

REF:REF:AFL/HR&ADMN

Date: 14-06-2018

To,

Mr. Damai Rajendra Babu,
S/o Murali
Sri Ramapuram (Vill & Post)
Nindra (Mandal)
Chittor Dist
Andhra Pradesh
Mobile No. 9010048013

Dear Mr. Damai Rajendra babu

Sub: Offer letter for the position of Technical Sales Officer

This has reference to your application and subsequent discussion you had with us, we are pleased to offer you the position of **Technical Sales Officer**.

Please sign the enclosed copy of this letter as token of your acceptance of this offer. A Detailed appointment order will be issued at the time of your joining.

You may report for duty to Mr. S. Mohanty, General Manager on or before 15th August 2018 failing which the offer stands withdrawn.

Best wishes,

For AVANTI FEEDS LIMITED


(P.S. KUMAR)
MANAGER – HR & ADMN

Accepted
Signature:
Date of Joining:

REF:REF:AFL/HR&ADMN

Date: 14-06-2018

To,

Mr. Prasanna Kumar Chinaga

S/o Rammurthy

JR Pet

Atmakur

Nellore Dist

Andhra Pradesh

Mobile No. 8985951801

Dear Mr. Prasanna kumar

Sub: Offer letter for the position of Assistant Technician

This has reference to your application and subsequent discussion you had with us, we are pleased to offer you the position of **Assistant Technician.**

Please sign the enclosed copy of this letter as token of your acceptance of this offer. A Detailed appointment order will be issued at the time of your joining.

You may report for duty to Mr. S. Mohanty, General Manager on or before 15th August 2018 failing which the offer stands withdrawn.

Best wishes,

For AVANTI FEEDS LIMITED



(P.S. KUMAR)

MANAGER – HR & ADMN

Accepted
Signature:
Date of Joining:

REF:REF:AFL/HR&ADMN

Date: 14-06-2018

To,

Mr. Embeti Kiran Kumar

S/o Masthanaiah

1-131

Venkat Reddy Nagar

Nellore Dist

Andhra Pradesh

Mobile No. 8374591598

Dear Mr. Kiran kumar

Sub: Offer letter for the position of Assistant Technician

This has reference to your application and subsequent discussion you had with us, we are pleased to offer you the position of **Assistant Technician**.

Please sign the enclosed copy of this letter as token of your acceptance of this offer. A Detailed appointment order will be issued at the time of your joining.

You may report for duty to Mr. S. Mohanty, General Manager on or before 15th August 2018 failing which the offer stands withdrawn.

Best wishes,

For AVANTI FEEDS LIMITED



(P.S. KUMAR)

MANAGER – HR & ADMN

Accepted

Signature:

Date of Joining:

Feed Manufacturing Plant :

KOVVUR - 534 350, West Godavari Dist,
Andhra Pradesh, India.

☎ 08813 231541, 231588, ☎ 08813 231421

✉ feedunit1@avantifeeds.com

Cable : PRAWNFEEED



Corporate Office:

G-2, Concorde Apartments, 6-3-658, Somajiguda,
Hyderabad - 500082, Telangana State, India.

☎ +91(40) 23310260/61 ☎ +91(40) 23311604

🌐 www.avantifeeds.com

✉ avantihq@avantifeeds.com

Registered Office:

Flat No. 103, Ground Floor, R Square,
Pandurangapuram,
Visakhapatnam - 530003,
Andhra Pradesh, India.

CIN : L16001AP1993PLC095778

REF:REF:AFL/HR&ADMN

Date: 14-06-2018

To,

Mr. Embeti Pavan Kumar

S/o Masthanaiah

1-131

Venkat Reddy Nagar

Nellore Dist

Andhra Pradesh

Mobile No. 8328155468

Dear Mr. Pavan kumar

Sub: Offer letter for the position of Technician


This has reference to your application and subsequent discussion you had with us, we are pleased to offer you the position of **Technician**.

Please sign the enclosed copy of this letter as token of your acceptance of this offer. A Detailed appointment order will be issued at the time of your joining.

You may report for duty to Mr. S. Mohanty, General Manager on or before 15th August 2018 failing which the offer stands withdrawn.

