join the professional staff of CareerPaths, as 'Recruitment Consultant'. At CareerPaths, we believe that our team is our biggest strength, and we take pride in hiring only most committed. We are confident that you would play a significant role in the overall success of our venture and wish you the most enjoyable, learning packed and meaningfully impactful experience with CareerPaths.

In return for your services and commitment, your compensation package would be **Rs.2,50,000** (Rupees Two Lakhs Fifty Thousand Only) per annum. Salary breakup is mentioned in the attached Annexure-A.

Office Location : # 137, AA Arcade, 3rd Floor, R.J. Garden, Outer Ring Road, Marathahalli, Bengaluru – 560037.
Date of Joining : 2nd November 2022

Detailed terms and conditions pertaining to this offer is mentioned in the **Annexure-B**.

Please do not hesitate to contact us if you have any queries regarding this offer.

We look forward to you joining us and tackling a challenging, rewarding, and enjoyable career with us.

Yours sincerely

Pramila John
CareerPaths
Founder Director



PHONE 0881-2317963, 64, 68
FAX 0881 2300425

NARAYANA EDUCATIONAL SOCIETY

14/72, HARANATHAPURAM,
NELLORE - 524 003. A.P.

TO WHOM SO EVER IT MAY CONCERN

This is to certify that Sh. Arshya
has been working here as Junior
Lecturer in Chemistry, in Narayana
IAS Academy since 13-09-2022.

Dr. K. SAROJA DEVI

Principal
NARAYANA IAS ACADEMY
Gomathy Nagar,
Nellore, Andhra Pradesh



NARAYANA EDUCATIONAL SOCIETY

Payslip for the Month of December - 2022

(Amounts in INR)

Name : SHAIK ARSHIYA		Emp ID: 1582-00017	
Department : CHEMISTRY		Bank A/c No.: 11621201000054 6	
Designation : COUNSELLOR		PF UAN No. : 101891476575	
DOJ : 25/09/2022		ESI No. : 6209703868	
CTC : 11001.00		PAN :	
W.Days CTC : 11001.00			
Total Number of Days : 31		Paid Number of Days : 31	
Earnings		Deductions	
Basic	4458.00	Professional Tax	0.00
DA	495.00	Employee PF	713.00
HRA	3962.00	Employee ESI	74.00
Other Allowance / Bonus	991	Income Tax	0.00
Earned Employer PF	773.00	Salary Advance	0.00
Earned Employer ESI	322.00	Phone	0.00
		GMC	0.00
		Food Coupons	0.00
		Misc.Amount	0.00
		Employer PF	773.00
		Employer ESI	322.00
11001.00		1882.00	
Reimbursement		0.00	
NetPay Nine Thousand One Hundred And Nineteen Only		9119.00	

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Delta Biopharma
Pvt. Ltd

Offer Letter

16.

20th September 2022

Ms. Ms. Beethojan

With reference to your application and subsequent Interview had with us on 03rd September 2022 we are pleased to offer you, the position of Trainee - QC Department at our Factory at Menakuru Village, Naidupeta Mandal, Tirupati District on the following terms and conditions.

1. Probationary Period:

You will be on probation for a period of one year from the date of your commencement of employment with the Company.

2. Date of Joining:

You are required to join us as per your notice period policy but not later than 30 days after receipt of this Offer Letter. Please make a note in case you fail to join within stipulated time the offer made shall be stands cancelled.

3. Salary and Benefits:

You will be paid an amount of discussed as CTC (which includes Company PF Contribution). A detailed breakup of salary will be given along with Appointment Letter, which will be issued after joining the Company services.

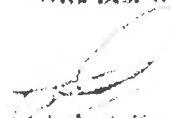
4. Submission of Credentials:

You are advised to submit xerox copies of certificates pertaining to your Educational Qualifications, Proof of Date of Birth, Bank Pass-book and One Identity Card as a proof of your address.

Please duly sign the offer letter as acceptance and return the signed copy to us.

We welcome you and look forward to associate with us as Team Member.

With Best Wishes


(Hitesh Kumar Sinha)
Director.

Accepted the Offer

Signature with date.

Regd Office:

Delta Biopharma Pvt. Ltd.

101/101B Corporate Avenue, Solawala Road, Goregaon (East), Mumbai-400 063, India.

Tel: 022-42867572 / 77 / 78 / 75 | CIN No: U24100MH2012PTC238604

Factory Address:

Plot no. 59, Block -C, Industrial Park, Menakuru Village, Naidupeta, SPSF Nellore (Dist) - 524421, Andhra Pradesh, India

Flag Office:

Delta Biopharma Pvt. Ltd.

1017/1018, Corporate Avenue, Sionwata Road,

Goregaon (East), Mumbai-400 063, India

Tel: 022-89774400 | CIN No: U24100MH2012PTE238804



Delta Biopharma
Pvt. Ltd

Schedule I - Compensation Details

Particular	Amount Rs. Monthly	Amount Rs. Yearly
Basic Salary	9,153.30	1,09,839.60
House Rent Allowance	3,661.32	43,935.84
Conveyance	915.33	10,983.96
Medical Allowance	915.33	10,983.96
Perks/Other Allowance	3,661.32	43,935.84
Employer EPF	1,098.40	13,180.75
Employer ESI	594.96	7,139.57
GROSS CTC	20,000.00	2,40,000.00
Deduction : EPF Contribution	2,196.79	26,361.50
Professional Tax	150.00	1,800.00
Employee ESI	137.30	1,647.59
Employer ESI	594.96	7,139.57
NET CTC	16,921.00	2,03,052.00

Note: You will receive salary, and all other benefits forming part of your remuneration package subject to, Profession Tax and after, deduction of tax at source in accordance with applicable law. Company shall contribute equal amount of EPF amount.

Yours Sincerely,

For Delta Biopharma Private Limited

Mr. Rakesh Kumar Sinha
Director

With the signature below, I accept this offer for employment.

Name

Signature & Date



Delta Biopharma
Pvt. Ltd

Offer Letter

To,

20th September 2022

Ms. K. Kousalya,

With reference to your application and subsequent Interview had with us on 16th September 2022, we are pleased to offer you, the position of Trainee – QC Department at our Factory at Menukuru Village, Naidupeta Mandal, Tirupati District on the following terms and conditions:

1. Probationary Period:

You will be on probation for a period of one year from the date of your commencement of employment with the Company.

2. Date of Joining:

You are required to join us as per your notice period policy but not later than 30 days after receipt of this Offer Letter. Please make a note in case you fail to join within stipulated time, the offer made shall be stands cancelled.

3. Salary and Benefits:

You will be paid an amount of discussed as CTC (which includes Company PF Contribution). A detailed breakup of salary will be given along with Appointment Letter, which will be issued after joining the Company services.

4. Submission of Credentials:

You are advised to submit xerox copies of certificates pertaining to your Educational Qualifications, Proof of Date of Birth, Bank Passbook and One Identity Card as a proof of your address.

Please duly sign the offer letter as acceptance and return the signed copy to us.

We welcome you and look forward to associate with us as Team Member.

With Best Wishes

(Rakesh Kumar Sinha)

Director.

Accepted the Offer

Regd Office:

Delta Biopharma Pvt. Ltd.

1017/1018, Corporate Avenue, Sonawala Road, Goregaon (East), Mumbai-400 063, India.

Tel : 022 - 42667572 / 77 / 78 / 75 | CIN No. U24100MH2012PTC238604

Head Office:

Delta Biopharma Pvt. Ltd.

101 P/101B, Corporate Avenue, Sonawala Road,

Georgina Road, Mumbai-400 063, India

Tel : 022 - 60274400 | CIN No. : U24100MH42012PTC0300604



Delta Biopharma
Pvt. Ltd

Schedule 1 - Compensation Details

Particular	Amount Rs. Monthly	Amount Rs. Yearly
Basic Salary	9,153.30	1,09,839.60
House Rent Allowance	3,661.32	43,935.84
Conveyance	915.33	10,983.96
Medical Allowance	915.33	10,983.96
Perks/Other Allowance	3,661.32	43,935.84
Employer EPF	1,098.40	13,180.75
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Professional Tax	150.00	1,800.00
Employee ESI	137.30	1,647.59
Employer ESI	594.96	7,139.57
NET CTC	16,921.00	2,03,052.00

Note: You will receive salary, and all other benefits forming part of your remuneration package subject to, Profession Tax and after, deduction of tax at source in accordance with applicable law. Company shall contribute equal amount of EPF amount.

Yours Sincerely,

For Delta Biopharma Private Limited

Mr. Rakesh Kumar Sinha
Director

With the signature below, I accept this offer for employment.

Name

Signature & Date

Shobha Life Sciences Pvt Ltd

"No.1-10-310, Cosary bazaar, Behind DR. Krishna clinic,

New Bowenpally, Circle 18, Hyderabad-500012

Email ID: Shobhalifesciences@gmail.com

Offer Letter

Dear

M/s. Pothuluri Vamsi,
D/o P Srinivasulu,
Yepilagunta Village,
Marripadu Mandal,
Nellore Dist .

Date:- 22/10/2022.

Sub: Appointment to the post of Trainee Chemist R & D .

