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**VIKRAMA SIMHAPURI UNIVERSITY,
NELLORE, ANDHRA PRADESH**

Administrative Audit of Regular Administrative Staff Only

(Library Assistant/Asst Engineer/Asst Registrar/Superintendent/Senior Asst/ Junior Asst)
During 2019-2022.

The **administrative audit** is to ensure effective performing of specific functions/responsibilities by administrative staff carried out with a focus on involvement to achieve the goal and purpose of the university. The audit includes incurring of expenditure with cost efficiency and effectiveness and discharging duties in compliance with applicable laws and regulations in force from time- to- time.

1. Personal Data

1.1 Name of the Employee	PAMTHANGI MOHAN				
1.2 Designation	JUNIOR ASSISTANT				
1.3 Educational Qualification	M.A.				
1.4 Experience in administration (Years and Fields like Examinations, RTIs, VC Section, Admission, Finance, etc. (Upto 4 diff. experience areas))	Years	Sections			
	2019-20	Tapala			
	2020-21	Tapala			
	2021-22	Tapala			
1.5 Date of joining	13.04.2016				
1.6 Date of Retirement	30.04.2048				
1.7 Qualifications	Year	2013	2011	2008	2006
	Qualification	M.A.	B.A.	Inter	SSC

Note: Most questions below be answered by Tick Marks; Pl. do the same in the boxes given.

2. Job-Execution: Process and Functions

2.1 Allocation of Duties and Responsibilities

Proactive Job allocation	Time Frame done	Progress Periodic Review	Slackness Handled	Addl. Responsibility
Junior Assistant	06 yrs	Good		

2.2 Targets/Time limits fixed for your Section's activities

No. of Files to be clear daily	No. of Draft Notes to process& expedite	No. of Staff to Involved in work-flow	% of works to be done as per plan	Arrangement for Staff on leave
✓	✓	✓	60% ✓	

2.3 Assistance to Section Head in evolving policies for your Section (Pl. Tick, most important two)

Provide Ideas	Cite Instances	Serve as a Resource person	Develop Draft Policy
✓	✓	✓	✓

2.4 General Flexibility to Excel exist

Freedom to be 'SMART'	Forgiving One-time Errors	Setting Examples by oneself
Yes	Yes	Yes

2.5 Communication by your Superior

Day Starts with Task Talks	Oral/Written Instructions	Persuasive mode	Professional Style
Yes	Yes	Yes	Yes

2.6 Motivation provided to you.

Word of Appreciation	High level task allocation	Exchange Pleasantries	Build Team Spirit
Yes	Yes	Yes	Yes

2.7 Method of Reporting of the activities carried out in your Section

Through Proper Channel	Directly to the Head	Daily Basis	Inward-Outward Register	Min-Max Time for Completion	Stress on Confidentiality Maintenance
Yes	Yes	Yes	Yes	Yes	No

3. Office Administration Work:

3.1 Do you draft the correspondence/circulars/notes etc. yourself or take the help of your superiors?

Refer Past Draft	Attempt Fresh	Equip you with Updates	Seek Help from Superiors	Entrust the Task to subordinates
Yes	Yes	Yes	Yes (If need)	Yes

3.2 What is the system of filing done in your Section?

Topic-wise filing	Date-wise filing	Confidential filing	Special files as VC/Registrar Seeks
Yes	Yes	Yes	Yes

3.3 Are inward and Outward Tapal Registers maintained in your Section? (Check the Right Cell)

Status	Inward	Outward
Maintained	Yes	Yes
Not Maintained	Yes	Yes

3.4 State the normal time taken to dispose a file/paper

Routine Letters/Files	Explanatory Reports	First-time/ Fresh content Reports	Replies to Governments	Grievance Letters
1 day	1 day	1 to 3 days	Yes	Yes

3.5 How many days of leave were availed by you in the last 36 months?

Casual Leave	Duty leave	Maternity/ Medical Leave	Earned Leave	FN Permission of 1Hr.	AN Permission of 1Hr.
50	Yes	Yes	Yes	Yes	Yes