Best wishes,

For AVANTI FEEDS LIMITED


(P.S. KUMAR)

MANAGER – HR & ADMN

Accepted
Signature:
Date of Joining:

REF:REF:AFL/HR&ADMN

Date: 14-06-2018

To,

Mr. Gollapalle Prabhukumar

S/o Prakash Rao

Udayagiri

Nellore Dist

Andhra Pradesh

Mobile No. 9642982867

Dear Mr. Prabhukumar

Sub: Offer letter for the position of Marketing Executive

This has reference to your application and subsequent discussion you had with us, we are pleased to offer you the position of **Marketing Executive.**

Please sign the enclosed copy of this letter as token of your acceptance of this offer. A Detailed appointment order will be issued at the time of your joining.

You may report for duty to Mr. S. Mohanty, General Manager on or before 15th August 2018 failing which the offer stands withdrawn.

Best wishes,

For AVANTI FEEDS LIMITED


(P.S. KUMAR)

MANAGER – HR & ADMN

Accepted
Signature:
Date of Joining:

REF:REF:AFL/HR&ADMN

Date: 14-06-2018

To,

Mr. J. Ramana Reddy

S/o Venkat Reddy
Atmakur (Vill & Post)
Atmakur (Mandal)
Nellore Dist
Andhra Pradesh
Mobile No. 9550270254

Dear Mr. Ramana Reddy

Sub: Offer letter for the position of Sr. Technical Sales Officer

This has reference to your application and subsequent discussion you had with us, we are pleased to offer you the position of **Sr. Technical Sales Officer.**

Please sign the enclosed copy of this letter as token of your acceptance of this offer. A Detailed appointment order will be issued at the time of your joining.

You may report for duty to Mr. S. Mohanty, General Manager on or before 15th August 2018 failing which the offer stands withdrawn.

Best wishes,

For AVANTI FEEDS LIMITED


(P.S. KUMAR)
MANAGER – HR & ADMN

Accepted
Signature:
Date of Joining:

REF:REF:AFL/HR&ADMN

Date: 14-06-2018

To,

Miss. Nagari Vanitha

D/o Ramakrishna

Srinivasanagar

Zakir Hussain Road, Near Mini bypass

Nellore Dist

Andhra Pradesh

Mobile No. 9182352931

Dear Miss. Vanitha

Sub: Offer letter for the position of Lab Technician

This has reference to your application and subsequent discussion you had with us, we are pleased to offer you the position of **Lab Technician**.

Please sign the enclosed copy of this letter as token of your acceptance of this offer. A Detailed appointment order will be issued at the time of your joining.

You may report for duty to Mr. S. Mohanty, General Manager on or before 15th August 2018 failing which the offer stands withdrawn.

Best wishes,

For AVANTI FEEDS LIMITED



(P.S. KUMAR)

MANAGER – HR & ADMN

Accepted

Signature:

Date of Joining:

REF:REF:AFL/HR&ADMN

Date: 14-06-2018

To,

Mr. Damai. Rajendra Babu

S/o Murali

Sri Ramapuram (Vill & Post)

Nindra (Mandal)

Chittor Dist

Andhra Pradesh

Mobile No. 9010048013

Dear Mr. Damai Rajendra babu

Sub: Offer letter for the position of Technical Sales Officer

This has reference to your application and subsequent discussion you had with us, we are pleased to offer you the position of **Technical Sales Officer.**

Please sign the enclosed copy of this letter as token of your acceptance of this offer. A Detailed appointment order will be issued at the time of your joining.

You may report for duty to Mr. S. Mohanty, General Manager on or before 15th August 2018 failing which the offer stands withdrawn.

Best wishes,

For AVANTI FEEDS LIMITED



(P.S. KUMAR)

MANAGER – HR & ADMN

Accepted

Signature:

Date of Joining:

Feed Manufacturing Plant:

KOVVUR - 534 350, West Godavari Dist,
Andhra Pradesh, India.

☎ 08813 231541, 231588, ☎ 08813 231421

✉ feedunit1@avantifeeds.com

Cable: PRAWNFEEED



Corporate Office:

G-2, Concorde Apartments, 6-3-658, Somajiguda,
Hyderabad - 500082, Telangana State, India.

☎ +91(40) 23310260/61 ☎ +91(40) 23311604

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✉ avantihq@avantifeeds.com

Registered Office:

Flat No. 103, Ground Floor, R Square,
Pandurangapuram,
Visakhapatnam - 530003,
Andhra Pradesh, India.