This has reference to your application for employment in our organization and subsequent interview you had with us, we are pleased to appoint you as "Trainee Chemist – Quality Control" in the API R&D Centre based at Pitampalli village, in the following terms and conditions:

- 1) You will be on probation for a period of Six Months from your joining date. Your probationary period may be extended at the discretion of the Management
- 2) a) During the probationary period or extended period, if any, your services may be terminated for failure of performance or violation of norms of behavior and conduct at any time giving one month notice or one month's salary in lieu thereof.
b) Similarly, during the probation period, you may resign from the Company's services by giving one month notice, after handing over all Company's properties.
c) Unless confirmed in writing whether the Company can offer you permanent employment, you will continue to be on probation. However your appointment on probation does not entitle you as a matter of any right to permanent employment with us.
- 3) During the tenure of your employment with us, either permanent or probation, as the case may be, you will have to work at various places which will be communicated to you from time to time and on exigencies of business, you are liable to be transferred to any department, establishments. Sister concerned. divisions or units of the company situated anywhere in India, at the discretion of the Management.
- 4) During the period of employment with the company, you shall not engage yourself or association with any other person, in any other business or occupation, with or without remuneration, other than that of our Company. You are required to maintain the highest order of discipline and secrecy as regards the work of the company. In case of any breach of discipline/trust, the company may terminate your employment with immediate effect.
- 5) During the tenure of your service, you will treat all information coming to you as strictly confidential and will not be divulged by you to any outside or unauthorized persons.
- 6) a). It you remain absent without prior permission or overstay the sanctioned leave for more than eight consecutive days, You will be deemed to have deserted your service, thereby bringing about termination of your employment with the company automatically on your own.

Shobha Life Sciences Pvt Ltd

No.1-10-310, Cosary bazaar, Behind DR. Krishna clinic,

New Bowenpally, Circle 18, Hyderabad-500012

Email ID: Shobhalifesciences@gmail.com

b) If you remain on sick leave for more than 90 days consecutively, you are liable to be discharged from the employment of the company due to unfitness medically for work.

7) This appointment is made on the understanding that the information given by you, in your application is correct, true and complete. If it is found at any time that the information given by you is not true or incorrect incomplete, this appointment may be withdrawn or terminated at any time after you have taken up employment with us.

8) You will retire from the Company services on attaining the age of 58 years.

9) The continuation of your services is subject to your being found and remaining medically and physically fit

10) After confirmation in the employment, your services may be terminated for any breach of terms and conditions of the appointment or any rules or for any other reasons at the discretion of the Management by giving one-month notice or salary in lieu of the notice period. Similarly you may leave the company's services by giving one-month notice.

11) You are governed by all standard rules and regulations of the Company as existing now and as may be amended from time to time. However Management reserves the right to modify, alter or delete the existing rules or introduce fresh service rules.

12) Disputes or litigation's if any arising out of this employment contract is subject to Nalgonda City court jurisdiction only

Your remuneration package will be: ₹ 2,16,000/- Per annum (CTC) 18000/- per Month

Other details will be informed before joining dt: 22-10-2022

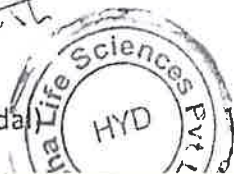
Note: -

Please carry following documents along with you while joining

1. Your education certificates.
2. Aadhar & Pan Xerox
3. Medical fitness certificates.
4. Two- passport size photos.
5. First Page of Bank Pass Book Xerox Copy

For Shobha Life Sciences Pvt. Ltd.

Managing Director
(Santosh Reddy Kanda)



Laurus Labs Limited
Corporate Office
2nd Floor, Serene Chambers, Road No. 7
Banjara Hills, Hyderabad - 500034, Telangana, India
+91 40 6659 4333, 3980 4333, 2342 0500 / 501
+91 40 6659 4320 / 3980 4320



LL/HR/Off/Unit-1/MRF 175/Oct 2022/ 1056

14-10-2022

Mr. Pandem Sai Chandra,
S/O Mr. Sreenivasulu P,
D.No : 00-00, Vinayaka Bazar,
Venganapalem (Vill), Duttaluru (MD),
, Nellore
Andhra Pradesh - 524221

Dear Mr. Pandem Sai Chandra,

Sub: Letter of Offer

This has reference to your application and the discussions we had with you. We are pleased to offer you the position of 'Trainee' in "Quality Assurance" department at our **Unit-1** facility at **Plot No:21, JN Pharma City, Parawada, Visakhapatnam 531021** on the following terms and conditions:

1. Your gross remuneration will be ₹. **1,90,000 (One Lakh Ninety Thousand Rupees Only)** per annum Cost to Company (inclusive of all annual and statutory benefits).
2. You will be under **training for a period of one year.**
3. A formal letter of appointment will be issued to you at the time of joining.
4. You will be governed by the Rules & Regulations of the company that are in force at present and the changes that take place from time to time.
5. You are required to sign a separate confidentiality agreement with the company, which will form part of the appointment letter.
6. You are required to undergo a pre-employment medical check-up, which is arranged by the company. This Offer of Appointment is subject to your Physical fitness.
7. On clearing M.Sc Exams in First Attempt, we will revise your Salary to Rs 2,10,000/- along with the arrears w.e.f your joining date. In case you are unable to clear your M.Sc, you will have to continue with the current offered i.e Rs. 1,90,000/-.
8. You are requested to bring following documents in original at the time of reporting for duty.
 - a. Proof of date of birth /SSC/ HSC certificates stating date of birth
 - b. Original Certificates of your educational qualification and a photocopy of the same
 - c. Five passport photographs
 - d. Two reference letters from acquaintances other than relatives
 - e. Photocopies of Aadhar Card and PAN card
 - f. Two Group Photograph of your family (Self, Parents, Spouse & Children) for coverage under ESI Policy
 - g. Two passport size photographs of dependents (parents, spouse & children) for Group Mediclaim Policy.

We request you to join the organization on or before **14-11-2022**. Kindly sign the duplicate copy of this offer as an acceptance and confirm the date by which you will be joining us.

We look forward to having you in our team.

Yours sincerely,
for **Laurus Labs Limited,**

I accept to the above terms and conditions.

C. Satyanarayana
Chief Executive Officer

Name:
Date:

Shobha Life Sciences Pvt Ltd

H.No.1-10-310, Cosary bazaar, Behind DR. Krishna clinic,

New Bowenpally, Circle 18, Hyderabad-500012

Email ID: Shobhalifesciences@gmail.com

Offer Letter

Dear

M/r. Katari Ravi Kumar,
S/o K Venkateswarlu,
Somalia Village,
Anantasagaram Mandal,
Nellore Dist .

Date:- 28/09/2022.

Sub: Appointment to the post of Trainee Chemist .

This has reference to your application for employment in our organization and subsequent interview you had with us, we are pleased to appoint you as "Trainee Chemist – Quality Control" in the API R&D Centre based at Pitampalli village, in the following terms and conditions:

- 1) You will be on probation for a period of Six Months from your joining date. Your probationary period may be extended at the discretion of the Management
- 2) a) During the probationary period or extended period, if any, your services may be terminated for failure of performance or violation of norms of behavior and conduct at any time giving one month notice or one month's salary in lieu thereof.
b) Similarly, during the probation period, you may resign from the Company's services by giving one month notice, after handing over all Company's properties.
c) Unless confirmed in writing whether the Company can offer you permanent employment, you will continue to be on probation. However your appointment on probation does not entitle you as a matter of any right to permanent employment with us.
- 3) During the tenure of your employment with us, either permanent or probation, as the case may be, you will have to work at various places which will be communicated to you from time to time and on exigencies of business, you are liable to be transferred to any department, establishments. Sister concerned, divisions or units of the company situated anywhere in India, at the discretion of the Management.
- 4) During the period of employment with the company, you shall not engage yourself or association with any other person, in any other business or occupation, with or without remuneration, other than that of our Company. You are required to maintain the highest order of discipline and secrecy as regards the work of the company. In case of any breach of discipline/trust, the company may terminate your employment with immediate effect.
- 5) During the tenure of your service, you will treat all information coming to you as strictly confidential and will not be divulged by you to any outside or unauthorized persons.
- 6) a) - If you remain absent without prior permission or overstay the sanctioned leave for more than eight consecutive days, You will be deemed to have deserted your service, thereby bringing about termination of your employment with the company.

Shobha Life Sciences Pvt Ltd

H.No.1-10-310, Cosary bazaar, Behind DR. Krishna clinic,

New Bowenpally, Circle 18, Hyderabad-500012

Email ID: Shobhalifesciences@gmail.com

b) If you remain on sick leave for more than 90 days consecutively, you are liable to be discharged from the employment of the company due to unfitness medically for work.

7) This appointment is made on the understanding that the information given by you, in your application is correct, true and complete. If it is found at any time that the information given by you is not true or incorrect incomplete, this appointment may be withdrawn or terminated at any time after you have taken up employment with us.

8) You will retire from the Company services on attaining the age of 58 years.

9) The continuation of your services is subject to your being found and remaining medically and physically fit

10) After confirmation in the employment, your services may be terminated for any breach of terms and conditions of the appointment or any rules or for any other reasons at the discretion of the Management by giving one-month notice or salary in lieu of the notice period. Similarly you may leave the company's services by giving one-month notice.

11) You are governed by all standard rules and regulations of the Company as existing now and as may be amended from time to time. However Management reserves the right to modify, alter or delete the existing rules or introduce fresh service rules.

