



19

**VIKRAMA SIMHAPURI UNIVERSITY,  
NELLORE, ANDHRA PRADESH**

**Administrative Audit of Regular Administrative Staff Only**  
(Library Assistant/Asst Engineer/Asst Registrar/Superintendent/Senior Asst/ Junior Asst)  
**During 2019-2022.**

The **administrative audit** is to ensure effective performing of specific functions/responsibilities by administrative staff carried out with a focus on involvement to achieve the goal and purpose of the university. The audit includes incurring of expenditure with cost efficiency and effectiveness and discharging duties in compliance with applicable laws and regulations in force from time- to- time.

**1. Personal Data**

1.1 Name of the Employee	R. ADISESHV				
1.2 Designation	JUNIOR ASSISTANT				
1.3 Educational Qualification	MBA				
1.4 Experience in administration (Years and Fields like Examinations, RTIs, VC Section, Admission, Finance, etc. (Upto 4 diff. experience areas))	Years	Sections			
	2019-20	0/0 the Registrar			
	2020-21	0/0 the Rector			
	2021-22	0/0 the Rector Upto April-30, principal office till 2020			
1.5 Date of joining	03-06-2014				
1.6 Date of Retirement	2037				
1.7 Qualifications	Year	2006	2002	2003	1994
	Qualification	MBA	BA	PADIA	SSC

**Note: Most questions below be answered by Tick Marks; Pl. do the same in the boxes given.**

**2. Job-Execution: Process and Functions**

**2.1 Allocation of Duties and Responsibilities**

Proactive Job allocation	Time Frame done	Progress Periodic Review	Slackness Handled	Addl. Responsibility
PA TO Rector	8 years	Good	—	Taken

**2.2 Targets/Time limits fixed for your Section's activities**

No. of Files to be clear daily	No. of Notes process & expedite	Draft to	No. of Staff to Involved in work-flow	% of works to be done as per plan	Arrangement for Staff on leave
05	04		02	85%	Yes

**2.3 Assistance to Section Head in evolving policies for your Section (Pl. Tick, most important two)**

Provide Ideas	Cite Instances	Serve as a Resource person	Develop Draft Policy
✓	✓	✓	✓

2.4 General Flexibility to Excel exist

Freedom to be 'SMART'	Forgiving One-time Errors	Setting Examples by oneself
Yes	Yes	Yes

2.5 Communication by your Superior

Day Starts with Task Talks	Oral/Written Instructions	Persuasive mode	Professional Style
Yes	Yes	Yes	—

2.6 Motivation provided to you.

Word of Appreciation	High level task allocation	Exchange Pleasantries	Build Team Spirit
Yes	Yes	Yes	Yes

2.7 Method of Reporting of the activities carried out in your Section

Through Proper Channel	Directly to the Head	Daily Basis	Inward-Outward Register	Min-Max Time for Completion	Stress on Confidentiality Maintenance
—	✓	✓	✓	Yes	no

as and when completed

3. Office Administration Work:

3.1 Do you draft the correspondence/circulars/notes etc. yourself or take the help of your superiors?

Refer Past Draft	Attempt Fresh	Equip you with Updates	Seek Help from Superiors	Entrust the Task to subordinates
Yes	Yes	Yes	Yes - Some Times	Yes

3.2 What is the system of filing done in your Section?

Topic-wise filing	Date-wise filing	Confidential filing	Special files as VC/Registrar Seeks
Yes	Yes	Yes	Yes

3.3 Are inward and Outward Tapal Registers maintained in your Section? (Check the Right Cell)

Status	Inward	Outward
Maintained	Yes	Yes
Not Maintained	—	—

3.4 State the normal time taken to dispose a file/paper

Routine Letters/Files	Explanatory Reports	First-time/ Fresh content Reports	Replies to Governments	Grievance Letters
1 to 2 - Hrs	1 day - 2 or 2 day	1, 2, 2 or 3	1 day	1 day