CIN : L16001AP1993PLC095778

REF:REF:AFL/HR&ADMN

Date: 14-06-2018

To,

Mr. B. Chakravarthy

D/o B. Raghavulu

Rani pet

Gudur Mandal

Nellore Dist

Andhra Pradesh

Mobile No. 80745864113

Dear Mr. Chakravarthy

Sub: Offer letter for the position of Junior officer for processing

This has reference to your application and subsequent discussion you had with us, we are pleased to offer you the position of **Junior Officer for Processing.**

Please sign the enclosed copy of this letter as token of your acceptance of this offer. A Detailed appointment order will be issued at the time of your joining.

You may report for duty to Mr. S. Mohanty, General Manager on or before 15th August 2018 failing which the offer stands withdrawn.

Best wishes,

For AVANTI FEEDS LIMITED



(P.S. KUMAR)

MANAGER – HR & ADMN

Accepted

Signature:

Date of Joining:

REF:REF:AFL/HR&ADMN

Date: 14-06-2018

To,

Miss. Panditi Yamuna
D/o P. Prakash Rao
JR Pet
Atmakur Mandal
Nellore Dist
Andhra Pradesh
Mobile No. 8500955763

Dear Miss. Yamuna

Sub: Offer letter for the position of Lab Technician

This has reference to your application and subsequent discussion you had with us, we are pleased to offer you the position of **Lab Technician**.

Please sign the enclosed copy of this letter as token of your acceptance of this offer. A Detailed appointment order will be issued at the time of your joining.

You may report for duty to Mr. S. Mohanty, General Manager on or before 15th August 2018 failing which the offer stands withdrawn.

Best wishes,

For AVANTI FEEDS LIMITED


(P.S. KUMAR)
MANAGER – HR & ADMN

Accepted
Signature:
Date of Joining:

REF:REF:AFL/HR&ADMN

Date: 14-06-2018

To,

Miss. Valluru Supriya

D/o V. Srinivasulu
Malichedu
Sydapuram Mandal
Nellore Dist
Andhra Pradesh
Mobile No. 9581955850

Dear Miss. Supriya

Sub: Offer letter for the position of Lab Technician

This has reference to your application and subsequent discussion you had with us, we are pleased to offer you the position of **Lab Technician**.

Please sign the enclosed copy of this letter as token of your acceptance of this offer. A Detailed appointment order will be issued at the time of your joining.

You may report for duty to Mr. S. Mohanty, General Manager on or before 15th August 2018 failing which the offer stands withdrawn.

Best wishes,

For AVANTI FEEDS LIMITED


(P.S. KUMAR)
MANAGER – HR & ADMN

Accepted
Signature:
Date of Joining:

REF:REF:AFL/HR&ADMN

Date: 14-06-2018

To,

Miss. Thoguru Suneetha

D/o T. Srinivasa Rao

Malichedu

Sydapuram Mandal

Nellore Dist

Andhra Pradesh

Mobile No. 8790639425

Dear Miss. Suneetha

Sub: Offer letter for the position of Lab Technician

This has reference to your application and subsequent discussion you had with us, we are pleased to offer you the position of **Lab Technician**.

Please sign the enclosed copy of this letter as token of your acceptance of this offer. A Detailed appointment order will be issued at the time of your joining.

You may report for duty to Mr. S. Mohanty, General Manager on or before 15th August 2018 failing which the offer stands withdrawn.

Best wishes,

For AVANTI FEEDS LIMITED



(P.S. KUMAR)

MANAGER – HR & ADMN

Accepted

Signature:

Date of Joining:

REF:REF:AFL/HR&ADMN

Date: 14-06-2018

To,

Miss. Sd. Sameera

D/o Ahmad Hussain
ACSR Colony
Atmakur
Nellore Dist
Andhra Pradesh
Mobile No. 9985282305

Dear Miss. Sameera

Sub: Offer letter for the position of Lab Technician

This has reference to your application and subsequent discussion you had with us, we are pleased to offer you the position of **Lab Technician**.

Please sign the enclosed copy of this letter as token of your acceptance of this offer. A Detailed appointment order will be issued at the time of your joining.

You may report for duty to Mr. S. Mohanty, General Manager on or before 15th August 2018 failing which the offer stands withdrawn.