12) Disputes or litigation's if any arising out of this employment contract is subject to Nalgonda City court jurisdiction only

Your remuneration package will be: - 2,16,000/- Per annum (CTC) 18000/- per Month

Other details will be informed before joining dt: 7-10-2022

Note: -

Please carry following documents along with you while joining

1. Your education certificates.
2. Aadhar & Pan Xerox
3. Medical fitness certificates.
4. Two- passport size photos.
5. First Page of Bank Pass Book Xerox Copy

For Shobha Life Sciences Pvt. Ltd.



Managing Director

OFFER OF EMPLOYMENT

Date: 31/10/2022

Ref No:- CW053

Dear CHANDANA MULLANGI,

This is reference to your CV

We are pleased to offer you employment with our organisation Shakya HR Solutions Private Limited as **JUNIOR OFFICER** in **AD Department**. You are required to report on **03/11/2022** at the client premises **CLIWIS LABS PRIVATE LIMITED**, 3rd Floor, 11-6-29/B, Plot #32 Venkateshwara, co-op industry, Estates, Balanagar, Hyderabad, Hyderabad, Telangana, 500037. Your CTC **2,06,356.00/-** Per Annum (Inclusive of other benefits).

At the time of joining you will be required to submit the below documents:

1. Resume
2. ID Proof
3. Address Proof
4. All Original Certificates (from SSC to Highest Qualification)
5. Offer letter & Relieving letter
6. 5 Passport Size Photos
7. E-AADHAR with DOB & PAN Card copies
8. Physical fitness Certificate
9. Rs. 100/- Non-Judicial Stamp Paper on your Name

Further details of the emoluments and other terms and conditions would be available in appointment letter, which will follow on your submission of the above documents as per company norms.

For Shakya HR Solutions Pvt Ltd.

YEDDULA (Digitally signed by
YEDDULA BHARATHI
Date: 2022.10.11
17:51:37 +05'47')

Authorised Signatory

I hereby accept the above-mentioned terms and conditions.

Name: _____ Signature: _____ Date: _____

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Shobha Life Sciences Pvt Ltd

H.No.1-10-310, Cosary bazaar, Behind DR Krishna Clinic,

New Bowenpally, Circle 18, Hyderabad-500012

Email ID: Shobhalifesciences@gmail.com

Offer Letter

Date:- 28/09/2022.

Dear
Ms. Aavula Sireesha,
D/o A Venkateswarlu,
Yeuru Village,
Chejarla Mandal,
Nellore Dist.

Sub: Appointment to the post of Trainee Chemist .

This has reference to your application for employment in our organization and subsequent interview you had with us. we are pleased to appoint you as "Trainee Chemist - Quality Control" in the API R&D Centre based at Ptiampalli village. in the following terms and conditions:

- 1) You will be on probation for a period of Six Months from your joining date. Your probationary period may be extended at the discretion of the Management
- 2) a) During the probationary period or extended period, if any, your services may be terminated for failure of performance or violation of norms of behavior and conduct at any time giving one month notice or one month's salary in lieu thereof.
b) Similarly, during the probation period, you may resign from the Company's services by giving one month notice, after handing over all Company's properties.
c) Unless confirmed in writing whether the Company can offer you permanent employment, you will continue to be on probation. However your appointment on probation does not entitle you as a matter of any right to permanent employment with us
- 3) During the tenure of your employment with us, either permanent or probation, as the case may be, you will have to work at various places which will be communicated to you from time to time and on exigencies of business, you are liable to be transferred to any department, establishments, Sister concerned, divisions or units of the company situated anywhere in India, at the discretion of the Management.
- 4) During the period of employment with the company, you shall not engage yourself or association with any other person, in any other business or occupation, with or without remuneration, other than that of our Company. You are required to maintain the highest order of discipline and secrecy as regards the work of the company. In case of any breach of discipline/trust, the company may terminate your employment with immediate effect.
- 5) During the tenure of your service, you will treat all information coming to you as strictly confidential and will not be divulged by you to any outside or unauthorized persons
- 6) a). If you remain absent without prior permission or overstay the sanctioned leave for more than eight consecutive days, You will be deemed to have deserted your service, thereby bringing about termination of your employment with the company automatically on your own.

Shobha Life Sciences Pvt Ltd

H.No: 1-10-310, Coasary bazaar, Behind DR. Krishna clinic,

New Bowenpally, Circle 18, Hyderabad-500012

Email ID: Shobhalifesciences@gmail.com

- b) If you remain on sick leave for more than 90 days consecutively, you are liable to be discharged from the employment of the company due to unfitness medically for work.
- 7) This appointment is made on the understanding that the information given by you, in your application is correct, true and complete. If it is found at any time that the information given by you is not true or incorrect incomplete, this appointment may be withdrawn or terminated at any time after you have taken up employment with us.
- 8) You will retire from the Company services on attaining the age of 58 years.
- 9) The continuation of your services is subject to your being found and remaining medically and physically fit.
- 10) After confirmation in the employment, your services may be terminated for any breach of terms and conditions of the appointment or any rules or for any other reasons at the discretion of the Management by giving one-month notice or salary in lieu of the notice period. Similarly you may leave the company's services by giving one-month notice.
- 11) You are governed by all standard rules and regulations of the Company as existing now and as may be amended from time to time. However Management reserves the right to modify, alter or delete the existing rules or introduce fresh service rules.
- 12) Disputes or litigation's if any arising out of this employment contract is subject to Nalgonda City court jurisdiction only.

Your remuneration package will be: - 2,16,000/- Per annum (CTC) 18000/- per Month

Other details will be informed before joining dt: 7-10-2022

Note: -

Please carry following documents along with you while joining

- 1. Your education certificates.
- 2. Aadhar & Pan Xerox
- 3. Medical fitness certificates.
- 4. Two passport size photos.
- 5. First Page of Bank Pass Book Xerox Copy

For Shobha Life Sciences Pvt. Ltd.



Managing Director



The Real Taste of Joy

20.10.22
VC NUTRIFOODS PRIVATE LIMITED

Manufacturers of Confectionery Products

GSTIN: 37AAFCV9278B1ZZ | CIN: U15490AP2017PTC105880

LETTER OF EMPLOYMENT

Date: 21.10.2022

Ref.No.HR/AL/03

Dear Miss. Undavalli Tejaswini.

With reference to your application for employment and subsequent interface you had with us, we are pleased to appoint you as "Junior Trainee-Executive - QC & QA" on the following terms and conditions mentioned below for your consideration and acceptance. Your date of joining has been recorded as 30/09/2022.

1. You shall be entitled to a salary of Rs. 1,80,000 Per Annum (Rupees. One Lak Eighty Thousand) cost to the company subject to deduction as per statutory law.
 2. You shall work with the company for at least 02 years.
 3. You will be on probation for a period of 3 Months or as may be decided by the company based on your performance during your probation period.
 4. The company expects you to work in the department, in which you are placed with high standards of efficiency and economy.
 5. You will be in the exclusive employment of this organisation and will not engage yourself either alone or in company, in any work, profession or employment either honorary, or otherwise during the period of employment.
 6. Your service shall be governed by the Rules & Regulations of the company, implied or notified and also any instructions that may be notified from time to time.
 7. The management reserve the right to the termination of this appointment by giving you 30 days' notice of salary in lieu thereof.
 8. Similarly, you shall be at liberty to resign from the services of company after giving 30 days' notice. If you fail to give the notice to the company your resignation before 30 days your will be liable to pay Rs. One-month salary as compensation to the company.
 9. If you are found to guilty, fraud, insubordination or misconduct where in course of performance of duties entrusted you or otherwise, legal proceedings will be intimated on your actions.
 10. You will retire from the service of the company on superannuation age of 58 years.
- We welcome you in VC Nutri Foods Pvt. Ltd. and looking forward for a long term association.

For VC Nutri Foods Pvt. Ltd.



HR Manager



Acceptance

I have read and understood the terms and conditions mentioned in this letter of appointment and I hereby confirm unconditional acceptance of the same.

Full Name: Tejaswini Undavalli

Signature: 

Factory: Plot No. 17/A, APJIC State Food Park, Survey No: 11/1, 11/3, 11/4, 11/7 & 11/8, Mallavalli (Village), Bapulupadu (Mandal), Krishna District, Vijayawada, Andhra Pradesh, INDIA - 521 111.

Branch: Godavari: HIC 380, APHR Colony, Opposite Reliance Fresh, Bhavanipuram Vijayawada : 520 012.

Date: 17/05/2022

To,
Ms. **SHAIK SABIHA MUSKAN**
D/O. SHAIK KHADAR BASHA,
NELLORE, (Vi),
URBAN, (Md) ,
NELLORE,(Dt),

Appointment Order

With reference to your application for employment in our Company and the subsequent interview you had with us, we have pleasure in appointing you as Supervisor in our Company, with effective from **17/05/2022**.

You will work with a high standard of quality, initiative, creativeness, efficiency, integrity and economy. The nature of work and responsibilities will be assigned and explained to you by your seniors from time to time

You will be paid a consolidated salary including all perquisites of **Rs.20,000/-**(Twenty Thousand Rupees only) per month.

Annexure - I

Break-up of Monthly Salary are as follows.

Salary Components	Monthly (Rs)	Yearly (Rs)
Basic + DA	12,000/-	1,44,000/-
HRA	6,000/-	72,000/-
Conveyance + Other Allowance	2,000/-	24,000/-
Gross Earnings	20,000/-	2,40,000/-

The right to terminate your services forthwith without giving any notice, notwithstanding any other terms and conditions stipulated herein.