3.5 How many days of leave were availed by you in the last 36 months?

Casual Leave	Duty leave	Maternity/ Medical Leave	Earned Leave	FN Permission of 1Hr.	AN Permission of 1Hr.
16	NO	NO	NO	—	—

3.6 Do you work on holidays/off the office hours?

No. of Holidays worked in the last 36 months by you	18
No. of Holidays worked in the last 36 months by your Subordinate -1	—
No. of Holidays worked in the last 36 months by your Subordinate -2	—
No. of Holidays worked in the last 36 months by your Subordinate -3	—

3.7 What is the time limit your section takes to respond to the Government Communications?

To Whom Meant		UGC/MHRD	AP Govt.	APSICHE	DST/CSIR, etc.	Other (Pl. specify)
Days Taken	Routine	1-2 days	1-2 days	1-day	1-2 days	—
	Special	1 day	1 day	1-2 days	—	—

3.8 Do you follow the "Five S" (Sort, Set in Order, Shine, Standardize, and Sustain) system in upkeep of machines/equipments/consumables etc.?

Upkeep of	Sort	Set in Order	Shine	Standardize	Sustain
Machines/ Equipments	Yes	Yes	Yes	Yes	Yes
Consumables/Stationery	Yes	Yes	Yes	Yes	Yes

3.9 How many subordinates work under your superior?

Subordinate Type	Temp. Staff	Office subordinates	Junior Assistants
Nos.	—	—	—

#### 4. Financial Matters: (Pl. tick wherever boxes are given)

Issues	Alternative	Tick Here	Alternative	Tick Here
4.1 Do you prepare any budget for your Section?	Yes	NO	No	—
4.2 Are budgetary allocations fully spent or partially spent?	Full	NO	Part	—
4.3 Time taken by your Section to process the bills received from Staff/Students	Less than a Month	NO	More than a Month	—
4.4 Do you follow-up the bills processed by you and sent to other Sections?	Yes	NO	No	—
4.5 Have you ever suggested simplification of procedures in bill processing?	Yes	NO	No	—
4.6 Have you ever suggested measures to achieve economy and efficiency in your Section's activities?	NO	NO	—	—

#### 5. Legal Matters

5.1 Extent of your awareness of the University's Act, Statutes, Ordinances and regulations?

Document Types	University's Act			Ordinances			Statutes			Regulations		
	<50%	50-75%	>75%	<50%	50-75%	>75%	<50%	50-75%	>75%	<50%	50-75%	>75%
Pl.Tick	✓	—	—	—	✓	—	—	✓	—	—	✓	—

5.2 Are you conversant with the basic provisions of Right to Information Act, 2005?

Document Types	Obligations of Public authorities			Exemptions/Grounds for Rejections			Central/State Commissions			Making Reports for RTIs		
	<50%	50-75%	>75%	<50%	50-75%	>75%	<50%	50-75%	>75%	<50%	50-75%	>75%
Pl.Tick	—	✓	—	✓	—	—	—	✓	—	✓	—	—

5.3 Are you dealing with legal suits filed by or against the University? Yes No ✓

5.4 Do you take legal notices/Court judgments etc. immediately to the notice of your Superior Officers? (Please Tick)

Always (100%)	Almost Always (95-100%)	Mostly (90-95%)	85-90%	Less than 85%
—	—	—	—	✓

5.5 Have you ever filed any legal suit for or against the University? (Tick if done)

Filed For the University	—	Filed Against the University	✓
--------------------------	---	------------------------------	---

## 6. Grievances Handling

6.1 Does your Section receive grievances/complaints from Staff/Students? (Pl. Tick)

	On Administration	On Teachers	On Students	On Specific functionaries
From Staff	✓	✓	✓	✓
From Students	✓	✓	✓	✓

6.2 What is the time limit to handle such grievances/complaints? (State in No. of working Days since receipt of the Grievance/complaint)

Time for G or C:	On Administration	On Teachers	On Students	On Specific Personalities
From Staff	✓	✓	✓	✓
From Students	✓	✓	✓	✓

6.3 Was there any appeal to your higher officials against the decision of your Superior in respect of grievances handling?