Best wishes,

For AVANTI FEEDS LIMITED


(P.S. KUMAR)
MANAGER – HR & ADMN

Accepted
Signature:
Date of Joining:



EMPLOYMENT AGREEMENT

THIS AGREEMENT OF EMPLOYMENT entered into this 01st day of January 2020 (for the period commencing from 01st day of January to 31th December 2020) between **Uni-President Vietnam Co. Ltd., (Hereinafter called as Employer Company), having engaged in the business of Manufacturing and selling Fish and Prawn Feeds and exporting to India.**

AND

P. Nitya Jeevan Kumar, S/o Sundar Rao Residing at Yallareddy peta Village, Rachayapeta Post, Gopavaram Mandal, YSR Kadapa District, Andhra Pradesh, Pin code – 516233.

Whereas the Employer Company offered a Job to Mr. Nitya Jeevan Kumar as a Sales and Technical Manager of Nellore Area, Andhra Pradesh and the said Employee agreed and accepted to act as such.

AND whereas pursuant to the said acceptance by the Employee Mr. Nitya Jeevan Kumar, the Employer Company confirms the appointment of said Employee on the terms and conditions as detailed here under;

- 1. The Employee Mr. Nitya Jeevan Kumar shall act as Sales and Technical Manager for Nellore area, Andhra Pradesh in the Employer Company's Head Office in Vietnam, and he shall undertake the assignments within Andhra Pradesh as and when required for which he will be eligible for travelling and allowances.**
- 2. The Employee shall report to Director-Aquatic Business Division- India to take instructions for day-to-day work assignments.**

3. The employee must send the report to Vietnam office before 23:00 PM Sunday weekly, the Employer will deduct USD 15 per time in the salary if the report is be sent after deadline
4. The Employee will be paid a consolidated salary of **USD 1135** per month **(Inclusive of Medical and Accidental Insurance, Dearness allowances -except accommodation allowance outside his territory and oil allowance)**. The salary will be remitted from Vietnam to the Employee's bank account before 10th of every succeeding month.
5. **The Employee must purchase Medical and Accidental Insurance by themselves, and need to send the copy of the insurance certificate to the Employer. If Employee will get any illness or met with any accidents, Employer will not be responsible.**
6. The Employer will offer 13th salary in the December 2020 after finishing the full working year
7. The Employee shall be entitled for the 12 days Sick Leave and 14 days for India Holiday annually. All leaves left can't be carried over to next year.
8. Employee's appointment is subject to verification of particulars mentioned in the application. In case those particulars are found unsatisfactory or false, Employee's service is liable for termination without any reason or notice thereof at any time.
9. The Employee shall work under the supervision of Director-Aquatic Business Division- India Operation nominated or to be nominated by the Employer Company and shall work diligently and faithfully carry out the instructions of his superiors in connection with the work assigned to the best of his abilities and to ensure the interest of the Employer Company.
10. The Employee shall not engage in promoting or dealing or otherwise being concerned in the sale of any other Company's fish and prawn feed, aqua products, aqua healthy products and aerators, competing with or in the same or similar class as that of Employer Company Brands.

11. The Employee shall not fix the prices for the products other than fixed by the Employer Company and the Employee shall not deal with cash transaction on behalf of the Employer Company in any manner. The Employee should not involve any aqua products transaction or cash transaction or selling the feed among dealers.
The employer will file the Employee if the employee concerns
12. The Employee shall not seek membership of any local or public bodies without prior written permission from the Employer Company.
13. The Employee shall not give out Employer Company's information to any one during the period of his service and 3 years after termination of service by word of mouth or otherwise, particulars or details of his process, technical know-how, security arrangements, development plan, pricing structure and administrative and / or organizational matters of confidential / secret nature.
14. In the course of employment if the necessity arises the Employer Company will entrust necessary equipment's, articles, computer and other ancillaries to the employee in order to facilitate the course of employment and the same have to be retained as the property of Employer Company till the time and protected the particulars, data and details of the Employer Company business, etc which are to be handled by the employee to the utmost care and responsibility in the light of the other terms and conditions enumerated in this agreement. Whereas the employee is entrusted with any of the property and trade secret it should be appropriately returned to the Employer Company in the event of resignation, termination or in the event of concluding the contract without any tampering or damaging the property and the details entrusted to the employee.
15. In the event of violation of any of the terms and conditions in this agreement the employee is liable to be penalized on the liquidated damage apart from also liable to be prosecuted for the criminal offences wherever it is applicable and also the employee is liable to compensate to the extent of the damages caused or loss of business to the Employer Company due to such conduct in contrary to the terms and conditions agreed upon herein.