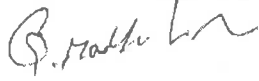
8. The above terms and conditions are based on the company's policies, procedures and other rules currently applicable in India and are subject to amendments and all adjustments from time to time. In all matters including those not specifically covered here such as official travel, retirement, etc. you will be governed by the rules of the company as shall be in force from time to time.

Kindly return a copy of this appointment order duly signed by you, in token of your having accepted all the above terms and conditions.

We welcome you aboard PENVER family and wish you a successful tenure the company.

With best wishes,

Penver products ltd,



Authorised signature.



ACCEPTANCE

I hereby accept the appointment as per the above terms and conditions.

Date:

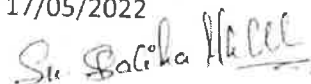
Place:

Name : Shaik Sabiha Muskan

Designation : Online Q.C

Date : 17/05/2022

(Signature) :





Door No. 285,
Punaparavaripalem Road, Voduru,
S.P.S.R. Nellore Dt.-524 410
Andhra Pradesh
Tel.: +91 861-3307000,
Fax : +91 861-3307023

Date: 17/05/2022

To,
Ms. MELANGI ROJA
D/O. ANANDA RAO,
BOMPPEDHUPADU, (Vi),
PAMURU, (Md) ,
PRAKASAM,(Dt),

Appointment Order

With reference to your application for employment in our Company and the subsequent interview you had with us, we have pleasure in appointing you as Supervisor in our Company, with effective from 17/05/2022.

You will work with a high standard of quality, initiative, creativeness, efficiency, integrity and economy. The nature of work and responsibilities will be assigned and explained to you by your seniors from time to time.

You will be paid a consolidated salary including all perquisites of Rs.20,000/- (Twenty Thousand Rupees only) per month.

Annexure - I

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HRA	6,000/-	72,000/-
Conveyance + Other Allowance	2,000/-	24,000/-
Gross Earnings	20,000/-	2,40,000/-

The right to terminate your services forthwith without giving any notice, notwithstanding any other terms and conditions stipulated herein.

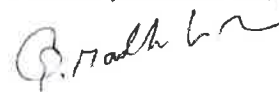
8. The above terms and conditions are based on the company's policies, procedures and other rules currently applicable in India and are subject to amendments and all adjustments from time to time. In all matters including those not specifically covered here such as official travel, retirement, etc. you will be governed by the rules of the company as shall be in force from time to time.

Kindly return a copy of this appointment order duly signed by you, in token of your having accepted all the above terms and conditions.

We welcome you aboard PENVER family and wish you a successful tenure the company.

With best wishes,

Penver products ltd,



Authorised signature.



ACCEPTANCE

I hereby accept the appointment as per the above terms and conditions.

Date:

Place:

Name : Melangi Roja

Designation : Online Q.C

Date : 17/05/2022

(Signature) : M. Roja

To,

Mr. GOCHIPATALA ABHISHEK

S/O. ABRAHAM,

MOCHERLA, (Vi),

GUDLURU, (Md),

PRAKASAM,(Dt),

Appointment Order

With reference to your application for employment in our Company and the subsequent interview you had with us, we have pleasure in appointing you as Supervisor in our Company, with effective from 17/05/2022.

You will work with a high standard of quality, initiative, creativeness, efficiency, integrity and economy. The nature of work and responsibilities will be assigned and explained to you by your seniors from time to time.

You will be paid a consolidated salary including all perquisites of Rs.20,000/- (Twenty Thousand Rupees only) per month.

Annexure - I

Break-up of Monthly Salary are as follows:

Salary Components	Monthly (Rs)	Yearly (Rs)
Basic + DA	12,000/-	1,44,000/-
HRA	6,000/-	72,000/-
Conveyance + Other Allowance	2,000/-	24,000/-
Gross Earnings	20,000/-	2,40,000/-

The right to terminate your services forthwith without giving any notice, notwithstanding any other terms and conditions stipulated herein.

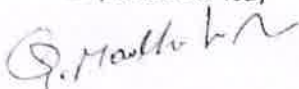
8. The above terms and conditions are based on the company's policies, procedures and other rules currently applicable in India and are subject to amendments and all adjustments from time to time. In all matters including those not specifically covered here such as official travel, retirement, etc. you will be governed by the rules of the company as shall be in force from time to time.

Kindly return a copy of this appointment order duly signed by you, in token of your having accepted all the above terms and conditions.

We welcome you aboard PENVER family and wish you a successful tenure the company.

With best wishes,

Penver products ltd,



Authorised signature.



ACCEPTANCE

I hereby accept the appointment as per the above terms and conditions.

Date:

Place:

Name : Gochipatala Abhishek

Designation : Online Q.C

Date : 17/05/2022

(Signature) : 

Date: 17/05/2022

To,

Mr. POLAGANI ARAVIND,

S/O.RANGARAO ,

KONDAPARVA, (Vi),

VISSANNAPETA, (Md) ,

KRISHNA,(Di),

Appointment Order

With reference to your application for employment in our Company and the subsequent interview you had with us, we have pleasure in appointing you as Supervisor in our Company. with effective from 17/05/2022.

You will work with a high standard of quality, initiative, creativeness, efficiency, integrity and economy. The nature of work and responsibilities will be assigned and explained to you by your seniors from time to time.

You will be paid a consolidated salary including all perquisites of Rs.20,000/- (Twenty Thousand Rupees only) per month.

Annexure - I

Break-up of Monthly Salary are as follows:

Salary Components	Monthly (Rs)	Yearly (Rs)
Basic + DA	12,000/-	1,44,000/-
HRA	6,000/-	72,000/-
Conveyance + Other Allowance	2,000/-	24,000/-
Gross Earnings	20,000/-	2,40,000/-

The right to terminate your services forthwith without giving any notice, notwithstanding any other terms and conditions stipulated herein.

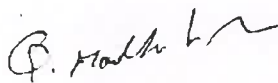
8. The above terms and conditions are based on the company's policies, procedures and other rules currently applicable in India and are subject to amendments and all adjustments from time to time. In all matters including those not specifically covered here such as official travel, retirement, etc. you will be governed by the rules of the company as shall be in force from time to time.

Kindly return a copy of this appointment order duly signed by you, in token of your having accepted all the above terms and conditions.

We welcome you aboard PENVER family and wish you a successful tenure the company.

With best wishes,

Penver products ltd,



Authorised signature.



ACCEPTANCE

I hereby accept the appointment as per the above terms and conditions.

Date:

Place:

Name : Polagani Aravind

Designation : Online Q.C

Date : 17/05/2022

(Signature) : 

Date: 17/05/2022

To,

Mr. MAHAMMAD ABDUL AZEEZ

S/O.ABEED ,

KOTTURU, (Vi),

INDHUKUR PETA, (Md) ,

NELLORE,(Dt),

Appointment Order

With reference to your application for employment in our Company and the subsequent interview you had with us, we have pleasure in appointing you as Supervisor in our Company, with effective from 17/05/2022.

You will work with a high standard of quality, initiative, creativeness, efficiency, integrity and economy. The nature of work and responsibilities will be assigned and explained to you by your seniors from time to time

You will be paid a consolidated salary including all perquisites of Rs.20,000/- (Twenty Thousand Rupees only) per month.

Annexure - 1

Break-up of Monthly Salary are as follows:

Salary Components	Monthly (Rs)	Yearly (Rs)
Basic + DA	12,000/-	1,44,000/-
HRA	6,000/-	72,000/-
Conveyance + Other Allowance	2,000/-	24,000/-
Gross Earnings	20,000/-	2,40,000/-

The right to terminate your services forthwith without giving any notice, notwithstanding any other terms and conditions stipulated herein.

8. The above terms and conditions are based on the company's policies, procedures and other rules currently applicable in India and are subject to amendments and all adjustments from time to time. In all matters including those not specifically covered here such as official travel, retirement, etc. you will be governed by the rules of the company as shall be in force from time to time.

Kindly return a copy of this appointment order duly signed by you, in token of your having accepted all the above terms and conditions.

We welcome you aboard PENVER family and wish you a successful tenure the company.

With best wishes,

Penver products ltd,



Authorised signature.



ACCEPTANCE

I hereby accept the appointment as per the above terms and conditions.


Date:

Place:

Name : Mahammad Abdul Azeez

Designation : Online Q.C

Date : 17/05/2022

(Signature) : 



GST No. 37AAJCM4502HIZJ

Phone : 08816-238345

MANOHAR AQUA FARMS PRIVATE LIMITED

D.No. 1-3-8/5, 3rd Street, Ganapathi Raju Nagar,
BHIMAVARAM, West Godavari District, A.P.,
e-mail : sirvinayakaaquaindustries@gmail.com

Ref :

Date: 08/09/2022

Offer Letter

Dear **Baddala Vengala Pavan**,

Congratulations! We are pleased to confirm that you have been selected to work for **MANOHAR AQUA FARMS PRIVATE LIMITED**. We are delighted to make you the following job offer:

The position we are offering you is that of **Fisheries Associate** with an annual cost to company of **Rs 1,80,000/-**. This position reports to Manager

We would like you to start work on **14/09/2022**. Please report to our Head office at **Room No:2, D.No 1-3-8/5, 3rd Street, Ganapathi Raju Nagar, Suryanarayanapuram, Bhimavaram - 534202** by **10 AM of 14/09/2022** for documentation and orientation. If this date is not acceptable, please contact us immediately. On joining, you will be required to submit your Original Certificates of Post-graduation, Graduation, Intermediate and need to sign all the other required legal forms.