Appeal to Higher Officials by	On Administration	On Teachers	On Students	On Specific Personalities
Staff	✓	✓	✓	✓
Students	✓	✓	✓	✓

6.4 Does your Superior frequently convene meetings in your Section to receive suggestions for improvement?

Suggestions Sought	Weekly	Monthly	Annually
From Staff	✓	—	—
From Students	—	—	—

## 7 General Attitude/ Aptitude / Aptitude for (IT) Enhancement

7.1 How often you have placed Institutional interests above personal interests at critical times for both!

Range	>75%	✓	51-75%	—	26-50%	—	>25%	—
-------	------	---	--------	---	--------	---	------	---

7.2 How much you have enhanced IT capability since last NAAC accreditation to this time?

Range	>50%	✓	41-50%	—	31-40%	—	≤ 30%	—
-------	------	---	--------	---	--------	---	-------	---

7.3 How much you have enhanced their Overall capability since last NAAC accreditation to this time?

Range	>40%	✓	31-40%	—	21-30%	—	≤20%	—
-------	------	---	--------	---	--------	---	------	---

Specific Remarks:

It is a grate pleasure to work with our University authorities - I am very happy to be here and work with them.

Date:

Place: Nellore

*R. Adisesan*  
Signature of the Employee

*Arundhanee*  
Director, IQAC

DIRECTOR

Internal Quality Assurance Cell (IQAC)  
VIKRAMA SIMHAPURI UNIVERSITY  
NELLORE - 524 324.

*[Signature]*  
Registrar

REGISTRAR  
VIKRAMA SIMHAPURI UNIVERSITY  
NELLORE-524 320.

*Suresh . A*

DEPUTY REGISTER  
Directorate of Distance Education  
Sri Venkateswara University  
TIRUPATI-517 502

*P. Siva Reddy*  
ASSISTANT REGISTRAR  
YOGI VEMANA UNIVERSITY  
KADAPA - 516005.



21

## VIKRAMA SIMHAPURI UNIVERSITY, NELLORE, ANDHRA PRADESH

**Administrative Audit of Regular Administrative Staff Only**  
(Library Assistant/Asst Engineer/Asst Registrar/Superintendent/Senior Asst/ Junior Asst)  
During 2017 -2019.

The **administrative audit** is to ensure effective performing of specific functions/responsibilities by administrative staff carried out with a focus on involvement to achieve the goal and purpose of the university. The audit includes incurring of expenditure with cost efficiency and effectiveness and discharging duties in compliance with applicable laws and regulations in force from time- to- time.

### 1. Personal Data

1.1 Name of the Employee	R. ADISESHU				
1.2 Designation	JUNIOR ASSISTANT				
1.3 Educational Qualification	MBA				
1.4 Experience in administration (Years and Fields like Examinations, RTIs, VC Section, Admission, Finance, etc. (Upto 4 diff. experience areas))	Years	Sections			
	2017-18	O/o The Registrar			
	2018-19	O/o The Registrar			
1.5 Date of joining	03-06-2014				
1.6 Date of Retirement	2037				
1.7 Qualifications	Year	2006	2002	2003	1994
	Qualification	MBA	BA	PGDIA	SSC

Note: Most questions below be answered by Tick Marks; Pl. do the same in the boxes given.