16. The Employee shall keep confidential all the information and material provided by the Employer Company or by its clients or contractors concerning their affairs.
17. The Employee shall be governed by the service, rules and regulations including the conduct, discipline, administrative orders and any such others rules/ orders of the Employer Company that may be in force from time to time.
18. The Employee shall intimate in writing to the Management if there is any change of address, family status or educational background within 7 days of such change, as the case may be.
19. The designation assigned to the Employee is subject to changes depending upon the assignments decided by the Employer Company from time to time or any other organizational eventuality.
20. The salary and other terms of this appointment/agreement are to be kept confidentially.
21. The Employer Company reserves the right to terminate this agreement subsequent to confirmation by giving notice of one month or payment in lieu thereof. Similarly, the Employee is at liberty to resign from the services of the Employer Company on giving one month notice or payment thereof.

Read the above and accepted the same

IN WITNESS WHEREOF THE EMPLOYER COMPANY AND EMPLOYEE here into have signed and executed on the day, month and year first above written

For Employee

For Employer

Mr. Nitya Jeevan Kumar
Co.,Ltd

Uni-President

Vietnam



Signature & Date

Signature & Date

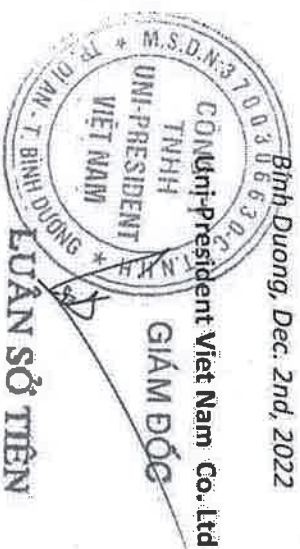
CÔNG TY TNHH

Salary List for November /2022 of Indian Employees

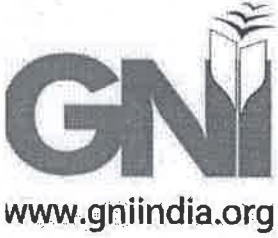
Unit : USD

No.	Name and Code No. of Employees	Basic Salary	Salary Payable	Income Tax	Amount Receivable	Remark
1	18070188 Pattu Niya Jeevan Kumar	1,546.25	1,546.3	309.25	1,237.00	

Bình Dương, Dec. 2nd, 2022



GURU NANAK INSTITUTIONS TECHNICAL CAMPUS



Approved by
AICTE - New Delhi



Affiliated to
JNTU - Hyderabad



Accredited by
National Assessment &
Accreditation Council



Courses Accredited by
National Board of
Accreditation

AUTONOMOUS

under Section
2(f) & 12(b) of
University Grants
Commission Act

GNITC/2022/Appmt

Date: 16th June 2022

Dr. Kolluru Venkata Nagendra
Saraswathi-204, Highway Avenue,
NC Factory (Post), Nellore(Dt),
Andhra Pradesh-524003
Contact No. 9550044554

APPOINTMENT ORDER

Sub: - Appointment of Teaching Position – Reg.

Dear Sir,

This has reference to your application and interview on 16th May 2022 for the post of Professor in the Department of Computer Science & Engineering (AIML), School of Engineering and Technology, Guru Nanak Institutions Technical Campus.

Management is pleased to offer you above cited position subject to terms and conditions given below:

1. You will be reporting to HoD / Associate Director / Director and performing duties/work assigned by him from time to time. You are required to shoulder any other responsibility connected with the institution, assigned to you by him.
2. You will draw a gross salary of Rs. 1,10,000/- (Rupees One Lakh Ten Thousand only) per month in the scale of 37,400-67,000+AGP 10,000
3. You will be on probation for a period of one year. Probation period is deemed to be over after the period of one year, unless otherwise extended or reduced. No increment in Salary is admissible before minimum period of one year.
4. You will abide by the staff service, conduct and leave rules laid down and as amended from time to time by the Management Committee.
5. You will be responsible for maintenance and up keep of the lab.

Contd...2

6. You have to deposit the following original certificates/documents with the institution, which will be returned to you at the time of your leaving the institution.