Please sign the enclosed copy of this letter and return it to us at earliest to indicate your acceptance of this offer, your employment is subject to the terms & conditions specified in Annexure A & B

We are confident you will be able to make a significant contribution to the success of **MANOHAR AQUA FARMS PRIVATE LIMITED** and look forward to working with you

Sincerely,


Accepted By:

Baddala Vengala Pavan

Date:

GST No. 37AAJCM4502HIZJ

Phone : 08816-238345



MANOHAR AQUA FARMS PRIVATE LIMITED

D.No. 1-3-8/5, 3rd Street, Ganapathi Raju Nagar,
BHIMAVARAM, West Godavari District, A.P.,
e-mail : sirivinayakaaquaindustries@gmail.com

Annexure B

Ref :

This is your expected monthly salary structure.

Date :

Salary Component	Amount (Rs)
Basic Salary	13,000
Dearness Allowance	2,000
Special Allowance	0
Leave & Travel Allowance	0
Total	15,000

Note: You will receive salary, and all other benefits forming part of your remuneration package subject to, and after, deduction of TDS, PF, ESI and professional taxes in accordance with applicable law.

Accepted By:

Baddala Vengala Pavan

Date:



MANOHAR AQUA FARMS PRIVATE LIMITED

D.No. 1-3-8/5, 3rd Street, Ganapathi Raju Nagar,
BHIMAVARAM, West Godavari District, A.P.,
e-mail : sirvinayakaaquaindustries@gmail.com

Ref:

Date: 08/09/2022

Offer Letter

Dear **Bainaboina Narasimhulu**,

Congratulations! We are pleased to confirm that you have been selected to work for **MANOHAR AQUA FARMS PRIVATE LIMITED**. We are delighted to make you the following job offer:

The position we are offering you is that of **Fisheries Associate** with an annual cost to company of **Rs 1,80,000/-**. This position reports to Manager

We would like you to start work on **14/09/2022**. Please report to our Head office at **Room No:2, D.No 1-3-8/5, 3rd Street, Ganapathi Raju Nagar, Suryanarayanapuram, Bhimavaram - 534202** by **10 AM of 14/09/2022** for documentation and orientation. If this date is not acceptable, please contact us immediately. On joining, you will be required to submit your Original Certificates of Post-graduation, Graduation, Intermediate and need to sign all the other required legal forms.

Please sign the enclosed copy of this letter and return it to us at earliest to indicate your acceptance of this offer, your employment is subject to the terms & conditions specified in Annexure A & B

We are confident you will be able to make a significant contribution to the success of **MANOHAR AQUA FARMS PRIVATE LIMITED** and look forward to working with you.

Sincerely,



Accepted By:

Bainaboina Narasimhulu

Date:

GST No. 37AAJCM4502HIZJ

Phone : 08816-238345



MANOHAR AQUA FARMS PRIVATE LIMITED

D.No. 1-3-8/5, 3rd Street, Ganapathi Raju Nagar,
BHIMAVARAM, West Godavari District, A.P.,
e-mail : sirivinayakaaquaindustries@gmail.com

Annexure B

Ref :

This is your expected monthly salary structure.

Date :

Salary Component	Amount (Rs)
Basic Salary	13,000
Dearness Allowance	2,000
Special Allowance	0
Leave & Travel Allowance	0
Total	15,000

Note: You will receive salary, and all other benefits forming part of your remuneration package subject to, and after, deduction of TDS, PF, ESI and professional taxes in accordance with applicable law.

Accepted By:

Bainaboina Narasimbulu

Date:



GST No. 37AAJCM4502HIZJ

Phone : 08816-238345

MANOHAR AQUA FARMS PRIVATE LIMITED

D.No. 1-3-8/5, 3rd Street, Ganapathi Raju Nagar,
BHIMAVARAM, West Godavari District, A.P.,
e-mail : sirivinayakaaquaindustries@gmail.com

Ref :

08/09/2022
Date:

Offer Letter

Dear **Gudi Rajesh**

Congratulations! We are pleased to confirm that you have been selected to work for **MANOHAR AQUA FARMS PRIVATE LIMITED**. We are delighted to make you the following job offer:

The position we are offering you is that of **Fisheries Associate** with an annual cost to company of **Rs 1,92,000/-**. This position reports to Manager

We would like you to start work on **14/09/2022**. Please report to our Head office at **Room No:2, D.No 1-3-8/5, 3rd Street, Ganapathi Raju Nagar, Suryanarayanapuram, Bhimavaram - 534202** by **10 AM of 14/09/2022** for documentation and orientation. If this date is not acceptable, please contact us immediately. On joining, you will be required to submit your Original Certificates of Post-graduation, Graduation, Intermediate and need to sign all the other required legal forms.

Please sign the enclosed copy of this letter and return it to us at earliest to indicate your acceptance of this offer, your employment is subject to the terms & conditions specified in Annexure A & B

We are confident you will be able to make a significant contribution to the success of **MANOHAR AQUA FARMS PRIVATE LIMITED** and look forward to working with you.

Sincerely,



Accepted By:

Gudi Rajesh:

Date:

GST No. 37AAJCM4502HIZJ

Phone : 08816-238345



MANOHAR AQUA FARMS PRIVATE LIMITED

D.No. 1-3-8/5, 3rd Street, Ganapathi Raju Nagar,
BHIMAVARAM, West Godavari District, A P.,
e-mail : sirivinayakaaquaindustries@gmail.com

Annexure B

Ref :

This is your expected monthly salary structure.

Date :

Salary Component	Amount (Rs)
Basic Salary	13,000
Dearness Allowance	2,000
Special Allowance	1,000
Leave & Travel Allowance	0
Total	16,000

Note: You will receive salary, and all other benefits forming part of your remuneration package subject to, and after, deduction of TDS, PF, ESI and professional taxes in accordance with applicable law.

Accepted By:

Gudi Rajesh.

Date:



GST No. 37AAJCM4502HIZJ

Phone : 08816-238345

MANOHAR AQUA FARMS PRIVATE LIMITED

D.No. 1-3-8/5, 3rd Street, Ganapathi Raju Nagar,
BHIMAVARAM, West Godavari District, A.P.,
e-mail : sirivinayakaaquaindustries@gmail.com

Ref :

Date: 08/09/2022

Offer Letter

Dear **Muntha Praveen,**

Congratulations! We are pleased to confirm that you have been selected to work for **MANOHAR AQUA FARMS PRIVATE LIMITED**. We are delighted to make you the following job offer:

The position we are offering you is that of **Fisheries Associate** with an annual cost to company of **Rs 1,92,000/-**. This position reports to Manager

We would like you to start work on **14/09/2022**. Please report to our Head office at **Room No:2, D.No 1-3-8/5, 3rd Street, Ganapathi Raju Nagar, Suryanarayanapuram, Bhimavaram - 534202** by **10 AM of 14/09/2022** for documentation and orientation. If this date is not acceptable, please contact us immediately. On joining, you will be required to submit your Original Certificates of Post-graduation, Graduation, Intermediate and need to sign all the other required legal forms.

Please sign the enclosed copy of this letter and return it to us at earliest to indicate your acceptance of this offer, your employment is subject to the terms & conditions specified in Annexure A & B

We are confident you will be able to make a significant contribution to the success of **MANOHAR AQUA FARMS PRIVATE LIMITED** and look forward to working with you.

91

Accepted By:

Muntha Praveen,

Date:

**MANOHAR AQUA FARMS PRIVATE LIMITED**

D.No. 1-3-8/5, 3rd Street, Ganapathi Raju Nagar,
BHIMAVARAM, West Godavari District, A.P.,
e-mail : sirivinayakaaquaindustries@gmail.com

Annexure B*Ref :*

This is your expected monthly salary structure.

Date :

Salary Component	Amount (Rs)
Basic Salary	13,000
Dearness Allowance	2,000
Special Allowance	1,000
Leave & Travel Allowance	0
Total	16,000

Note: You will receive salary, and all other benefits forming part of your remuneration package subject to, and after, deduction of TDS, PF, ESI and professional taxes in accordance with applicable law.

Accepted By:

Muntha Praveen,
Date

**MANOHAR AQUA FARMS PRIVATE LIMITED**

D.No 1-3-8/5, 3rd Street, Ganapathi Raju Nagar,
BHIMAVARAM, West Godavari District, A.P.,
e-mail : sirivinayakaaquaindustries@gmail.com

Ref :

Date : 08/09/2022

Offer LetterDear **Kathangi Sravan Kumar**,

Congratulations! We are pleased to confirm that you have been selected to work for **MANOHAR AQUA FARMS PRIVATE LIMITED**. We are delighted to make you the following job offer:

The position we are offering you is that of **Fisheries Associate** with an annual cost to company of Rs 1,80,000/-. This position reports to Manager

We would like you to start work on **14/09/2022**. Please report to our Head office at **Room No:2, D.No 1-3-8/5, 3rd Street, Ganapathi Raju Nagar, Suryanarayanapuram, Bhimavaram - 534202** by **10 AM of 14/09/2022** for documentation and orientation. If this date is not acceptable, please contact us immediately. On joining, you will be required to submit your Original Certificates of Post-graduation, Graduation, Intermediate and need to sign all the other required legal forms.

Please sign the enclosed copy of this letter and return it to us at earliest to indicate your acceptance of this offer, your employment is subject to the terms & conditions specified in Annexure A & B

We are confident you will be able to make a significant contribution to the success of **MANOHAR AQUA FARMS PRIVATE LIMITED** and look forward to working with you.