3.6 Do you work on holidays/off the office hours?

No. of Holidays worked in the last 36 months by you	Yes
No. of Holidays worked in the last 36 months by your Subordinate -1	Yes
No. of Holidays worked in the last 36 months by your Subordinate -2	Yes
No. of Holidays worked in the last 36 months by your Subordinate -3	Yes

3.7 What is the time limit your section takes to respond to the Government Communications?

To Whom Meant		UGC/MHRD	AP Govt.	APSICHE	DST/CSIR, etc.	Other (Pl. specify)
Days Taken	Routine	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
	Special	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

3.8 Do you follow the "Five S" (Sort, Set in Order, Shine, Standardize, and Sustain) system in upkeep of machines/equipments/consumables etc.?

Upkeep of	Sort	Set in Order	Shine	Standardize	Sustain
Machines/ Equipments	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Consumables/Stationery	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

3.9 How many subordinates work under your superior?

Subordinate Type	Temp. Staff	Office subordinates	Junior Assistants
Nos.	1	<input type="checkbox"/>	<input type="checkbox"/>

4. Financial Matters: (Pl. tick wherever boxes are given)

Issues	Alternative	Tick Here	Alternative	Tick Here
4.1 Do you prepare any budget for your Section?	Yes	<input type="checkbox"/>	No	<input type="checkbox"/>
4.2 Are budgetary allocations fully spent or partially spent?	Full	<input type="checkbox"/>	Part	<input type="checkbox"/>
4.3 Time taken by your Section to process the bills received from Staff/Students	Less than a Month	<input type="checkbox"/>	More than a Month	<input type="checkbox"/>
4.4 Do you follow-up the bills processed by you and sent to other Sections?	Yes	<input type="checkbox"/>	No	<input type="checkbox"/>
4.5 Have you ever suggested simplification of procedures in bill processing?	Yes	<input type="checkbox"/>	No	<input type="checkbox"/>
4.6 Have you ever suggested measures to achieve economy and efficiency in your Section's activities?		<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

5. Legal Matters *N.A.*

5.1 Extent of your awareness of the University's Act, Statutes, Ordinances and regulations?

Document Types	University's Act			Ordinances			Statutes			Regulations		
	<50%	50-75%	>75%	<50%	50-75%	>75%	<50%	50-75%	>75%	<50%	50-75%	>75%
% Awareness	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Pl.Tick	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

5.2 Are you conversant with the basic provisions of Right to Information Act, 2005?

Document Types	Obligations of Public authorities			Exemptions/Grounds for Rejections			Central/State Commissions			Making Reports for RTIs		
	<50%	50-75%	>75%	<50%	50-75%	>75%	<50%	50-75%	>75%	<50%	50-75%	>75%
% Awareness	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Pl.Tick	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

5.3 Are you dealing with legal suits filed by or against the University? Yes No

5.4 Do you take legal notices/Court judgments etc. immediately to the notice of your Superior Officers? (Please Tick)

Always (100%)	Almost Always (95-100%)	Mostly (90-95%)	85-90%	Less than 85%
—	—	—	—	—

5.5 Have you ever filed any legal suit for or against the University? (Tick if done)

Filed For the University	—	Filed Against the University	—
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6. Grievances Handling

6.1 Does your Section receive grievances/complaints from Staff/Students? (Pl. Tick)

	On Administration	On Teachers	On Students	On Specific functionaries
From Staff	—	—	—	—
From Students	—	—	—	—

6.2 What is the time limit to handle such grievances/complaints? (State in No. of working Days since receipt of the Grievance/complaint)

Time for G or C:	On Administration	On Teachers	On Students	On Specific Personalities
From Staff	—	—	—	—
From Students	—	—	—	—

6.3 Was there any appeal to your higher officials against the decision of your Superior in respect of grievances handling?