Documents to be submitted

- a) Copies of experience certificates.
 - b) Original certificates of Degrees/Diploma/Intermediate/Metric.
 - c) Relieving letter from previous employer
 - d) Salary certificate from previous employer
 - e) 6 PPT size photos
 - f) Joining report on the college format
 - g) Copy of PAN Card and address proof.
7. You will update the institution with any change in your address/marital status immediately. Similarly you shall submit the copies of the certificates of the Degree/Diploma on completion of any higher education/qualification.
8. During the period of probation, the appointment can be relinquished with one month's notice from either side and after probation it will be three months notice from either side. However, term of notice period will be at the sole discretion of the Institution. Resignation will not be accepted during the academic session. It may be submitted on the last working day of the academic year i.e. 31st March.
9. Your services are liable to be terminated without notice for violation of the rules & regulation of the institution or if you are involved in any financial irregularities.
10. Your services are transferable to any other organizations under our society.
11. You should report to duty on 17th June 2022, failing which the order will be treated as cancelled without further intimation.

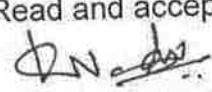
Looking forward to welcome you, to become a valuable member of our team and to contribute your best to the Institution.

Yours truly,

For Guru Nanak Institutions Technical Campus(Autonomous)


Associate Director

Read and accepted all the terms and conditions of the appointment order.



Dr. K.V. Nagendra
Professor

SREE LAKSHMI EDUCATIONAL SOCIETY

7-27, North Rajupalem (Post), Kodavalur Mandal, Sri Potti Sreeramulu Nellore Dist.

April 18, 2022
Date.....

ORDER

Sub: Appointment of *Principal* in the Institution - Reg.

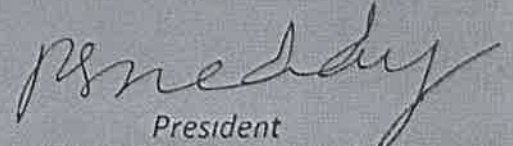
* * *

Dr. Sadia Syed is appointed as Principal in the Institution. Her basic pay is fixed @ **Rs.47,400/- p.m.** (pay of **Rs.37,400/-** + AGP of **Rs. 10,000/-**) and a special allowance of **Rs. 3,000/- p.m.** She will be eligible for D.A. & H.R.A as decided by the Management from time to time.

She is required to report for duty to the Correspondent of the Institute on or before 21-04-2022.

She will have to submit all the original certificates to the Correspondent at the time of joining duty.

No T.A. or D.A. will be payable to her to join the duty.



President

SREE LAKSHMI EDUCATIONAL SOCIETY
NORTHRAJUPALEM, Kodavalur (M)
SPSR Nellore Dist. -524 366



Reference No: JU481408754

Date : 2020/04/28

Employment Certificate

Name	Sadia Syed Mohammed		National ID/Residence Permit No	2477231423
Job Title	Assistant Professor	Rank	01	
Beginning of the Service	2019/10/12 (1441/02/13)			

Jazan University certified that the aforementioned employee has been serving for the University to date. This certificate has been issue upon his/her request to present it to whoever it may concern without placing the University under any liability.

Dean of Human
Resources

د / منصور حمود محمد عواجي

* Note : This document has been issue electronically via the University correspondence system.

* Note : Any modification or abrasion this document is invalid.



TO WHOM IT MAY CONCERN

This is to certify that **Dr. Sadia Syed** (Passport Number: T3486640) D/O Syed Shah Mohammed worked as an Assistant Professor at Jazan University, Jazan, Saudi Arabia from October 12th 2019 to December 29th 2020 with our Entire Satisfaction. During her working period we found her sincere, honest, hardworking, dedicated employee with a professional attitude and very good subject knowledge.

At the time of leaving, she was handling the position Graduation committee head; she was the Member of Research Committee and a member of Quality Committee.

She is amiable in nature and character as well. We have No Objection to allow her in any better position and have No Liabilities in our University.

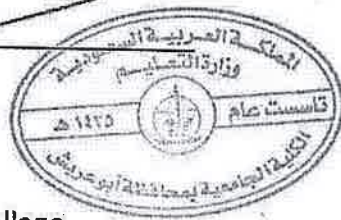
She will be an asset to any workplace; we wish her every success in life and all the best in her future endeavors.

Dean

Dr. Asia AlShaik

Abu Arish University College

Jazan University



المرفقات:

التاريخ:

الرقم:



Estb/Appt/T/GIST/2017-18/4

APPOINTMENT ORDER

Date: 16.06.2017

To

Mr. PATNAM NAGENDRA KUMAR
S/o. P Damodara Mudaliar,
D.No. 2-206, Sub Post office Street,
Narasingaraopet, Gudur,
SPSR Nellore Dt. - 524101.

Sir/Madam,

Sub: Appointment – **Asst. Professor - Dept. of Computer Science & Engineering** - Geethanjali Institute of Science and Technology - Orders issued - Reg.