Sincerely,

Accepted By:

Kathangi Sravan Kumar

Date:

GST No. 37AAJCM4502HIZJ

Phone : 08816-238345



MANOHAR AQUA FARMS PRIVATE LIMITED

D.No. 1-3-8/5, 3rd Street, Ganapathi Raju Nagar,
BHIMAVARAM, West Godavari District, A.P.,
e-mail : sirivinyakaaquaindustries@gmail.com

This is your expected monthly salary structure.

Ref :

Salary Component	Amount (Rs)
Basic Salary	13,000
Dearness Allowance	2,000
Special Allowance	0
Leave & Travel Allowance	0
Total	15,000

Date :

Note: You will receive salary, and all other benefits forming part of your remuneration package subject to, and after, deduction of TDS, PF, ESI and professional taxes in accordance with applicable law.

Accepted By:

Kathangi Sravan Kumar

Date:

JESWANTH AQUA FARMS PRIVATE LIMITED

Room No.2, D.No.1-3-8/5, 3rd Street, Ganapathiraju Nagar, Suryanarayanapuram,
BHIMAVARAM- 534 202, West Godavari District, Andhra Pradesh, India, Cell : 9494913456
e-mail : Jeswanthaquafarms@gmail.com

Ref:

Date

08/09/2022

Offer Letter

Dear **Pakam Vishnu Vardhan,**

Congratulations! We are pleased to confirm that you have been selected to work for **JESWANTH AQUA FARMS PRIVATE LIMITED**. We are delighted to make you the following job offer:

The position we are offering you is that of **Fisheries Associate** with an annual cost to company of **Rs 1,92,000/-**. This position reports to Manager

We would like you to start work on **14/09/2022**. Please report to our Head office at **Room No:2, D.No 1-3-8/5 , 3rd Street, Ganapathi Raju Nagar, Suryanarayanapuram, Bhimavaram - 534202** by **10 AM of 14/09/2022** for documentation and orientation. If this date is not acceptable, please contact us immediately. On joining, you will be required to submit your Original Certificates of Post-graduation, Graduation, Intermediate and need to sign all the other required legal forms.

Please sign the enclosed copy of this letter and return it to us at earliest to indicate your acceptance of this offer, your employment is subject to the terms & conditions specified in Annexure A & B

We are confident you will be able to make a significant contribution to the success of **JESWANTH AQUA FARMS PRIVATE LIMITED** and look forward to working with you.

Sincerely,



Accepted By:

Pakam Vishnu Vardhan

Date:

JESWANTH AQUA FARMS PRIVATE LIMITED

Room No.2, D.No.1-3-8/5, 3rd Street, Ganapathiraju Nagar, Suryanarayanapuram,
BHIMAVARAM- 534 202, West Godavari District, Andhra Pradesh, India, Cell : 9494913456
e-mail : Jeswanthaquafarms@gmail.com

This is your expected monthly salary structure.

Date :

Ref:

Salary Component	Amount (Rs)
Basic Salary	13,000
Dearness Allowance	2,000
Special Allowance	1,000
Leave & Travel Allowance	0
Total	16,000

Note: You will receive salary, and all other benefits forming part of your remuneration package subject to, and after, deduction of TDS, PF, ESI and professional taxes in accordance with applicable law.

Accepted By:

Pakam Vishnu Vardhan

Date:



GST No. 37AAJCM4502HIZJ

Phone : 08816-238345

MANOHAR AQUA FARMS PRIVATE LIMITED

D.No. 1-3-8/5, 3rd Street, Ganapathi Raju Nagar,
BHIMAVARAM, West Godavari District, A.P.,
e-mail : sirvinayakaaquaindustries@gmail.com

Ref :

Date : 08/09/2022

Offer Letter

Dear Somavarapu Nagaraja,

Congratulations! We are pleased to confirm that you have been selected to work for MANOHAR AQUA FARMS PRIVATE LIMITED. We are delighted to make you the following job offer:

The position we are offering you is that of **Fisheries Associate** with an annual cost to company of Rs 1,80,000/-. This position reports to Manager

We would like you to start work on 14/09/2022. Please report to our Head office at Room No:2, D.No 1-3-8/5, 3rd Street, Ganapathi Raju Nagar, Suryanarayanapuram, Bhimavaram - 534202 by 10 AM of 14/09/2022 for documentation and orientation. If this date is not acceptable, please contact us immediately. On joining, you will be required to submit your Original Certificates of Post-graduation, Graduation, Intermediate and need to sign all the other required legal forms.

Please sign the enclosed copy of this letter and return it to us at earliest to indicate your acceptance of this offer, your employment is subject to the terms & conditions specified in Annexure A & B

We are confident you will be able to make a significant contribution to the success of MANOHAR AQUA FARMS PRIVATE LIMITED and look forward to working with you.

Sincerely,



Accepted By:

Somavarapu Nagaraja

Date:



GST No. 37AAJCM4502HIZJ

Phone : 08816-238345

MANOHAR AQUA FARMS PRIVATE LIMITED

D.No. 1-3-8/5, 3rd Street, Ganapathi Raju Nagar,
BHIMAVARAM, West Godavari District, A.P.,
e-mail : ~~sin@manohar~~ ^{Annexure-B} aquaindustries@gmail.com

This is your expected monthly salary structure:

Ref :

Date :

Salary Component	Amount (Rs)
Basic Salary	13,000
Dearness Allowance	2,000
Special Allowance	0
Leave & Travel Allowance	0
Total	15,000

Note: You will receive salary, and all other benefits forming part of your remuneration package subject to, and after, deduction of TDS, PF, ESI and professional taxes in accordance with applicable law.

Accepted By:

Somavarapu Nagaraja

Date:

JESWANTH AQUA FARMS PRIVATE LIMITED

Room No.2, D.No.1-3-8/5, 3rd Street, Ganapathiraju Nagar, Suryanarayanapuram,
BHIMAVARAM- 534 202, West Godavari District, Andhra Pradesh, India, Cell : 9494913456
e-mail : Jeswanthaquafarms@gmail.com

Ref:

Date:

08/09/2022

Offer Letter

Dear **Chillakuru Vamsi**,

Congratulations! We are pleased to confirm that you have been selected to work for **JESWANTH AQUA FARMS PRIVATE LIMITED**. We are delighted to make you the following job offer:

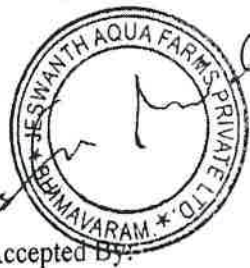
The position we are offering you is that of **Fisheries Associate** with an annual cost to company of **Rs 2,04,000/-**. This position reports to Manager

We would like you to start work on 14/09/2022. Please report to our Head office at **Room No:2, D.No 1-3-8/5 , 3rd Street, Ganapathi Raju Nagar, Suryanarayanapuram, Bhimavaram - 534202** by **10 AM of 14/09/2022** for documentation and orientation. If this date is not acceptable, please contact us immediately. On joining, you will be required to submit your Original Certificates of Post-graduation, Graduation, Intermediate and need to sign all the other required legal forms.

Please sign the enclosed copy of this letter and return it to us at earliest to indicate your acceptance of this offer, your employment is subject to the terms & conditions specified in Annexure A & B

We are confident you will be able to make a significant contribution to the success of **JESWANTH AQUA FARMS PRIVATE LIMITED** and look forward to working with you.

Sincerely,



Chillakuru Vamsi

Date:

JESWANTH AQUA FARMS PRIVATE LIMITED

Room No.2, D.No.1-3-8/5, 3rd Street, Ganapathiraju Nagar, Suryanarayanapuram,
BHIMAVARAM- 534 202, West Godavari District, Andhra Pradesh, India, Cell : 9494913456
e-mail : Jeswanthaquafarms@gmail.com

Annexure 3

Ref:

This is your expected monthly salary structure.

Date :

Salary Component	Amount (Rs)
Basic Salary	13,000
Dearness Allowance	2,000
Special Allowance	2,000
Leave & Travel Allowance	0
Total	17,000

Note: You will receive salary, and all other benefits forming part of your remuneration package subject to, and after, deduction of TDS, PF, ESI and professional taxes in accordance with applicable law.

Accepted By:

Chillakuru Vamsi

Date:

JESWANTH AQUA FARMS PRIVATE LIMITED

Room No.2, D.No.1-3-8/5, 3rd Street, Ganapathiraju Nagar, Suryanarayanapuram,
BHIMAVARAM- 534 202, West Godavari District, Andhra Pradesh, India, Cell : 9494913456
e-mail : Jeswanthaquafarms@gmail.com

Date :

Ref:

08/09/2022

Offer Letter

Dear Yannam Bhanu Prakash,

Congratulations! We are pleased to confirm that you have been selected to work for **JESWANTH AQUA FARMS PRIVATE LIMITED**. We are delighted to make you the following job offer:

The position we are offering you is that of **Fisheries Associate** with an annual cost to company of **Rs 2,04,000/-**. This position reports to Manager

We would like you to start work on **14/09/2022**. Please report to our Head office at **Room No:2, D.No 1-3-8/5, 3rd Street, Ganapathi Raju Nagar, Suryanarayanapuram, Bhimavaram - 534202** by **10 AM of 14/09/2022** for documentation and orientation. If this date is not acceptable, please contact us immediately. On joining, you will be required to submit your Original Certificates of Post-graduation, Graduation, Intermediate and need to sign all the other required legal forms.