Appeal to Higher Officials by	On Administration	On Teachers	On Students	On Specific Personalities
Staff	—	—	—	—
Students	—	—	—	—

6.4 Does your Superior frequently convene meetings in your Section to receive suggestions for improvement?

Suggestions Sought	Weekly	Monthly	Annually
From Staff	—	—	—
From Students	—	—	—

7 General Attitude/ Aptitude / Aptitude for (IT) Enhancement

7.1 How often you have placed Institutional interests above personal interests at critical times for both!

Range	>75%	—	51-75%	—	26-50%	—	>25%	—
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7.2 How much you have enhanced IT capability since last NAAC accreditation to this time?

Range	>50%	—	41-50%	—	31-40%	—	≤30%	—
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7.3 How much you have enhanced their Overall capability since last NAAC accreditation to this time?

Range	>40%	—	31-40%	—	21-30%	—	≤20%	✓
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Specific Remarks:

I am very proud to serve in VSV and the superiors and staff of the University are supporting me, I never feel as handicapped (VH) in this institution, they give all facilities for me.

Date: Nellore

Place:

(LTI)

Signature of the Employee

Uthala Prasad

Director, IQAC

DIRECTOR

Internal Quality Assurance Cell (IQAC)

VIKRAMA SIMHAPURI UNIVERSITY

NELLORE - 524 324.

[Signature]

Registrar

REGISTRAR

VIKRAMA SIMHAPURI UNIVERSITY

NELLORE-524 320.

Soujanya . A

DEPUTY REGISTER

Directorate of Distance Education

Sri Venkateswara University

TIRUPATI-517 502

P. Siva Reddy

ASSISTANT REGISTRAR

YOGI VEMANA UNIVERSITY

KADAPA - 516005.

(36)



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NELLORE, ANDHRA PRADESH**

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(Library Assistant/Asst Engineer/Asst Registrar/Superintendent/Senior Asst/ Junior Asst)
During 2017 -2019.

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1. Personal Data

1.1 Name of the Employee	PAMTHAMGI MOHAN				
1.2 Designation	JUNIOR ASSISTANT				
1.3 Educational Qualification	M.A.				
1.4 Experience in administration (Years and Fields like Examinations, RTIs, VC Section, Admission, Finance, etc. (Upto 4 diff. experience areas))	Years	Sections			
	2017-18	Tapala			
	2018-19	Tapala			
1.5 Date of joining	13.04.2016				
1.6 Date of Retirement	30.04.2048				
1.7 Qualifications	Year	2013	2011	2008	2006
	Qualification	M.A.	BA	Inter	SSC

Note: Most questions below be answered by Tick Marks; Pl. do the same in the boxes given.

2. Job-Execution: Process and Functions

2.1 Allocation of Duties and Responsibilities

Proactive Job allocation	Time Frame done	Progress Periodic Review	Slackness Handled	Addl. Responsibility
Junior Assistant	03 yrs	Good	—	—

2.2 Targets/Time limits fixed for your Section's activities

No. of Files to be clear daily	No. of Draft Notes to process & expedite	No. of Staff to Involved in work-flow	% of works to be done as per plan	Arrangement for Staff on leave
—	—	—	70%	Yes

2.3 Assistance to Section Head in evolving policies for your Section (Pl. Tick, most important two)

Provide Ideas	Cite Instances	Serve as a Resource person	Develop Draft Policy
✓		✓	—

2.4 General Flexibility to Excel exist

Freedom to be 'SMART'	Forgiving One-time Errors	Setting Examples by oneself
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2.5 Communication by your Superior

Day Starts with Task Talks	Oral/Written Instructions	Persuasive mode	Professional Style
Yes	Yes	Yes	Yes

2.6 Motivation provided to you.

Word of Appreciation	High level task allocation	Exchange Pleasantries	Build Team Spirit
—	—	—	Yes

2.7 Method of Reporting of the activities carried out in your Section

Through Proper Channel	Directly to the Head	Daily Basis	Inward-Outward Register	Min-Max Time for Completion	Stress on Confidentiality Maintenance
—	—	—	Yes	—	No

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3.1 Do you draft the correspondence/circulars/notes etc. yourself or take the help of your superiors?