With reference to your application in response to our notification referred above and based upon the technical and personal interview by the Selection Committee, we are pleased to inform you that you are temporarily appointed as **Asst. Professor** in the Department of Computer Science & Engineering at Geethanjali Institute of Science and Technology, subject to the following terms and conditions.

1. You will be placed in the scale of pay of 10000-325-15200, with a starting basic pay of Rs. 10, 000/- your total monthly emoluments in the said basic will be Rs. 25, 000/- per month inclusive of all allowances (revised from time to time).
2. Your appointment is purely temporary and shall not be regularized / confirmed until ratified by JNT University, Ananthapur.
3. This appointment is valid for one academic year and your services shall be extended based on the feedback by students, Department and Superiors, self appraisal and performance appraisal from the Department, additional responsibilities undertaken, academic quality improvement, discipline, behavior and attitude. The performance of your academic, administrative and personal skills shall be evaluated before permitting extension of service.
4. You will have to submit an undertaking that you will not engage in private tuitions, business nor shall accept any job from other organization without prior written permission from the authorities.
5. You will not associate with any such act of misconduct that is detrimental to the interest of the students, fellow employees, superiors, Management and the institution.
6. Insubordination shall be dealt with very seriously and shall lead to termination of the employee without any prior notice.
7. You will not be permitted to resign from your post during the middle of any academic year. However, in case, if you still want to resign during the middle of any academic year, three months latest drawn salary shall be paid back by you to the institution before getting relieved.
8. In case if you want to resign at the end of any academic year, you have to submit a written notice during the month of April. Else it will be constituted that you are willing to continue in the position. The Management has every right to extend your probation / service or terminate your services based on various feedback received on your performance.
9. You shall deposit all original certificates of your educational qualifications (inclusive of marks lists, PCs, OCs etc.), experience and any other achievements to the office for verification.
10. You will be governed by the code of conduct, service and leave rules of the institution as framed and amended from time to time. You shall also be required to abide by the norms, conditions and statutory regulations of JNT University, Ananthapur issued from time to time.
11. However, the Management has got every right to issue one month notice to you if you were found violating any of the aforesaid conditions.
12. If you agree to all the said terms and conditions, you are requested to sign a receipt for the appointment order, submit an acceptance letter, joining report and fill the required formats before joining for service at this institution.

Copy to

- i) Chairman, Ushodaya Educational Society,
- ii) Principal, GIST,

Received

P. Nagendra
Kumar

P. Sreenivasa Reddy

Joint Secretary

USHODAYA EDUCATIONAL SOC.
16-4-1820/2, Sri Krishna Avenue
5th Street, Opp to Dega Homes

NEPC-HR/NECN/CSE

Date: 06-07-2020

APPOINTMENT ORDER

TO,

Mr. K. M. VARA PRASAD

Haranadhapuram,
Nellore-524003.

Dear Sir,

With reference to submission of your resume and subsequent interview, you are appointed as Associate Professor in the Department of Computer Science & Engineering in Narayana Engineering College, Muthukur Road, Nellore, on a basic pay of **Rs.37,400/-** in the pay scale of **Rs.37,400 -67,000/-**

You are liable to the following terms and conditions:

1. You will be on probation for a period of one year from the date of your joining duty.
2. A formal order declaring the completion of probation and to continue your services is issued, if your services are satisfactory during Probation period.
3. In case your services are found unsatisfactory, either your probation can be extended or your services can be dismissed without giving any notice during your probationary period.
4. If the Probation Completion Order is not issued on or before the last day of your Probation period, it will be deemed to be terminated from your services.
5. You will not divulge any information that you may come across during your service in the college to anyone within the college or to any outsider without the clear written permission from the management. Similarly, all the records and other official documents, research papers, any inventions etc should be kept highly confidential and to be kept in safe custody beyond the reach of any person or employee or otherwise.

Any deviation in this regard will be viewed very seriously.



6. Your services are governed by the HR policies and procedures that are in force in the college from time to time. You have to strictly abide by the HR policy and procedures.
7. Your appointment is terminable from your side with prior intimation of one month during semester break only. You will not be relieved during middle of the semester.
8. Your appointment is terminable with prior intimation of one month, if your academic performance is found poor or unacceptable performance where there has been refusal, expressed or implied by conduct, to perform properly assigned academic duties.
9. In case it is found that you have concealed either, any information, submitted wrong or fake information or certificates with a view to seek employment in the college, upon proof of the same your services can likely be dispensed immediately.
10. Your contact related information in your job application is considered final, if any updates, should intimate to the Undersigned.