### 2. Job-Execution: Process and Functions

#### 2.1 Allocation of Duties and Responsibilities

Proactive Job allocation	Time Frame done	Progress Periodic Review	Slackness Handled	Addl. Responsibility
PA to Registrar	JUNIOR ASSISTANT - 5-Years	Good	-	Taken

#### 2.2 Targets/Time limits fixed for your Section's activities

No. of Files to be clear daily	No. of Draft Notes to process & expedite	No. of Staff to Involved in work-flow	% of works to be done as per plan	Arrangement for Staff on leave
03	02	02	85%	Yes

#### 2.3 Assistance to Section Head in evolving policies for your Section (Pl. Tick, most important two)

Provide Ideas	Cite Instances	Serve as a Resource person	Develop Draft Policy
✓	✓	✓	✓

2.4 General Flexibility to Excel exist

Freedom to be 'SMART'	Forgiving One-time Errors	Setting Examples by oneself
Yes	Yes	Yes

2.5 Communication by your Superior

Day Starts with Task Talks	Oral/Written Instructions	Persuasive mode	Professional Style
Yes	Yes	Yes	—

2.6 Motivation provided to you.

Word of Appreciation	High level task allocation	Exchange Pleasantries	Build Team Spirit
Yes	Yes	Yes	Yes

2.7 Method of Reporting of the activities carried out in your Section

Through Proper Channel	Directly to the Head	Daily Basis	Inward-Outward Register	Min-Max Time for Completion	Stress on Confidentiality Maintenance
—	✓	✓	✓	Yes as and when completed	NO

3. Office Administration Work:

3.1 Do you draft the correspondence/circulars/notes etc. yourself or take the help of your superiors?

Refer Past Draft	Attempt Fresh	Equip you with Updates	Seek Help from Superiors	Entrust the Task to subordinates
Yes	Yes	Yes	Yes Some time	Yes

3.2 What is the system of filing done in your Section?

Topic-wise filing	Date-wise filing	Confidential filing	Special files as VC/Registrar Seeks
Yes	Yes	Yes	Yes

3.3 Are inward and Outward Tapal Registers maintained in your Section? (Check the Right Cell)

Status	Inward	Outward
Maintained	Yes	Yes
Not Maintained	—	—

3.4 State the normal time taken to dispose a file/paper

Routine Letters/Files	Explanatory Reports	First-time/ Fresh content Reports	Replies to Governments	Grievance Letters
1 to 2 hrs	1 day or 2 days	1 to 2 days	1 day	1 day

3.5 How many days of leave were availed by you in the last 24 months?

Casual Leave	Duty leave	Maternity/ Medical Leave	Earned Leave	FN Permission of 1Hr.	AN Permission of 1Hr.
13	NO	NO	NO	—	—

3.6 Do you work on holidays/off the office hours?

No. of Holidays worked in the last 24 months by you	15
No. of Holidays worked in the last 24 months by your Subordinate -1	—
No. of Holidays worked in the last 24 months by your Subordinate -2	—
No. of Holidays worked in the last 24 months by your Subordinate -3	—

3.7 What is the time limit your section takes to respond to the Government Communications?

To Whom Meant		UGC/MHRD	AP Govt.	APSICHE	DST/CSIR, etc.	Other (Pl. specify)
Days Taken	Routine	2 to 4 days	2 to 3 days	2 days	1 day	1 day
	Special					

3.8 Do you follow the "Five S" (Sort, Set in Order, Shine, Standardize, and Sustain) system in upkeep of machines/equipments/consumables etc.?

Upkeep of	Sort	Set in Order	Shine	Standardize	Sustain
Machines/ Equipments	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>			
Consumables/Stationery	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>			

3.9 How many subordinates work under your superior?

Subordinate Type	Temp. Staff	Office subordinates	Junior Assistants
Nos.	—	01	—

#### 4. Financial Matters: (Pl. tick wherever boxes are given)

Issues	Alternative	Tick Here	Alternative	Tick Here
4.1 Do you prepare any budget for your Section?	Yes	<input checked="" type="checkbox"/>	No	
4.2 Are budgetary allocations fully spent or partially spent?	Full	<input checked="" type="checkbox"/>	Part	
4.3 Time taken by your Section to process the bills received from Staff/Students	Less than a Month	<input checked="" type="checkbox"/>	More than a Month	
4.4 Do you follow-up the bills processed by you and sent to other Sections?	Yes	<input checked="" type="checkbox"/>	No	
4.5 Have you ever suggested simplification of procedures in bill processing?	Yes	<input checked="" type="checkbox"/>	No	
4.6 Have you ever suggested measures to achieve economy and efficiency in your Section's activities?		<input checked="" type="checkbox"/>		