Please sign the enclosed copy of this letter and return it to us at earliest to indicate your acceptance of this offer, your employment is subject to the terms & conditions specified in Annexure A & B

We are confident you will be able to make a significant contribution to the success of **JESWANTH AQUA FARMS PRIVATE LIMITED** and look forward to working with you.

Sincerely,


Accepted By:

Yannam Bhanu Prakash

Date:

JESWANTH AQUA FARMS PRIVATE LIMITED

Room No.2, D.No.1-3-8/5, 3rd Street, Ganapathiraju Nagar, Suryanarayanapuram,
BHIMAVARAM- 534 202, West Godavari District, Andhra Pradesh, India, Cell : 9494913456
e-mail : Jeswanthaquafarms@gmail.com

Ref:

This is your expected monthly salary structure.

Date :

Salary Component	Amount (Rs)
Basic Salary	13,000
Dearness Allowance	2,000
Special Allowance	2,000
Leave & Travel Allowance	0
Total	17,000

Note: You will receive salary, and all other benefits forming part of your remuneration package subject to, and after, deduction of TDS, PF, ESI and professional taxes in accordance with applicable law.

Accepted By:

Yannam Bhanu Prakash

Date:

JESWANTH AQUA FARMS PRIVATE LIMITED

Room No.2, D.No.1-3-8/5, 3rd Street, Ganapathiraju Nagar, Suryanarayanapuram,
BHIMAVARAM- 534 202, West Godavari District, Andhra Pradesh, India, Cell : 9494913456
e-mail : Jeswanthaquafarms@gmail.com

Ref:

Date :

08/09/2022

Offer Letter

Dear Yenduluri Mojesh,

Congratulations! We are pleased to confirm that you have been selected to work for **JESWANTH AQUA FARMS PRIVATE LIMITED**. We are delighted to make you the following job offer:

The position we are offering you is that of **Fisheries Associate** with an annual cost to company of **Rs 1,92,000/-**. This position reports to Manager

We would like you to start work on 14/09/2022. Please report to our Head office at **Room No:2, D.No 1-3-8/5, 3rd Street, Ganapathi Raju Nagar, Suryanarayanapuram, Bhimavaram - 534202** by **10 AM of 14/09/2022** for documentation and orientation. If this date is not acceptable, please contact us immediately. On joining, you will be required to submit your Original Certificates of Post-graduation, Graduation, Intermediate and need to sign all the other required legal forms.

Please sign the enclosed copy of this letter and return it to us at earliest to indicate your acceptance of this offer, your employment is subject to the terms & conditions specified in Annexure A & B

We are confident you will be able to make a significant contribution to the success of **JESWANTH AQUA FARMS PRIVATE LIMITED** and look forward to working with you.

Sincerely,


Accepted By:

Yenduluri Mojesh

Date:

JESWANTH AQUA FARMS PRIVATE LIMITED

Room No.2, D.No.1-3-8/5, 3rd Street, Ganapathiraju Nagar, Suryanarayanapuram,
BHIMAVARAM- 534 202, West Godavari District, Andhra Pradesh, India, Cell : 9494913456
e-mail : Jeswanthaquafarms@gmail.com

This is your expected monthly salary structure.

Date :

Salary Component	Amount (Rs)
Basic Salary	13,000
Dearness Allowance	2,000
Special Allowance	1,000
Leave & Travel Allowance	0
Total	16,000

Note: You will receive salary, and all other benefits forming part of your remuneration package subject to, and after, deduction of TDS, PF, ESI and professional taxes in accordance with applicable law.

Accepted By:

Yenduluri Mojesh

Date:

JESWANTH AQUA FARMS PRIVATE LIMITED

Room No.2, D.No.1-3-8/5, 3rd Street, Ganapathiraju Nagar, Suryanarayanapuram,
BHIMAVARAM- 534 202, West Godavari District, Andhra Pradesh, India, Cell : 9494913456
e-mail : Jeswanthaquafarms@gmail.com

Ref:

Date:

08/09/2022

Offer Letter

Dear **MAMIDALA ABHISHEK,**

Congratulations! We are pleased to confirm that you have been selected to work for **JESWANTH AQUA FARMS PRIVATE LIMITED**. We are delighted to make you the following job offer:

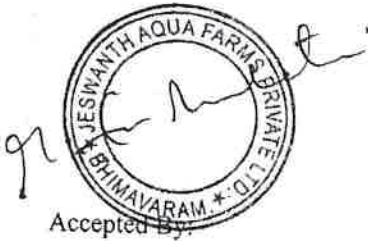
The position we are offering you is that of **Fisheries Associate** with an annual cost to company of **Rs 2,04,000/-**. This position reports to Manager

We would like you to start work on **14/09/2022**. Please report to our Head office at **Room No:2, D.No 1-3-8/5, 3rd Street, Ganapathi Raju Nagar, Suryanarayanapuram, Bhimavaram - 534202** by **10 AM of 14/09/2022** for documentation and orientation. If this date is not acceptable, please contact us immediately. On joining, you will be required to submit your Original Certificates of Post-graduation, Graduation, Intermediate and need to sign all the other required legal forms.

Please sign the enclosed copy of this letter and return it to us at earliest to indicate your acceptance of this offer, your employment is subject to the terms & conditions specified in Annexure A & B

We are confident you will be able to make a significant contribution to the success of **JESWANTH AQUA FARMS PRIVATE LIMITED** and look forward to working with you.

Sincerely,


Accepted By:

MAMIDALA ABHISHEK

Date:

JESWANTH AQUA FARMS PRIVATE LIMITED

Room No.2, D.No.1-3-8/5, 3rd Street, Ganapathiraju Nagar, Suryanarayanapuram,
BHIMAVARAM- 534 202, West Godavari District, Andhra Pradesh, India, Cell : 9494913456

e-mail : Jeswanthaquafarms@gmail.com

Annexure B

This is your expected monthly salary structure.

Date

Ref:

Salary Component	Amount (Rs)
Basic Salary	13,000
Dearness Allowance	2,000
Special Allowance	2,000
Leave & Travel Allowance	0
Total	17,000

Note: You will receive salary, and all other benefits forming part of your remuneration package subject to, and after, deduction of TDS, PF, ESI and professional taxes in accordance with applicable law.

Accepted By:

MAMIDALA ABHISHEK

Date:

REF:REF: AFL/HR&ADMN/

Date 14-06-2022

To,

Mr. Balaji Santha Kumar

S/o Balaji

Sri Ramapuram (vill & Post)

Nindra (Mandal)

Chittoor Dist

Andhra Pradesh

Mobile No. 8801579134

Dear Mr. Balaji Santha Kumar

Sub:- Offer letter for the position of Trainee Technical Sales Officer


This has reference to your application and subsequent discussions you had with us. We are Pleased to offer you the position of Trainee Technical Sales Officer.

Please sign the enclosed copy of this letter as a token of your acceptance of this offer. A Detailed appointment order will be issued at the time of your joining.

You may report for duty to Mr. S Mohanty, General Manager on or before 15th September 2022 failing which the offer stands withdrawn.

Best wishes,

For AVANTI FEEDS LIMITED


(S.T. RAO)
MANAGER - HR & ADMN.

Accepted
Signature
Date of Joining

REF:REF: AFL/HR&ADMN/

Date: 14-06-2022

To,

Mr.Ch.Pavan Kumar
S/o Ch.Ravi
Unuguntapalem (Vill & Post)
Kota (Mandal)
SPSR Nellore
Andhra Pradesh
Mobile No.7095024409

Dear Mr.Ch.Pavan Kumar

Sub:- Offer letter for the position of Trainee Technical Sales Officer

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Best wishes,

For AVANTI FEEDS LIMITED



(S.T.RAO)
MANAGER – HR & ADMN

Accepted

Signature:

Date of Joining:

REF:REF: AFL/HR&ADMN/

Date 14-06-2022

To,

Mr. S. Narasimhulu

S/o Bala Penchalaiah

Velikalu (Vi, Po)

Dakkili (Mandal)

SPSR Nellore

Andhra Pradesh

Mobile No. 6304393148

Dear Mr. S. Narasimhulu

Sub:- Offer letter for the position of Trainee Technical Sales Officer

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Best wishes,

For AVANTI FEEDS LIMITED



(S.T. RAO)
MANAGER – HR & ADMN.

Accepted
Signature :
Date of Joining

REF:REF: AFL/HR&ADMN/

Date: 14-06-2022

To,
Mr.Kumbhagiri Gopi Chand
S/o Gopalu
Yepilagunta (vi,po)
Marripadu(Mandal)
SPSR Nellore
Andhra Pradesh
Mobile No.6281709675

Dear Mr.Kumbhagiri Gopi Chand

Sub:- Offer letter for the position of Trainee Technical Sales Officer

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Best wishes,

For AVANTI FEEDS LIMITED


(S.T.RAO)
MANAGER – HR & ADMN.

Accepted
Signature
Date of Joining



6505-10074-20220429

Date: 29th, April 2022

Chanti Narasapuram,

Chabolu (Vi), Mairripadu (md), SPSR Nellore (dt), Andhra Pradesh
Pincode - 524230

Offer Letter

Dear Chanti Narasapuram

Thank you for choosing SixSigma as your Career Partner. We take pleasure in welcoming you to SixSigma SoftSolutions Pvt. Ltd.

Further to the discussions that we have had with you, we are glad to offer you the terms of the proposed engagement.