Kindly sign and return the Duplicate copy of this order in token of acceptance of the terms and conditions governing your appointment.

qddy
PRINCIPAL

I hereby accept the terms and conditions of this appointment.

Signature

K. M. Varaprasad

Name : K. M. Varaprasad
Phone No : 9490143999
Email Id : varaprasad.kmv@gmail.com
Date & Place : 06.07.2020

Copy to: HR Department & Accounts





NARAYANA EDUCATIONAL SOCIETY

Payslip for the Month of February-2022

(Amounts in INR)

Name : KANUPURU MOGALALI VARA PRSAD. Emp ID: 406-01299	
Department : CSE	Bank A/c No.: 10604319959
Designation : ASSOCIATE PROFESSOR	PF UAN No. :
DOJ : 27/03/2021	ESI No. : 1111111111
CTC : 73,000.00	PAN : BJJPK6115R
Total Number of Days : 28.0 Paid Number of Days : 28.0	
Earnings	
Basic	32,850.00
DA	3,650.00
HRA	29,200.00
Other Allowance / Bonus	7,300.00
Earned Employer PF	0.00
Earned Employer ESI	0.00
73,000.00	
Deductions	
Professional Tax	200.00
Employee PF	0.00
Employee ESI	0.00
Income Tax	5,000.00
Salary Advance	0.00
Phone	0.00
GMC	0.00
Food Coupons	0.00
Misc.Amount	0.00
Employer PF	0.00
Employer ESI	0.00
5,200.00	
Reimbursement	
0.00	
NetPay Rs. Sixty-Seven Thousand Eight Hundred only 67,800.00	

This is a computer generated Payslip and does not require a signature and stamp



College Code: 5N

ANNAMACHARYA P.G. COLLEGE OF COMPUTER STUDIES

(Approved by A.I.C.T.E, New Delhi & Affiliated to Jawaharlal Nehru Technological University Anantapur)

F.No: APGCCS/Est.(T)/2021.

Dt: 27.04.2021

PROCEEDINGS OF THE SECRETARY

Present : Smt. C. Shashikala, M. Com.

Dr. D.J. Samatha Naidu, Associate Professor, Dept. of MCA, Annamacharya PG College of Computer Studies, Rajampet, is appointed as **Principal**, Annamacharya PG College of Computer Studies, Rajampet with effect from 27.04.2021 and is placed at a consolidated salary of **Rs. 55,000/-** p.m. The appointment is terminable on either side with three months notice. However, the Institute management has the right to detain the candidate in service till the end of the academic year / semester.

She is required to take charge as Principal immediately.

C. Shashikala
SECRETARY 27/4/21
Annamacharya Educational Trust

To
Dr. D.J. Samatha Naidu.

Copy to: A.O.
Copy to: Pay Bill.
Copy to: Personal File.



College Code: 5N

ANNAMACHARYA P.G. COLLEGE OF COMPUTER STUDIES

(Approved by A.I.C.T.E, New Delhi & Affiliated to Jawaharlal Nehru Technological University Anantapur)

SALARY CERTIFICATE

Dt: 13-02-2023

Dr. D. J. Samatha Naidu, working as Principal is presently drawing Gross salary of Rs. 65,000.00 per month with a Net salary of Rs. 64,800.00 per month.

EARNINGS

Basic pay	: Rs.65,000.00
AGP	: Rs. 0.00
D.A.	: Rs. 0.00
H.R.A.	: Rs. 0.00
O.A.	: Rs. 0.00
Spl. Allowance	: Rs. 0.00

Gross Salary Rs. **65,000.00**

DEDUCTIONS

Income Tax	: Rs. 0.00
L.I.C.	: Rs. 0.00
E.P.F.	: Rs.
P. Tax.	: Rs. 200.00
Other deduction	: Rs.

Gross Deductions Rs. 200.00

This certificate is issued at his request to submit at VSU, Nellore for NAAC Purpose.

PRINCIPAL
ANNAMACHARYA P. G. COLLEGE
OF COMPUTER STUDIES
NEW BOYANAPALLI-516 126
RAJAMPET. Kadapa Dist. A.P.

To

Dr. D. J. Samatha Naidu
Principal
APGCCS
RAJAMPET.