Refer Past Draft	Attempt Fresh	Equip you with Updates	Seek Help from Superiors	Entrust the Task to subordinates
Yes	—	—	Yes (if need)	—

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Topic-wise filing	Date-wise filing	Confidential filing	Special files as VC/Registrar Seeks
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Status	Inward	Outward
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3.4 State the normal time taken to dispose a file/paper

Routine Letters/Files	Explanatory Reports	First-time/ Fresh content Reports	Replies to Governments	Grievance Letters
1 day	1 day	1 to 3 days	—	—

3.5 How many days of leave were availed by you in the last 24 months?

Casual Leave	Duty leave	Maternity/ Medical Leave	Earned Leave	FN Permission of 1Hr.	AN Permission of 1Hr.
40	—	—	—	—	—

3.6 Do you work on holidays/off the office hours?

No. of Holidays worked in the last 24 months by you	—
No. of Holidays worked in the last 24 months by your Subordinate -1	—
No. of Holidays worked in the last 24 months by your Subordinate -2	—
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Upkeep of	Sort	Set in Order	Shine	Standardize	Sustain
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Nos.	1	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>

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Pl. Tick	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>

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	<50%	50-75%	>75%	<50%	50-75%	>75%	<50%	50-75%	>75%	<50%	50-75%	>75%
Pl. Tick	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>

5.3 Are you dealing with legal suits filed by or against the University? Yes No

5.4 Do you take legal notices/Court judgments etc. immediately to the notice of your Superior Officers? (Please Tick)

Always (100%)	Almost Always (95-100%)	Mostly (90-95%)	85-90%	Less than 85%
—	—	—	—	—

5.5 Have you ever filed any legal suit for or against the University? (Tick if done)

Filed For the University	—	Filed Against the University	—
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6. Grievances Handling

6.1 Does your Section receive grievances/complaints from Staff/Students? (Pl. Tick)

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From Staff	—	—	—	—
From Students	—	—	—	—

6.3 Was there any appeal to your higher officials against the decision of your Superior in respect of grievances handling?

Appeal to Higher Officials by	On Administration	On Teachers	On Students	On Specific Personalities
Staff	—	—	—	—
Students	—	—	—	—

6.4 Does your Superior frequently convene meetings in your Section to receive suggestions for improvement?

Suggestions Sought	Weekly	Monthly	Annually
From Staff	—	✓	—
From Students	—	—	—

7 General Attitude/ Aptitude / Aptitude for (IT) Enhancement

7.1 How often you have placed Institutional interests above personal interests at critical times for both!

Range	>75%	—	51-75%	—	26-50%	✓	>25%	—
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7.2 How much you have enhanced IT capability since last NAAC accreditation to this time?

Range	>50%	—	41-50%	✓	31-40%	—	≤ 30%	—
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7.3 How much you have enhanced their Overall capability since last NAAC accreditation to this time?

Range	>40%	←	31-40%	←	21-30%	←	≤20%	←
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Specific Remarks:

NIL

Date:

Place:

(LTI)



Signature of the Employee

Handwritten signature of Director, IQAC

Director, IQAC

DIRECTOR

Internal Quality Assurance Cell (IQAC)
VIKRAMA SIMHAPURI UNIVERSITY
NELLORE - 524 324.

Handwritten signature of Registrar

Registrar
REGISTRAR

**VIKRAMA SIMHAPURI UNIVERSITY
NELLORE-524 320.**

Handwritten signature of Deputy Register

DEPUTY REGISTER
Directorate of Distance Education
Sri Venkateswara University
TIRUPATI-517 502

Handwritten signature of Assistant Registrar

ASSISTANT REGISTRAR
YOGI VEMANA UNIVERSITY
KADAPA - 516005.