#### 5. Legal Matters

5.1 Extent of your awareness of the University's Act, Statutes, Ordinances and regulations?

Document Types	University's Act			Ordinances			Statutes			Regulations		
	<50%	50-75%	>75%	<50%	50-75%	>75%	<50%	50-75%	>75%	<50%	50-75%	>75%
Pl.Tick	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>

5.2 Are you conversant with the basic provisions of Right to Information Act, 2005?

Document Types	Obligations of Public authorities			Exemptions/Grounds for Rejections			Central/State Commissions			Making Reports for RTIs		
	<50%	50-75%	>75%	<50%	50-75%	>75%	<50%	50-75%	>75%	<50%	50-75%	>75%
Pl.Tick	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

5.3 Are you dealing with legal suits filed by or against the University? Yes  No



5.4 Do you take legal notices/Court judgments etc. immediately to the notice of your Superior Officers? (Please Tick)

Always (100%)	Almost Always (95-100%)	Mostly (90-95%)	85-90%	Less than 85%
—	—	←	←	✓

5.5 Have you ever filed any legal suit for or against the University? (Tick if done)

Filed For the University	—	Filed Against the University	—
--------------------------	---	------------------------------	---

## 6. Grievances Handling

6.1 Does your Section receive grievances/complaints from Staff/Students? (Pl. Tick)

	On Administration	On Teachers	On Students	On Specific functionaries
From Staff	—	—	—	—
From Students	—	—	—	—

6.2 What is the time limit to handle such grievances/complaints? (State in No. of working Days since receipt of the Grievance/complaint)

Time for G or C:	On Administration	On Teachers	On Students	On Specific Personalities
From Staff	—	—	—	—
From Students	—	—	—	—

6.3 Was there any appeal to your higher officials against the decision of your Superior in respect of grievances handling?

Appeal to Higher Officials by	On Administration	On Teachers	On Students	On Specific Personalities
Staff	—	—	—	—
Students	—	—	—	—

6.4 Does your Superior frequently convene meetings in your Section to receive suggestions for improvement?

Suggestions Sought	Weekly	Monthly	Annually
From Staff	✓	←	—
From Students	—	—	—

## 7 General Attitude/ Aptitude / Aptitude for (IT) Enhancement

7.1 How often you have placed Institutional interests above personal interests at critical times for both!

Range	>75%	✓	51-75%	←	26-50%	←	>25%	—
-------	------	---	--------	---	--------	---	------	---

7.2 How much you have enhanced IT capability since last NAAC accreditation to this time?

Range	>50%	✓	41-50%	←	31-40%	←	≤ 30%	—
-------	------	---	--------	---	--------	---	-------	---

7.3 How much you have enhanced their Overall capability since last NAAC accreditation to this time?

Range	>40%	✓	31-40%	-	21-30%	-	≤20%	-
-------	------	---	--------	---	--------	---	------	---

Specific Remarks:

It is a great pleasure to work with our University authorities. I am very happy to be here and work with them.

Date:

Place:

*R. Adiseni*  
Signature of the Employee

*Ande Prasad*

Director, IQAC  
DIRECTOR

Internal Quality Assurance Cell (IQAC)  
VIKRAMA SIMHAPURI UNIVERSITY  
NELLORE - 524 324.

*[Signature]*

Registrar

REGISTRAR  
VIKRAMA SIMHAPURI UNIVERSITY  
NELLORE-524 320.

*Suresh A*

DEPUTY REGISTER  
Directorate of Distance Education  
Sri Venkateswara University  
TIRUPATI-517 502

*P. Siva Reddy*

ASSISTANT REGISTRAR  
YOGI VEMANA UNIVERSITY  
KADAPA - 516005.