Name	Chanti Narasapuram
Designation	EDI Consultant
Date of Joining	9th, May 2022

Please be informed that all exceptional payments such as PF, gratuity, Bonus and Leave salary will be calculated from the Basic Pay only.

Please note that your employment will be governed by the terms and conditions of company in vogue and amended from time to time. Your appointment letter will be subjected to your satisfactory completion of Background verification, both by SixSigma and its client.

Incase of any changes in DOJ that would be inform to you in your Email ID.

List of documents (copies) to be submitted:

1. Id proof: Pancard, passport
2. Address Proof: Aadhar card, Driving License, voter id
3. Pan card
4. Passport size photo - 6 nos
5. Education Document (10th, 12th Mark sheet along with Diploma, Degree, Consolidate, Provisional Certificate)
6. Current company payslips, offer letter and bank statement for minimum 6 months
7. Previous company Offer letter and relieving letter with Payslip for minimum three months
8. Photocopy of BGC form



SIXSIGMA SOFTSOLUTIONS PVT. LTD

TMA Towers Second Floor No 19, Dr. Thirumurthy Nagar Main Road
Nungambakkam, Chennai - 600 034
Phone: 044 2831 1452 63 www.6sos.com

6sos - C - 47859

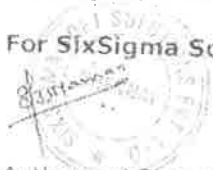


For any information or clarifications, please feel free to contact our Employee Relations Team - email: er@6sos.com

We request you to return the duplicate copy of this letter as a token of acceptance of our offer

Once again, a warm welcome to you to be part of SixSigma and with regards,

For SixSigma SoftSolutions Private Limited,


Authorised Signatory



SIXSIGMA SOFTSOLUTIONS PVT. LTD
TMA Towers, Second Floor, No.19, Dr. Thirumurthy Nagar Main Road
Nungambakkam, Chennai - 600 034
Phone: 044 - 2831 1452 - 63 www.6sos.com

6sos - C - 47860

Date: 29th, April 2022

Mr. Chanti Narasapuram

Chabolu (Vi),Marripadu (md),SPSR Nellore(dt),Andhra Pradesh
Pincode - 524230

Dear Mr. Chanti Narasapuram

Appointment Letter - DOJ: 9th, May 2022

Welcome to SixSigma SoftSolutions Pvt. Ltd.

We are pleased to confirm your appointment as "**EDI Consultant**" with effect from DOJ mentioned here in above under the following terms:

1 Remuneration:

The Employee shall be paid a remuneration of **Rs. 803000 (Eight Lakhs Four Thousand Only)** per annum and the same will be processed based on the approved attendance only. The Company shall not pay any other remuneration to the Employee.

2. Provident Fund:

You will be covered under the Provident Fund Scheme. Employee's contribution to this scheme, at a rate of 12% of Basic Pay, will be deducted from your monthly Gross Salary, subject to change in Government policies, from time to time.

3 ESI:

As per the provisions of the Employee State Insurance scheme, if applicable, the employee's contribution to this scheme at a rate of 1.75% of Employee Contribution will be deducted from your monthly Gross Salary.

However if you are not covered by ESI scheme, you will be covered under Group Medclaim policy SixSigma.

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4. Probation:

You will be on probation for a period of six months. After completion of successful probation, you will be receiving service confirmation letter from us. Once this is issued, you will be eligible for employee benefits entitled for service confirmed employees.

SixSigma and its Clients directly or /and indirectly invest on skill / technology / tools & techniques related training and support during your probation period. We expect you to produce at your best during and after the probation period using the training and support given to you. We encourage you to complete this period to become eligible for confirmation of services and for our support for positive BGV on our mutually committed engagement for your future employment.

5. The Salary shall be paid on the 7th day of the succeeding month provided authenticated and approved attendance is entered in intranet application of the client on or before 5th of the succeeding month.

5.1. You should fill daily timesheet on daily basis in client portal Ultimatix and get project manager approval on month end online - raise query to er@6sos.com in case of issue on filing timesheet in Ultimatix on same day to get official guidance.

6. The Company may not be able to pay any remuneration for the Training period/Negative background verification/Knowledge transitions/Idle time/Non allocation of projects. The Salary shall be disbursed only after allocation of project and on approval of attendance online in intranet application of our client. The Company shall not be responsible for any delay or non approval of attendance by the client Company.

7. General Working Conditions:

Working Hours

Employees shall work as per the Customer's time schedule and are required to report to work on all regular working day. While it is mandatory that employees work for the default 9 hours per day, there may be circumstances/exigencies where continued availability of employees may be required beyond the normal schedule defined.

8. Dress Code:

You are expected to respect and follow the dress code as specified by the Customer.

S. S. Manan



ANNEXURE I

REMUNERATION DETAILS		
TOTAL EARNINGS	PER MONTH	PER ANNUM
BASIC SALARY	21655.00	259860.00
DEARNESS ALLOWANCE	1795.00	21540.00
HOUSE RENT ALLOWANCE	16750.00	201000.00
OTHER ALLOWANCES	23734.00	284808.00
BONUS /Ex Gratia - Advance payment	0.00	0.00
PROVIDENT FUND CONTRIBUTION	3006.00	36072.00
ESI CONTRIBUTION	0.00	0.00
MEDICLAIM INSURANCE	60.00	720.00
TOTAL - (CT C)	67000.00	804000.00
DEDUCTIONS		
PROVIDENT FUND CONTRIBUTION (EYR)	3006	36072
PROVIDENT FUND CONTRIBUTION (EE)	2814	33768
ESI CONTRIBUTION (EYR)	0	0
ESI CONTRIBUTION (EE)	0	0
PROFESSIONAL TAX	209	2508
MEDICLAIM INSURANCE	60	720
LABOUR WELFARE FUND	20	240
TOTAL DEDUCTIONS	6109	3308
TAKE HOME SALARY	60891	730692
OTHER BENEFITS		
GRATUITY BENEFITS as per act will be paid		13529
MEDCLAIM INSURANCE		Rs 50000/-
GROUP INSURANCE - Refer Offer Letter		Rs 100000/-

Labor Welfare Fund of Rs 20/- will be deducted on monthly basis

For SixSigma SoftSolutions Pvt. Ltd. Consultant – Mr. Chanti Narasapuram



GOVERNMENT OF ANDHRA PRADESH
PROCEEDINGS OF REGIONAL DIRECTOR OF MUNICIPAL
ADMINISTRATION & CHAIRMAN, REGIONAL LEVEL
COMMITTEE
VISAKHAPATNAM

Present : Sri / Smt K RAMESH

Rec.No. Rec.No:100/2019/VSEKP/A7/DSC-2020/
Dated: 26/11/2020



-:0:-

Sub : Estt-Ward Secretaries - Appointment of **GORRIMUCHU VINISHA** as
Ward Administrative Secretary in **VIZIANAGARAM** District -
Orders - Issued.

- Read :
1. G.O. Ms. No. 217 MA & UD Dept., Dt.20.07.2019
 2. G.O. RL No. 523 MA & UD Dept., Dt. 21.08.2019
 3. Recruitment NOTIFICATION NO. 01/2020, DATED:10-01-2020
 4. G.O. Ms. No. 591 MA & UD Dept., Dt. 17.09.2019.
 5. Minutes of the District Level Committee Rec.No.1042 (2019)Admin/2020
Dt. 02/11/2020
 6. Minutes of the Regional Level Committee
01/2020 Dt. 26/11/2020

-:0:-

ORDERS :

Consequent upon selection by the District Level Committee and approval of Regional level committee vide reference 3th and 6th read above, Sr/Smt/Kuman **GORRIMUCHU VINISHA** S/o,D/D,V/o **GORRIMUCHU DASS** (HT No:200801008475) is hereby provisionally appointed as Ward Administrative Secretary in **VIZIANAGARAM** DISTRICT in the existing vacancy subject to the following terms and conditions:

- i) That the appointment is purely temporary and is likely to be terminated at any time without prior notice and without assigning any reasons there for.



NARAYANA JUNIOR COLLEGE

(RECOGNISED BY GOVT OF ANDHRA PRADESH VIDE RC.NO.155/E3-2/1995)
KAKUPALLI, NELLORE

G.MANOJAMMA MSc.BOT., Date:16-11-2022

TO
THE PRINCIPAL,
VSU PG COLLEGE,
KAVALI,
NELLORE.

Ref:NIST/NLR/service Certificate/2022

Service Certificate

This is to certify that **Ms. G.MANOJAMMA** has been working as junior lecturer in the department of BOTANY, in this institution from 07-09-2022 to till date.

Her character and conduct is good.

PRINCIPAL

Keade
PRINCIPAL

Narayana Junior College
Kakupalli, Nellore.



NARAYANA JUNIOR COLLEGE

(RECOGNISED BY GOVT OF ANDHRA PRADESH VIDE RC.NO.155/E3-2/1995)
KAKUPALLI, NELLORE

A.USHA MSc.BOT., Date:16-11-2022

TO
THE PRINCIPAL,
VSU PG COLLEGE,
KAVALI,
NELLORE.

Ref:NIST/NLR/service Certificate/2022

Service Certificate

This is to certify that **Ms. A.USHA** has been working as junior lecturer in the department of BOTANY, in this institution from 12-09-2022 to till date.

Her character and conduct is good.

PRINCIPAL

Reddy
PRINCIPAL

Narayana Junior College
Kakupalli, Nellore.